

NEWS SUMMARY

BUSINESS

Oil price decision may be put off

Oil price rise proposals will be discussed at a meeting of OPEC economic experts, starting in Vienna today. But there is some doubt as to whether a higher-level conference of OPEC ministers, due to receive the experts' recommendations, will go ahead as planned next month.

Some oil-producing countries would like to see the ministerial conference postponed to await the outcome of the Paris dialogue between the industrialised world, developing nations and oil exporters. Back Page

**SLOWDOWN** in U.K.'s economic recovery is likely to be reflected in official figures for retail sales, due today, and gross domestic product, to be released on Wednesday. Page 6

**MINI-BUDGET** is likely to take close to £2bn. out of the economy and substantially cut the public sector borrowing requirement, according to the latest forecasts published by the Her Majesty's Treasury. Page 6

**CBI** and a consortium of industrial and commercial organisations is providing financial support for a centre for economic forecasting at the London Business School. Page 6

**IRELAND** faces free-for-all wage bargaining after union leaders there were no part of a national wage agreement for next year.

**um blast** planted an explosive which badly damaged extracting installations in the north of Scotland. Page 6

**ists gain** declared in six of such by-elections last night, outperformed their partners, while the score at the expense of the Labour Party. Back Page

**for Spain** Workers' leader Mr. Juan Carlos will see battlefields fought nearly 40 years ago in the north of Spain, which he is visiting. Page 6

**strangled** scout Paul Kingley, 15, was found in a Yeadon Airport, may be his killer, detectives say. Page 6

**Bakers worried** over costs **BAKERS** are expected to warn Mr. Roy Hattersley, Prices Secretary, this week that any move to make them absorb cost increases could seriously damage the industry. Page 8

**RETAILERS** are likely to be urged at a meeting of the Retail Consortium this week to join with industry and mail order operators in opposition to an EEC draft directive on door-to-door selling. Page 6

**INDEPENDENT** committee should be set up, on a permanent basis, to hear any complaints from customers after the merger of Tate and Lyle with Manbre and Garton, according to some trade buyers of sugar. Back Page

**SWEDISH** businessmen from the Gothenburg chamber of commerce have agreed to visit the East Midlands in the New Year, after earlier calling off the trip apparently because of doubts about the future of East Midlands companies and about prospects for increasing trade with the U.K.

**CONTRACT** for a big extension to an electricity generating plant in Abu Dhabi has been awarded to an international consortium led by Deutsche Babcock of West Germany. Page 5

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Detailed talks begin on IMF conditions for \$3.9bn. credit

BY MICHAEL BLANDEN

Detailed discussions will be getting under way this week on the conditions required for the International Monetary Fund to grant the U.K.'s request for a \$3.9bn. standby credit.

The timetable for agreeing the credit could clear the way for the Cabinet to reach a decision on the expected economic package about the end of the month.

An announcement of the package could then be made either in the week beginning November 29 or the following week.

So far, it is understood, the IMF team headed by Mr. Alan Whitworth has been spending its time examining the U.K. books.

Discussions have centred on the Treasury's forecasts for the U.K. economy, though the IMF men, it was learned last week, have also taken the unusual step of talking separately to the TUC and the CBI.

During this week, attention will be turned to the terms of the U.K.'s letter to the IMF and the commitments the Government is expected to be required to make on the growth of money supply, and domestic credit expansion and also the public sector borrowing requirement.

The subsequent timetable is not yet clear, since the IMF team has to report its findings back to Washington. Nor is it clear when the funds will be actually be available to replace the borrowings on the \$5.3bn. central bank standby credit arranged last June which are due to be repaid on December 9.

The timing will also be affected by the need for the Group of Ten, composed of the leading industrialised countries, in effect

to give their support to the terms agreed with the IMF. This is necessary because these countries will have to activate the General Arrangements to Borrow, to make available to the Fund the convertible currencies to meet U.K. drawings on the credit.

The Group of Ten is thought likely to meet in Paris for the first week of December.

The timing of the expected U.K. economic package, on which officials have been working in London, might be affected by domestic political considerations. But the British Cabinet should have a sufficiently clear idea of the IMF terms within a week or so to enable decisions to be taken on the detailed package.

This is thought likely to contain both measures to reduce Government spending and increases in indirect taxes, including value-added tax and Excise duties.

**Benefits** One aspect of spending which has been receiving attention is the burden of rising short-term unemployment pay.

Ideas on this subject include the possibility of imposing tax on the benefits. But if any specific moves in this area were decided on, they would be for the longer-term.

This issue has two angles. One

rate for a single man rises from £11.10 a week to £12.90; for a wife from £6.90 to £8; for the first child from £3.50 to £4.05; and for subsequent children, from £2 to £2.55.

Old age pensions also go up. The weekly rate for a couple is now £24.50 and for a single person £15.50.

The political controversy over the benefit increase was further stirred at the weekend by the Duke of Edinburgh who said that national recovery could take place only if innovators and men of enterprise and hard work could prosper.

In a foreword to the 130th anniversary issue of The Engineer magazine, Prince Philip said that the welfare state was a protection against failure and exploitation. "Innovation, risk and enterprise are incompatible with complacency and security," he said.

"Innovators must be allowed to gain and keep their rewards for success."

Labour MPs reacted angrily to the article. Mr. Willie Hamilton, MP for Fife, said: "Nobody has done better from Britain's welfare state than the Prince, his family and relatives. They are the gold-plated scoundrels of the Royal Family."

**Direct challenge** Conservatives had not called for cuts in pensions but had singled out the unemployed for their attack. "It is scandalous to suggest the large proportion of them are deliberately unemployed or enjoy being on the dole."

Any cut in unemployment benefit would be a direct challenge to the social contract and seriously damage the Government's relations with the trade unions on which economic recovery depended.

Today's increases in short-term unemployment and sickness benefits average 16 per cent. The

Government Ministers pointed out that they had carried every vote on the legislation in the Commons. If a one-vote defeat in the Commons, as on the Dock Work Regulation Bill, meant that the Government had to accept the consequences, then they argued, the Opposition in the Commons and the Lords should accept a Government majority.

Mr. Albert Booth, the Employment Secretary, tabled a series of Government amendments at the week-end to the Dock Work Regulation Bill to bring other sections into line with the Lords' legislation. Aet to reintroduce amendments restricting the Bill's provisions to a half-mile radius of the ports instead of five miles.

Exceptions will be made only for areas outside the new limit, such as Aintree, near Liverpool,

where the dock labour scheme is already in operation.

The Government's action, though it has promised to return to the issue in the future, should mean that the final stages of its legislative battle with the Lords this week are mainly confined to the nationalisation question.

Conservative peers have indicated that they will not continue their opposition to the major provisions of the other outstanding Bills, on comprehensive education, agricultural tied cottages and phasing-out of NHS pay beds.

Some amendment of the measures will have to be accepted by Ministers, however, if the Government is to meet its timetable and prorogue Parliament next Monday.

Meeting over Atlantic ship row

By John Wyles, Shipping Correspondent

THE FIRST direct exchanges between the U.S. and six European Governments, including Britain, over American attempts to probe alleged malpractices by European shipping companies operating on the North Atlantic will take place this week within the Organisation for Economic Co-operation and Development.

At meetings in Paris of the OECD's consultative shipping group, the six European Governments will stress the serious view they take of an attempt by the U.S. Department of Justice to build an anti-trust case against the liner companies.

They will say that this move could sour more general relations and represents an unacceptable attempt to regulate international shipping.

Britain, France, West Germany, Holland, Belgium and Sweden have lodged individual protests in Washington about issuing in August of dozens of subpoenas to shipping lines and shipping conferences.

The Governments have taken action to prevent the shipping companies from supplying documents housed in the six countries demanded in the subpoenas. In Britain's case the Government issued directives more than a fortnight ago.

In London the growing uneasiness with the U.S. is thought likely to dominate British shipping policy for 12 months and some kind of European mission to Washington is contemplated.

One problem facing Governments and shipping companies is that they do not know specifically the range of possible offences under investigation by the Department of Justice. They have little idea why the investigation is being mounted at all.

Brezhnev for key visit to Belgrade

BY DAVID SATTER

MOSCOW, Nov. 14.

MR. BREZHNEV, the Soviet Party leader, is due to arrive in Belgrade to-morrow for three days of talks with President Tito of Yugoslavia in what is seen in Moscow as an attempt to redefine Soviet-Yugoslav relations after this summer's conference of European Communists in Berlin.

It will be Mr. Brezhnev's first visit to Yugoslavia since 1971, when a joint Soviet-Yugoslav declaration was signed. Yugoslavia, however, is now understood to feel that the declaration went too far in Russia's favour. It included the phrase "socialist internationalism" in referring to Soviet-Yugoslav relations, a phrase normally reserved for relations between members of the Warsaw Pact.

Mr. Brezhnev will make no speeches, in contrast to his last visit to Belgrade. Both sides are understood to want to develop relations and co-operation in various fields, including the economy. It is not expected that Marshal Tito and Mr. Brezhnev will go into details. They may sign a final document, like their 1971 agreement, and experts are understood to be working already on a draft in case the two leaders decide to have such a document published.

Reuter said yesterday: Mr. Brezhnev's visit comes at a time when the EEC is preparing to give a Soviet-led co-operation initiative the brush-off while seeking to forge closer ties with Yugoslavia.

The Soviet Press has referred to "new horizons of friendship and co-operation" between the Soviet Union and Yugoslavia. The fact, however, that Mr. Brezhnev is making the trip so soon after the Berlin conference suggests that the Soviets are aware of Yugoslavia's demands.

Mr. Brezhnev will go on to Romania, the other advocate of independent Communism in Eastern Europe. These talks are also expected to be about a re-statement of the principles of relations.

Romania is a Warsaw Pact member and therefore more closely tied to Moscow than is Yugoslavia. But she has refused to allow Warsaw Pact military support for the country's independence.

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## OVERSEAS NEWS

## Douglas presses France for sales

By David Curry

PARIS, Nov. 14. THE AMERICAN aircraft manufacturer McDonnell Douglas appears to be insisting much more strongly than first expected on the purchase of Douglas aircraft by the French lines, Air France and Air Inter, as part of the price for its co-operation in developing a remodelled and enlarged version of the Dassault Mercure airliner.

The Corporation has written to the French Transport Minister, M. Marcel Cavallé, underlining its decision to link the purchase of its aircraft with the Mercure development. M. Cavallé has indicated that Douglas Aircraft could provide stop-gap replacements for Air France's Boeing 707, 727 and Caravelles but it has been firmly denied that there is a specific link.

McDonnell Douglas has a 13 per cent stake in the Mercure project which the French Government sees as a route into the profitable American market. However, neither side seems to be fully committed to the venture. Douglas has given no hint that it would abandon its own DCX-300 project, while French projections of a 1,500 unit market for the Mercure derivative would shrink to 400 or so if Boeing presses ahead with its rival T77 project.

## Arab peace force ready to sweep into Beirut

BY OUR OWN CORRESPONDENT

THE SYRIAN-DOMINATED joint Arab peace-keeping force is prepared to sweep into Beirut at dawn tomorrow as Syrian Premier Abdel Rahman Khleifawi warned that the troops would use all necessary force to overcome any opposition.

About 4,000 men and 130 tanks are now encircling the Lebanese capital and waiting for the go-ahead from their Lebanese commander to move into the city, divided into the Western sector held by the Left, and the Eastern one under control of the Right-wing Christians.

More than 100 truckloads of Syrian troops and tanks rolled down the road from the mountain south-east of Beirut today to reinforce the Arab Peace-keeping forces which have ringed the city since last Wednesday.

A slight change has been made in the plan, the first phase of which was completed on Wednesday. In the second phase, scheduled to begin at dawn, 3,000-4,000 troops, the bulk of them Syrian, will move simultaneously into east and west Beirut and enter all areas.

The original plan would have placed them on the confrontation lines only, to create buffer zones separating the combatants.

Under the amended version, the peace troops are authorised

to enter all areas in Beirut, set up posts at strategic points and provide protection for State establishments.

These include the Central Bank, Ministry Buildings, public utility departments and the port and airport—which some newspaper reports today expected to reopen for normal traffic on Thursday.

Another Syrian armoured brigade, of about 2,000 men, entered Lebanon over the weekend to reinforce the peacekeeping forces.

Two others were expected any time, thus raising the total number of Syrian forces in Lebanon to 26,000, some of whom are to be deployed in the Chouf district, south-east of Beirut.

Delays

Delays in carrying out the second phase of the plan has been attributed to various reasons, among which were the need to include non-Syrian Arab troops in the forces that will enter the capital—the Palestinians object strongly to an almost entirely Syrian force—reluctance of hardline militia forces to pull out from certain front-line positions, and some administrative problems.

Once the second phase of the plan is completed, the Syrians

will have strengthened their control over four-fifths of Lebanon, including the capital.

Reuter adds: Still no sign was apparent of other Arab troops among the Syrian T-55 tanks which took up positions in the olive groves by the airport, nor among the older T-55s deployed in the Right-wing suburbs north of the city. Al-Samoud, daily organ of the commando "rejection Front," proclaimed that the force was still receiving its orders from Damascus.

One Palestinian official remarked that if there were not an injection of other Arab troops, the commands would fight the entry of the Syrians. But the massive Syrian firepower concentrated around the city would make this a murderous struggle.

In an interview, this weekend, Mr. Khleifawi asserted: "The Cairo Agreement of 1969 regulating Lebanese-Palestinian relations is unambiguous on the freedom of commando operations in south Lebanon." As an essential element of the peace formula approved by the Arab summit last month was that the records should be observed.

It is estimated that between 4,000 and 5,000 Palestinian guerrillas are now located in South Lebanon after they were moved from their positions in the central mountains where they had been fighting against Lebanese Christian forces.

## Kennedy holds talks in Rome

By Dominick J. Coyle

ROME, Nov. 14. A POLICY of non-interference in Italy's internal affairs, in particular on the controversial question of any direct Communist entry into the government, would be a positive hallmark of the new Carter administration in Washington, Senator Edward Kennedy said during a visit to Rome over the week-end.

The Massachusetts Senator, while declining the widespread assertion in the Italian Press that he was in Rome as a direct emissary of the President-elect, managed to fit in a series of meetings and discussions more appropriate to the style of Dr. Henry Kissinger.

Senator Kennedy, during what he described as a private visit, saw President Giovanni Leone, Sig. Giulio Andreotti, the Prime Minister, Foreign Minister Forlani, the Christian Democrats and Socialist Party secretary, Sig. Sergio Segre, the Communist Party's foreign affairs spokesman, Dr. Paolo Baffi, the Governor of the Bank of Italy and Dr. Guido Carli, without saying so explicitly, he succeeded in leaving the impression that Communist participation in Government might be acceptable—at least to himself—on three conditions: that the party contributed to solving the present economic crisis, respected existing alliances and was committed to the preservation of democratic institutions.

## EEC ministers face fish dispute threat

BY OUR FOREIGN STAFF

FOREIGN MINISTERS of the EEC will be confronted with the threat of a new fisheries dispute between Britain and Iceland at the beginning of next month when they hold a Council meeting in Brussels to-day.

After the one-day talks on Friday between the Icelandic Government and the EEC officials, it became clear that Iceland expects the British trawler fleet to leave the fishing grounds, at least for the time being, when the U.K.-Iceland agreement expires on December 2.

The British Government is reluctant to fight another cod war with Iceland, but is aware that British vessels may have to stop fishing off the Icelandic coast if there is no new agreement.

The Government hopes that a cessation would be only a temporary while negotiations between Iceland and the European Community continue, but is far from optimistic about the outcome.

The Community has relatively little to offer the Icelanders in the way of reciprocal arrangements, since Iceland takes only about 5 per cent of its catch in what will become—on January 1—Community waters.

Britain would like the Community to threaten to suspend tariff reductions on its imports of Icelandic fish and fish products if agreement cannot be reached. This would be technically possible under protocol 6 of the Icelandic treaty with the EEC, but the Community is not

yet ready to do it and, in any case, the Icelandic Government has shown before that it is ready to live without tariff concessions.

Official talks between Iceland and the Community begin in Reykjavik on November 23, when Mr. Finn Olaf Gundlach, the chief EEC negotiator, returns to Reykjavik from Brussels.

Last week, Mr. Matthias Bjarnasson, Icelandic Fisheries Minister, indicated that Iceland would like to secure fishing rights inside the forthcoming 200-mile zone around Greenland and in the North Sea but Iceland did not have much to offer the EEC in terms of tonnage inside Iceland's already overfished 200-mile zone.

Mr. Gundlach admitted that the future of the talks depended very much on the outcome of this week's annual meeting of the North Atlantic Fisheries Commission.

The Icelandic Government wants to find out what herring quota it can secure in the North Sea before it is willing to continue the dialogue with the EEC at this stage and this is the main reason why the talks will not resume until November 25.

In Brussels to-day, Foreign Ministers will also discuss the common position the Nine should take in the closing stages of the North-South dialogue, which is expected to conclude in Paris in the middle of next month.

They are also expected to consider what, if anything, the Nine can do to minimise the size of the expected increase in OPEC oil prices. But any move to link the issue explicitly with the offer made to the Third World in the North-South talks will be resisted by several countries, including the U.K.

## Portuguese Communists re-elect Dr Cunhal

By Paul Elman

LISBON, Nov. 14. PORTUGAL'S Communists ended a four-day national congress to-day by unanimously re-electing Dr. Amaro Cunhal and pressing for a wide Left-wing coalition to replace Premier Mario Soares' moderate Socialist Cabinet.

Some 6,000 delegates and party members from Portugal and abroad applauded thunderously and shouted, "unity, unity," as the 63-year-old Dr. Cunhal told the closing session, "the Socialist Government in pursuing policies which endanger Portuguese democracy and cannot solve the country's problems."

"The road to consolidation of democracy is an alliance between Socialists and Communists," Dr. Cunhal said.

On Dr. Cunhal's recommendation, the congress enlarged the 80-member Central Committee to 90, including some younger militants but also diluting the party's tough pro-Soviet line. This Congress was an exciting confirmation of our nationalist and internationalist policies," Dr. Cunhal declared. Among the foreign Communists at the congress was Mr. Boris Ponomarev, the Kremlin's top liaison man with Western parties.

Dr. Cunhal made it clear he expected Socialist disunity over the Government's tough economic recovery measures—and the sudden resignation of Agriculture Minister Antonio Lopes Cardozo, unofficial leader of the Socialists' radical wing—to give votes to the Communists in nationwide local elections on December 12, increasing pressure for a popular front.

## Election gains expected for Quebec separatists

BY W. L. LUTKENS

MONTREAL, Nov. 14.

THE QUEBEC Separatist Party is almost sure to make a great stride forward in the provincial election to-morrow, but only at the price of having studiously avoided the issue of whether Quebec shall leave the Canadian confederation.

Mr. Robert Bourassa, the Liberal Provincial Premier, spent the last few days of the campaign trying to nail the Parti Québécois (PQ) on separatism. But the PQ leader, René Lévesque, easily eluded him.

Given the English-style electoral system and the many ways votes may split between contending groups, there is a distinct possibility that Quebec will finish up with a minority government, either of the Liberals or of the PQ, yet with an overall majority of federalists in the National Assembly cutting across all the parties.

The many uncertainties were instrumental in causing a fall of the Canadian dollar last week, which was in any case overdue for economic reasons.

In the 1973 election, the PQ

was bludgeoned into defeat when Mr. Bourassa coasted Quebec independence. Potential supporters were scared off by the thousand since it was known that the Quebec receives transfer payments of about \$1bn. a year from the Federal treasury.

This time round Mr. Lévesque has concentrated on bread-and-butter issues befitting a party which is social democratic or socialist as well as separatist. He has promised that he will do nothing about Quebec independence until he has held a referendum in two years' time and that he will feel bound by the result. In the present mood of the province that could only be a heavy defeat for separation. A poll has shown that only 18 per cent of the inhabitants and only 20 per cent of the French speakers want separation.

But two years is a long time and a PQ success now could develop its own momentum not least because it would infuriate the other, English-speaking provinces.

## Brazil goes to the polls

BY DAVID WHITE

RIO DE JANEIRO, Nov. 14.

SOME 43m. Brazilians, including 7m. new voters, go to the polls to-morrow in country-wide local elections in which both permitted political parties seem likely to claim success.

In terms of elected candidates for prefectures and councils in almost 4,000 electoral districts, the Government Party, the National Renewal Alliance (AN), already has victory in the big Prefects in the State capital and a number of other important towns are appointed by the Government, while the opposition Brazilian Democratic Movement (MDB) has put up no candidates in more than 1,000 districts.

For President Gelsel, who has led the Arena campaign, a clear victory would help to settle the qualms of the ruling military establishment about the Government's moves towards less authoritarian rule. Some observers see a convincing Government win as a prerequisite for future general elections being held at all.

The significance of a Government victory, however, will doubtless have been reduced by the crippling restrictions which have been imposed on the campaigns of both parties and which have effectively handicapped the opposition.

## Sadat call for U.S. arms

CAIRO, Nov. 14.

PRESIDENT Anwar Sadat to-day repeated his request for U.S. military assistance "because it is my right to do so as a friend."

He made his request during a meeting with Sen. James Abourezk, the Democrat from South Dakota, who is on a Middle East tour with other congressmen. "I consider myself to be a friend of the U.S. and my people are friends with the American people. I am not asking for help, sell me weapons to maintain a balance in the Middle East. It is my right to ask as a friend," President Sadat said.

Both the Soviet Union and the U.S. have covered the military losses sustained by Syria and Israel, respectively after the resumption of talks at Geneva 1973 Arab-Israeli war, he explained.

"For the past three years—and until this moment—I have not received anything to cover my losses in the war. I am in a unique situation, especially because the balance between war and peace is here," President Sadat told his visitor.

As for progress towards a peace settlement in the Middle East, President Sadat said the Geneva Conference remains the only path. "Israel has no choice but to go to Geneva and face us and the rest of the world," he said. "It was the responsibility of the U.S. and the Soviet Union—the co-chairmen of the conference—to arrange for a resumption of talks at Geneva with Palestinian participation," Reuter.

## Burns makes gesture to Carter

BY JUREK MARTIN

WASHINGTON, Nov. 14.

DR. ARTHUR BURNS, the chairman of the Federal Reserve, has at the end of last week registered surprise at the interpretation put on the chairman's heading for a clash on economic testimony in particular over policy with the incoming Carter administration.

He was responding to Press reports of his testimony last Thursday on Capitol Hill on monetary policy and the state of the economy. Most American and foreign newspapers which covered the event agreed that Dr. Burns appeared to be warning the new Government against increasing Government spending or cutting taxes.

However, Fed officials, following Dr. Burns's wishes, contacted

the major American newspapers official surprise at the interpretation put on the chairman's heading for a clash on economic testimony in particular over policy with the incoming Carter administration. The officials said that his warnings were directed mainly at over-spending.

Dr. Burns even took the opportunity of a meeting on another subject with Mr. Henry Kissinger, the leading Congressional economic authority, to say that he hoped to co-operate fully with the new administration.

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# WORLD TRADE NEWS

## Construction insurance for Jaudi harbour project

RIC SHORT

ES LAMBERT Group, a subsidiary of the Hill Samuel Group, has been appointed to provide construction insurance for the Jaudi harbour project. The project, which is being developed by the Jaudi Harbour Development Company, is a major infrastructure project in the Jaudi region. The insurance cover will be provided for the construction of the harbour, which is expected to be completed by 1980. The project is a joint venture between the Jaudi Government and the Hill Samuel Group. The insurance cover will be provided for the construction of the harbour, which is expected to be completed by 1980. The project is a joint venture between the Jaudi Government and the Hill Samuel Group.

## Bank of America retains UAE interests despite anti-boycott law

KATHLEEN BISHTAWI

ANK of Credit and Commerce International (BCCI) has announced that it will retain its 30 per cent shareholding in the Bank of America, despite the fact that the bank is subject to an anti-boycott law. The bank, which is based in the United States, has been accused of violating the law by maintaining its shareholding in the bank. The bank has defended its position, stating that it is a legitimate investment and that it is not subject to the law. The bank has also stated that it is not aware of any violations of the law. The bank has also stated that it is not aware of any violations of the law.

## Soviet RB-211 licence deal off

ICHAEL DONNE, AEROSPACE CORRESPONDENT

SSIBILITY of the Soviet RB-211 jet engine has been called into question after it was revealed that the engine is not as advanced as it was claimed to be. The engine, which is being developed by the Soviet Union, is supposed to be a major advance in jet engine technology. However, it has been revealed that the engine is not as advanced as it was claimed to be. The engine is supposed to be a major advance in jet engine technology. However, it has been revealed that the engine is not as advanced as it was claimed to be.

## Abu Dhabi order for Deutsche Babcock

By Guy Hawtin

FRANKFURT, Nov. 14. ABU DHABI has placed the order for a major extension of an electricity generating plant with an international consortium led by Deutsche Babcock. The consortium, which is led by Deutsche Babcock, is a joint venture between the company and other international firms. The project is a major infrastructure project in the Abu Dhabi region. The consortium is expected to complete the project by 1980.

## U.K. offshore industry mounts Latin American sales drive

BY RAY DAFTER, ENERGY CORRESPONDENT

THE U.K. offshore industry is hoping to get in on the ground floor of Latin America's oil and gas market. The industry is currently in the process of developing a sales drive in Latin America. The industry is currently in the process of developing a sales drive in Latin America.

## US wants to discuss GATT tax dispute

By David Egli

GENEVA, Nov. 14. THE U.S. says it is ready to begin consultations with other countries on its domestic international sales corporation (DISC) legislation as well as on the tax practices of Belgium, France and the Netherlands. The U.S. is currently in the process of developing a sales drive in Latin America.

## Toyota boosts car exports

TOKYO, Nov. 14.

TOYOTA Motor Company Limited reported its October exports rose to 108,045 units, 35 per cent above October 1975. The company is currently in the process of developing a sales drive in Latin America.

## Leading tanker owner appeals to OPEC for moderation

BY JOHN WYLES, SHIPPING CORRESPONDENT

MOUNTING concern among tanker owners about the possible effects of a substantial price rise in Opec oil is reflected in an appeal for moderation issued by Mr. Y. K. Pao, the world's largest independent ship owner. Mr. Pao, who usually prefers private pressure to public prompting, said in a speech to the East Asia Committee of Lloyd's Register of Shipping that "any further substantial increases in oil prices would have direct and significant economic repercussions that will take some time to overcome." The Hong Kong-based shipowner whose fleet includes more than 12m. tonnes of oil tankers and combination carriers, said 38; by charterers anxious to lift cargoes out of the Gulf before the expected price rise. This move to anticipate the Opec meeting, by strengthening the demand for oil tankers, has enticed a substantial number of vessels out of lay-up. Total idle tonnage dropped during October by around 1.3m. tonnes to around 32.7m. — some 30m. tons lower than at the start of the year. But tanker owners are seriously worried that a major oil price rise will, by depressing demand, plunge most of these newly activated tankers back into lay-up.

## EEC imposes dumping duty

By David Buchan

BRUSSELS, Nov. 14. AS PART of its mounting offensive against cut-price imports the EEC Commission has announced the imposition of its first-ever anti-dumping duty—in this case on Taiwanese bicycle chains. The Commission, which on Wednesday started anti-dumping proceedings on Japanese ball bearings, now has nine official investigations in train (including one on Taiwanese steel nuts) and six more in the pipeline. The bicycle chain duty has been set at 15 per cent, well below the price margin of between 20 to 60 per cent, at which the Taiwanese exporters are said to have been dumping in EEC markets. This is because the duty is provisionally imposed for a maximum of three months—pending further negotiations with the Taiwanese producers. But so far the Community has failed to get any voluntary restraint or price assurances from Taiwan, partly because its bicycle chain industry is so fragmented. The more centralized Taiwanese steel nut industry is, by contrast, more amenable to pressure and the Commission is therefore still hopeful of getting some restraint agreement from it.

## Contracts

● Snam Progetti to design and supervise the construction of a major polyethylene factory in Romania, with an annual capacity of 60,000 tons of low-density polyethylene, using technology developed by Amic. No financial details have been disclosed.

● Stone-Platt Industries has confirmed a number of overseas contracts totalling £17m. These include textile machinery, for three Egyptian mills worth £11m. for delivery towards the end of 1977; foundry equipment for an automatic moulding plant for tractor production in Iran, worth £1.1m.; air conditioning equipment for passenger coaches for the new Hong Kong underground system worth nearly £1.3m.; and £3.3m. of draw-texturing machines to produce polyester filament yarns for the Sam Yang company of S. Korea.

● A contract worth over \$2m. for the supply, installation and maintenance of an automatic telex exchange in Nigeria has been awarded to Cable and Wireless by the Nigerian External Telecommunications Company.

● Hawker Siddeley Aviation has announced further orders, worth \$5m., for its HS 125 business jet. The five new orders—two for the U.K. and three for the U.S. take total sales to 358, of which almost 80 per cent. have been for export.

## World Economic Indicators

		TRADE STATISTICS			
		Sept. 76	Aug. 76	July 76	Sept. 75
U.K.	Exports	2,140	2,039	1,955	1,585
	Imports	1,505	1,332	1,462	1,807
		balance	-0.365	-0.293	-0.227
France	Exports	22,068	17,411	23,745	17,461
	Imports	26,156	20,143	23,482	17,819
		balance	-4,088	-2,732	-3,358
U.S.A.	Exports	9,871	9,688	9,716	9,104
	Imports	11,448	10,446	10,093	8,820
		balance	-1,576	-758	-377
Italy	Exports	2,713	2,230	2,988	1,969
	Imports	3,225	2,576	2,683	2,384
		balance	-512	-346	-415
Japan	Exports	4,020	5,298	5,782	4,466
	Imports	4,820	4,711	4,777	4,051
		balance	+1,200	+587	+415
W. Germany DMbn.	Exports	23,000	19,249	21,332	18,496
	Imports	18,400	18,041	18,739	15,733
		balance	+4,700	+1,200	+2,760
Holland	Exports	7,224	7,412	7,240	5,775
	Imports	7,314	7,441	7,184	5,751
		balance	-0.090	-0.229	-0.076
Belgium	Exports	91,564	114,510	102,141	82,697
	Imports	95,539	119,504	112,091	85,494
		balance	-3,975	-5,074	-9,950

\* Excludes trade between Holland, Belgium and Luxembourg.

## Mrs. Lisa Roth-Gautschi spent 26 years just training one Swissair hostess.



If you follow the path from Erlinsbach to Breitmoos in Canton Aargau, climbing through Ramsflue Wood to the Hard and so to Friedheim, an hour will bring you to the Egghof, altitude 740 m (2428 ft.). It's a very pleasant walk.

The Egghof is a big modern farm with pastures, fields, woods, 35 head of milking cattle; with calves; pigs; poultry. And a fine view of the woods on the Egg (an odd Swiss word for "corner").

Here lives Mrs. Lisa Roth-Gautschi, 65, who sent one of our stewardesses on her way with almost everything it takes to be an accomplished hostess on a Swissair aircraft.

When our hostess was small and the walk to school was too long and the winter too cold and the boys too naughty, it was cozy in Mrs. Roth's warm kitchen. And when knitting was hard work and stitches got dropped, Mrs. Roth laughed, and knitting wasn't so hard any more.

When our hostess grew bigger and found she enjoyed machinery, Mrs. Roth never said driving a tractor was men's work. And when the farm was so busy that Mrs. Roth never got a day off, Mrs. Roth said not a word.

And when our hostess took up teaching instead of farming, Mrs. Roth understood. And when our hostess decided not to go

on teaching; Mrs. Roth understood again. You understand? That's how our hostesses are trained.

All they get from us is the professional instruction. That's important, but we take it for granted. Just as we take the films on board for granted, and the eight musical programs on most of the long flights, and the vegetarian and dietary meals on advance order, the non-smoking compartment, the sleep shades, the hot towels on many flights, the eau de cologne. Just as we take it for granted that we can help you through customs if you are traveling with a sample collection; that we will reserve you hotel accommodations, that we will have a rental

car waiting for you at the airport when you land, that you can take your suitcase with you in the cabin so long as it's no more than 25x35x55 cm (approx. 10x14x22 inches). In short, just as we take service for granted.

But as to what makes a Swissair hostess a Swissair hostess, we can't teach that; we can't even explain it. Perhaps you'll get the hang of it a bit if you talk a while with Mrs. Roth.

And you may catch a sense of it if you get acquainted with one of our hostesses. For instance the one we've been talking about. By the way, her name is Marianne. Marianne Roth—as if you hadn't guessed.









Just in time

**entrepreneur.** āntr' prənō r.n. One who undertakes an enterprise; one who owns and manages a business, a person who takes the risk of profit or loss.

Seq. OXFORD ENGLISH DICTIONARY.  
Kind permission Oxford University Press.

## To us, it's not a dirty word.

The fact is, Britain's smaller businesses produce 30% of the Gross Domestic Product.

And employ over 6 million people.

If you run one of those businesses, we at ICFC take our hat off to you.

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for Britain's smaller businesses.



## HOME NEWS

## Price curbs and profits squeeze worry bakers

BY ELINOR GOODMAN, CONSUMER AFFAIRS CORRESPONDENT

THE BAKERS are likely to tell Mr. Roy Hattersley, the Prices Secretary, this week that any ideas he might have about making them absorb cost increases in their profits could seriously damage the industry.

They may suggest that if he wants to act on the price of bread, he would do better to tackle it at the retail end.

Some members of the Bakers' Federation may also warn him of what they see as the serious consequences of removing the present limitation on the size of discount which bakers can offer their retail customer.

The industry has been alarmed by reports that Mr. Hattersley regards bread as a possible area where he could take short-term action on prices.

Among the ideas which have been floated by the Department of Prices is that when the 14p subsidy on a loaf is reduced, the present maximum price should be maintained.

Another idea is that the maximum price should not be changed even if, as expected, the bakers get the Price Commission's go-ahead for another 1p a loaf increase on November 23.

Either way, it seems, the bakers would have to absorb

some extra costs, while there is also concern among some bakers that if Mr. Hattersley were to accept retailers' arguments about the present control on discounts keeping bread prices unnecessarily high, a destructive price war would break out in the industry.

The bakers will tell Mr. Hattersley this week that in no way could the industry absorb even this month's expected increase — which is based on wage increases already agreed with the unions — let alone any reduction in the present subsidy.

At present, there is a limit on the level of discounts the bakers can offer retailers. This is part of the bread subsidy arrangements and some of the bakers are worried about what will happen to discounts when the subsidy comes off.

Some would like a continued limitation on discounts, coupled with, perhaps, a maximum limit on the gross margins retailers can charge on bread.

But the industry is not united on this point and some of the bakers would prefer to be able to operate without the limitations on discounts, while Mr. Hattersley may well be attracted by the claims of some of the big supermarkets that the control on discounts is keeping prices artificially high.

They will also probably draw his attention to the fact that while some of the bigger bakers seem to be doing relatively well, the smaller ones are struggling.

They will also probably draw his attention to the fact that while some of the bigger bakers seem to be doing relatively well, the smaller ones are struggling.

## Manx electors may cut strings of Common Purse

BY DAVID NORTH

VOTERS of the Isle of Man, a small population go to the polls on Thursday to elect the 24 members of the House of Keys, the oldest continuous Parliament in the world, for a five-year term.

There is no party system and most of the 100,000 population of the island are independent.

There are two official parties with candidates — the Manx Labour Party, which had four Members of the House of Keys in the previous House, and the Manx Nationalist Party, which has 10 candidates but has still to win a seat.

Most of the candidates have their own manifesto. There is no Chief Minister and the 24 successful candidates, whose pay has recently gone up to £2,500 a year, have often been referred to as 24 separate governments.

The result of a vote in the House of Keys can seldom be taken for granted, which is why it has been called one of the most unpredictable elections in the world.

The election, taking place amid concern over the state of the Manx economy, has all the indications of producing surprises, but the percentage polled will be the deciding factor. For the first time local bookmakers are betting on the results and are reported to be taking more money on the election than on horses.

## Awareness

The shortest odds — 8-1 on — are for the re-election of the Speaker of the House, Mr. Charles Kerruish, who is standing again in the Garff constituency. The odds may be short but, as local politicians will confirm, you do not take anything for granted in Manx politics.

Observers believe that the political awareness among the Manx public has not been stirred to the present extent for several elections. However, the Manx electorate is not noted for wanting radical changes or for making them.

Traditionally, voters mark their cross for an individual. Many will not support a candidate they have not met personally. Canvassing, particularly in the rural areas, is a personal crusade. Candidates who deputise others to do their electioneering lose votes.

And those who are elected but fail to stick to their promises swiftly lose support. There can be no sitting on the fence; MKs are too close to their constituents.

Some strange results have been produced by the archaic system of representation in the past and this time will probably be no exception.

The voting system is a relic of the past. Only in three out of the 13 constituencies are voters asked to make a single choice.

There are eight constituencies with two votes and two constituencies with three votes per elector. In the latter, voters are thought to have fixed ideas as to their first and second choice but their third cross can produce the freak result.

As usual there is a wide range of candidates. There are farmers, accountants and local business men.

The main issue of the election is the 83-year-old Common Purse agreement with the U.K. A recent timorous report, commissioned by the Manx Government, recommended that the Isle of Man should drop the agreement whereby it receives a share of VAT and excise duties collected by the U.K. Government.

Over 80 per cent of the candidates appear to favour changing the arrangement and it is mainly those seeking re-election who are for continuing the present set-up.

The Isle of Man manages its own finances and passes its own laws. The Queen, represented by Sir John Paul, the Lieutenant-Governor, is the Lord of Man, but Whitehall, through the Privy Council, has ultimate control.

## Referendum

To say that the general public is confused by all the figures and the arguments for and against the Common Purse would be an understatement.

There are five local weekly newspapers, and together with Britain's first commercial radio station—Manx Radio—there is no lack of debate on the subject.

A likely eventual outcome is a referendum, similar to that held on the Common Market in the U.K.

For the present, the main task of the new Manx Government will be to tackle unemployment on the island. For several years unemployment has been virtually unknown but has risen rapidly and is now expected to be over 1,000 by the end of this year.

Whether or not there are any major changes in the House of Keys, the new Manx Government still has to accept that for the time being it is to a large extent economically tied to its ailing supply ship, the United Kingdom.

## Fairy gold 'created' by Healey

THE Chancellor has used deficit financing to create fairy gold, Mr. Jan Hildreth, director-general of the Institute of Directors says.

In Director magazine, published to-day, Mr. Hildreth adds that Britain's national problem is giving rise to money toasters said to be worth 120 units of goods and services for every 100 units of goods and services our wealth creators actually produce.

He says of Mr. Denis Healey: "Unfortunately, his magic wand does not run to producing the goods and services to match."

"His fairy gold has to be paid for in the real world."

Mr. Hildreth urges elimination of deficit financing and gives a warning that the level of taxation in Britain is seductive and the country will tolerate no more.

## HORNES good negotiator's LIFE STYLE KIT



Clothes for all the lives you lead. Multi-function life style kit. At Hornes. Branches throughout England. You bring the body. We've got the clothes.

## THESE MEN ARE WORKING TO REVEAL ONE OF BRITAIN'S LEADING CONSTRUCTION MACHINERY BUILDERS.



David Dunn and Jack Laurie are tackling the job for the North of England.

Neal Davies is responsible for the South.

Harry Fieldhouse is covering Northern Ireland and, from the first of the year, Scotland.

These are four of the best men in the construction machinery business. And now they're four men with a mission: spreading the word about Fiat-Allis, one of the largest manufacturers of construction machinery in Britain.

Up to now, it's been a well-kept secret.

Right here in Essendine, near Stamford, Lincolnshire, Fiat-Allis builds some 1500 units a year. That's equal to over a third of the total British construction machinery market. But virtually every one of these machines was earmarked to fill export demand.

## The secrecy is over.

Now we're expanding at Essendine. We're investing over a million pounds to increase capacity. And we're making our move to become an important, permanent part of the market at home.

David Dunn, Jack Laurie, Neal Davies and Harry Fieldhouse are four key members of our completely new dealer network. From now on, they're going to eat, drink, talk, sell and service Fiat-Allis. And only Fiat-Allis.

## The goal: 20% of the market.

They're going to handle the entire Fiat-Allis line, the line that makes Fiat-Allis a leader in Europe. The crawler machines you probably already know. The complete wheel loader line we build at Essendine. The new hydraulic excavators. And the big dozers and scrapers that have earned Fiat-Allis five continents' worth of reputation.

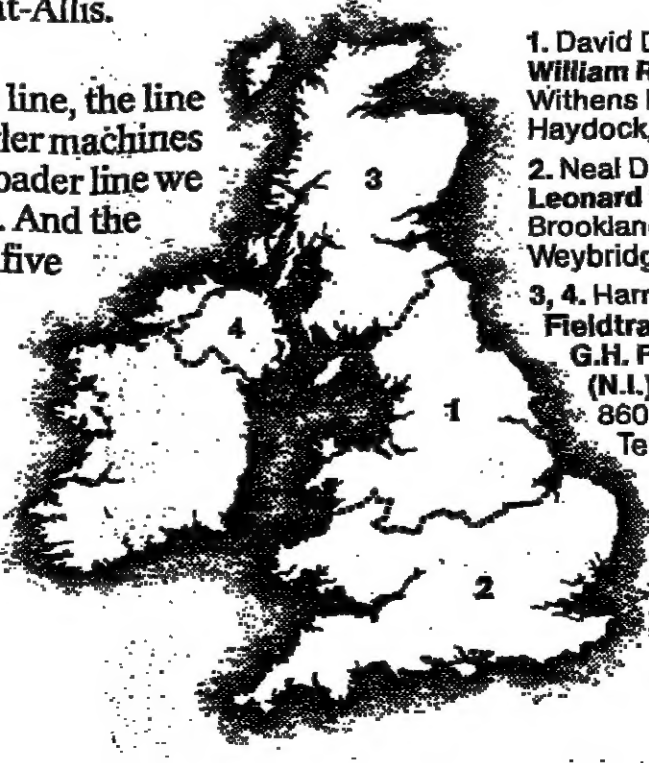
These men already know their goals for the next five years. Their definition of success is 20% of the domestic market.

We're giving them everything possible to achieve that goal. Not just the machines, but all the parts and service back-up that you require.

Which means that we're giving you every possible reason to listen to what your new Fiat-Allis team has to say.

**FIAT-ALLIS**

1. David Dunn, Jack Laurie  
William R. Selwood, Ltd.  
Withens Road  
Haydock, Lancs
2. Neal Davies  
Leonard Lang, Ltd.  
Brooklands Industrial Park  
Weybridge, Surrey
- 3, 4. Harry Fieldhouse  
Fieldtrac (Scotland) Ltd.  
G.H. Fieldhouse Plant  
(N.I.), Ltd.  
860 Antrim Road  
Temple Patrick, N.I.



## Public Power Corporation

(Dimosia Epitrisis Elektrismou)

U.S. \$20,000,000 8 1/4% Per Cent. External Loan Bonds Due 1984  
Guaranteed by The Hellenic Republic

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Trust Deed dated January 4, 1973 under which the above-designated Bonds are issued, \$10,000,000 aggregate principal amount of such Bonds of the following distinctive numbers has been drawn for redemption for the sinking fund on December 15, 1976 (hereinafter sometimes referred to as the redemption date):

11,000 COUPON BONDS  
348 1100 0001 0002 0003 0004 0005 0006 0007 0008 0009 0010 0011 0012 0013 0014 0015 0016 0017 0018 0019 0020 0021 0022 0023 0024 0025 0026 0027 0028 0029 0030 0031 0032 0033 0034 0035 0036 0037 0038 0039 0040 0041 0042 0043 0044 0045 0046 0047 0048 0049 0050 0051 0052 0053 0054 0055 0056 0057 0058 0059 0060 0061 0062 0063 0064 0065 0066 0067 0068 0069 0070 0071 0072 0073 0074 0075 0076 0077 0078 0079 0080 0081 0082 0083 0084 0085 0086 0087 0088 0089 0090 0091 0092 0093 0094 0095 0096 0097 0098 0099 0100 0101 0102 0103 0104 0105 0106 0107 0108 0109 0110 0111 0112 0113 0114 0115 0116 0117 0118 0119 0120 0121 0122 0123 0124 0125 0126 0127 0128 0129 0130 0131 0132 0133 0134 0135 0136 0137 0138 0139 0140 0141 0142 0143 0144 0145 0146 0147 0148 0149 0150 0151 0152 0153 0154 0155 0156 0157 0158 0159 0160 0161 0162 0163 0164 0165 0166 0167 0168 0169 0170 0171 0172 0173 0174 0175 0176 0177 0178 0179 0180 0181 0182 0183 0184 0185 0186 0187 0188 0189 0190 0191 0192 0193 0194 0195 0196 0197 0198 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# Guess which country backs 75% of its currency with something more precious than gold?

☐ SOUTH AFRICA ☐ CHINA ☐  
☐ RUSSIA ☐ IRAN ☐

Which country urged the U.N. to declare Middle East a non-nuclear area?

☐ BRITAIN ☐ EGYPT ☐  
☐ IRAN ☐ USA ☐

In which of these countries have women enjoyed equality of pay the longest?



Only one country in the world has legislated that private manufacturing companies offer 49% of their shares to employees. Name it.



☐ SWEDEN ☐ ITALY ☐ CZECHOSLOVAKIA ☐ IRAN ☐

Iran. Iran. Iran. Iran. Iran. And Iran Air. They're the answers. They really are. And if you got them right, well done. Now we'll tell you the purpose of the quiz.

We believe that an airline is only as great as its country of origin.

So that by telling you about Iran, her potential and resources, and how they're put to use, we tell you more about Iran Air than if we just promised tastier food and prettier girls to serve it.

Not that we don't serve the most delicious food. We do. Some of it's Persian and made from recipes thousands of years old. But all of it's fresh on every flight.

And it's not as if you won't find pretty girls on our planes, either. You will. From France, Germany and England as well as from Iran.

What's more you'll find them on flights to twenty-seven major cities throughout the world.

Including the only non-stop service between New York and Tehran.

A distance of over 6,200 miles covered with ease by our new 747SP. The 'Special Performer' Jumbo.

It flies a mile above normal air routes. A mile above the bad weather.

Making it the most comfortable plane in the air.

And that's not pie in the sky. It's a fact. Like everything else on this page.

**IRAN AIR**  
The world's fastest growing airline.

**FOR AID BANK.**

*As a % of their 1974 GDP*

*largest amount of foreign aid donated by one country*

*billion six hundred million dollars*

**\$2,600,000,000**

*Who gave it?*

☐ USA ☐ RUSSIA ☐ IRAN ☐ FRANCE ☐

**TWA**

Which of these airlines operates the longest non-stop scheduled flight?

☐ BRITISH AIRWAYS ☐ IRAN AIR ☐ LUFTHANSA ☐ TWA ☐





# The Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHUETTERS

## COMMUNICATIONS

### Internal network saves money

ONLY BRITISH supplier of message switching equipment to the industrial and business markets, Computer and Systems Engineering—CASE—is thought to have captured some 30 per cent. of available business with its MSX, even though this equipment has been on the market for only 15 months.

Latest success is with Associated Engineering which has placed a £300,000 order for a message switching and terminal complex which will initially serve some three companies in the group.

Glacier Metal, Wellworthy and A. E. Edmunds Walker are the three, the latter being the largest user. It has plans to equip all

140 branches with a Case supplied teleprinter and circuit leased from the P.O. into the central MSX. Communications within the company will then be transferred from the telephone system to the private network which will be available 24 hours a day.

The decision came as a result of a survey of the telephone traffic internal to the company which found that some 40 per cent. of total calls came within this category. But the saving of 40 per cent. of the telephone bill is not the only benefit to accrue.

Case has set up a rigorous system of priorities within the group so that urgent and important messages from senior staff are not held up by trivia.

## PROCESSES

### Stainless steel needle valve

LIQUIDS AND gases at pressures up to 6,000 psi can be controlled with a stainless steel needle valve introduced by Unit Controls, Stockport, Cheshire (061-430 5207).

The valve body is a one-piece investment casting in 316 stainless steel. PTFE is used for the pressure-compensating seal, adjusting spindle seal. The spindle is of a non-rotating rise-and-fall design.

Two port sizes, 1 and 1/2 inch NPT, are available, and the maximum operating temperature for the valve is 240 degrees C.

## COMPUTING

### Machine can ask to be taught

TO BE launched in the U.K. at COMPEC later this month is ADAM, a small business system designed and built by the Logical Machine Company in the San Francisco peninsula and described briefly on Technical Page earlier this year. The distributor will be the logical machine division of a company called CE Hammond.

ADAM has been surrounded by considerable publicity and controversy since its creation nearly three years ago. It is the work of a group of expatriate Englishmen who have placed themselves right at the heart of what is popularly called Silicon Valley, which allows them to keep up with technological change almost as it happens.

ADAM is currently a single host, has been employed to act as operator small business system which consists of a 32K bytes user through the routines he rather than professionals) and to specify them if not exactly keyboard, a matrix printer

(which can come in any one of four sizes) and a floppy disc system with a 10.5in. byte capacity. ADAM versions 50 far, pretty conventional, 25.4in. market is not far short of these, Swedish and French, and \$40,000, excluding the printer.

What makes ADAM controversial is that it differs in its approach to software and 48 to make the system perform new tasks besides the ones initially inserted. In each case the equipment guides the user through a definition process till the logical connections are built up.

Currently, ADAM just doesn't have a competitor. It is significant that in the rush to sign up distributors in the world wide, Logical Machine Company should have been taken on by Shell Tech in Canada. It has long been known that some of the oil majors were wanting to get into the computing business.

There are 50 far about 100 ADAMs in use; the company is developing more 'advanced' versions (which, however, they say will still have the basic feature that they will be aimed at users rather than professionals) and is forecasting that it will sell at least 500 systems this year.

## POWER

### Pinpoints sun panel performance

TO HELP potential buyers of solar heating equipment estimate the value of solar heating to their homes or plants, Commercial Solar Energy of Nottingham has commissioned a special computer program to produce figures quantifying the average annual useful solar energy available in the U.K.

The results of the program have enabled CSE to produce a table indicating the performance of its solar heating panels with far greater accuracy than before: essential data for the prospective buyer.

CSE's computer-based calculations are devised to correct for latitude, insulation, cloud cover and air and water temperatures. The calculations were verified by Dr. D. Fitzgerald of Leeds University, a researcher and lecturer in solar energy.

Availability of accurate performance figures for basic equipment makes it far easier for the viability of solar heating to be assessed in a given situation and for a solar heating system to be planned.

The table indicating the performance of a CSE panel is based on: a latitude of 50° north; insulation and air temperatures as the HVE Guide (1970 edition); cloud cover as published by the Meteorological Office at the February, 1975 meeting of the U.K. section of the International Solar Energy Society; and forced water circulation through the panel.

Commercial Solar Energy, 16A Pelham Road, Nottingham NG5 1AP. 0602 601547.

## INSTRUMENTS

### Saves time for the analyst

LOWER CONCENTRATIONS of trace elements than is possible to analyse with conventional flame techniques can be found with electrothermal atomisation methods (often called "furnace" or "flameless").

These devices produce transient signals, which may be recorded on a chart recorder and the height or area of the signal is used for the analytical measurement. Pye Unicam has introduced the SP190 digital peak reader which electronically measures the height and area of a signal and displays the result, or automatically prints it together with the sample number.

The company says this facility can save the analyst time when setting up a test.

Details from Pye Unicam, York Street, Cambridge CB1 2PX (0223 58886).

## RESEARCH

### Camera for aerial surveys

CARL ZEISS, Jena, GDR, has designed and built a multi-spectral camera in conjunction with scientists from the USSR and GDR. Its first application was in the recently completed flight of the Soviet spacecraft Soyuz 23.

During the 189 hours flying time more than 8,000 photographs were taken of territories in the USSR and GDR from a distance of 250 km. These photographs were complemented by shots taken at an altitude of 7,000 metres on a similar camera mounted in an aircraft.

Called the MKF-8, the camera incorporates six high resolution lenses for narrow band photography within the spectral range 0.4 to 1.1 micrometres. The hands used are two infra-reds, red, orange, green and blue.

Used in an aircraft, for example, the camera can cover areas of 14.4 x 14.4 km. from a height of 7,000 metres to pro-

duce maps with a scale of 1:200,000 or 1:500,000. From a spacecraft, it will reproduce on 270mm film an area of 115 x 165 km. from a distance of 250 to 260 km.

The camera allows 1,000 shots per load and channel. All shutters are synchronised, and it is stated that the six black-and-white photographs can be exactly matched. Geometric distortions caused by the different wavelengths of light and the movement of the craft are electro-mechanically adjusted, camera rotations of up to 2 degs can be applied during exposure to compensate for the aircraft's speed.

Evaluation of the sets of six matching pictures involves a 4-channel projector. By using colour filters all grey levels can be converted to either genuine colour reproduction, or false colour reproduction for special applications.

The camera, which is made to order, is marketed in the U.K. by C. Z. Scientific Instruments, PO Box 43, 2, Elstree Way, Borehamwood, Herts, WD8 1NH (01-853 1688).

## WELDING

### Easy-to-use transformer units

THREE NEW compact manual arc welding transformers have been added to the product range from BOC Arc Equipment, Dawson Road, Milton Keynes.

Transarc AC330, AC450 and AC550 units are built with a minimum of moving parts to ensure great reliability, low maintenance costs and long working life. A tough, drip-proof case casing provides a high degree of protection in harsh working environments such as construction sites and shipyards.

Power output for the Transarc 330 is infinitely controlled by means of a top-mounted handle over a single output current range up to the maximum of 330A. A thermometer-style scale, set against a non-rotating background, gives clear indication of current setting. The 450 and 550 units share these abilities but are also available with a remote current control as an optional extra. A neck-and-neck, round block push current control at the welder's fingertips. It is simply placed between electrode and workpiece to raise or lower the

## MATERIALS

### Furniture range in plastics

COMMERCIAL AND domestic furniture, called the Kartell Collection, has been launched by GKN-Sankey. It is made from Monsanto Lustran plastic ABS 240.

Designed in Italy by the Milan furniture manufacturer, Kartell, the range incorporates 12 items of furniture, in a choice of colours. It includes round and square tubs, stacking units, pedestal ashtrays, magazine racks and a trolley.

Monsanto says that GKN-Sankey selected Lustran 240 for a balance of properties including good gloss, rigidity, impact strength, and anti-static qualities, combined with the good flow properties needed for ease of manufacture.

Monsanto is on 01-222 5678 and GKN-Sankey on 0952 44321.

## PERIPHERALS

### Graphics on a COM unit

DEIGNED particularly with graphics reproduction in mind is the latest computer output on microfilm recorder (COM) from 3M. Beta COM 700 should prove valuable in the work of producing and updating technical manuals and is considerably cheaper than the nearest equivalent, 3M asserts.

This equipment works off-line and has its own microcomputer controller which enables the machine to accept standard data tapes from ICL, IBM, Honeywell, NCR and other machines. Typically it will generate lines, points, schematics, engineering drawings and bar sheets. Output can be in fiche of several formats, or 18mm or 35mm film either in cine or comic strip modes.

Further from 3M on 01-258 6044.

## METALWORKING

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## CATERING

### Deep freeze for meals

LIQUID nitrogen refrigeration which introduces a new concept in the preparation of cooked meals is being tested by the Metropolitan Borough of Roehampton, York.

The system, manufactured by BOC and called Cryocool, uses liquid nitrogen to chill or freeze large batches of prepared food extremely rapidly. The Cryocool is a cabinet freezer which uses liquid nitrogen as the refrigerant. It is placed on a trolley and wheeled into the cabinet, minus 196deg.C is sprayed.

Use of liquid nitrogen gives a number of advantages to the caterer. Its very low tempera-

## Food plant hygiene

ture achieves rapid cooling which preserves the quality of the food more efficiently than air blast slower methods, and provides sterile conditions.

The power of the refrigerant allows a high throughput with a relatively small freezer. Because it has no mechanical parts, Cryocool is simple to operate and needs little maintenance.

Roehampton has interests in a wide cross section of catering establishments, such as restaurants, cafes and public halls. It has the second largest canteen catering organisation in the country, and also handles some of the catering for neighbouring authorities.

Expansion in catering has led the Borough of Roehampton to consider producing meals in a planned central production kitchen which will have a capacity of 10,000 meals a day.

BOC, Hammonds House, London W6 9DX. 01-748 2020.

## Saves time, eliminates finishing

TIME TAKEN to produce stainless steel turbine blades has been substantially reduced by electro-chemical machining (ECM) rather than traditional milling.

Produced for Stone Manganese Marine, the stainless steel rotors are in three sizes—410, 460 and 510 mm blade-to-blade diameter. Each rotor, which is machined from the solid, has two rows of blades at its periphery.

For the smallest diameter rotor, which has 58 blades in one row and 74 in the other, ECM takes 60 hours; the intermediate size (70 and 92 blades) takes 70 hours; and the largest (110 and 144 blades) takes 120 hours. Each blade row is machined in two steps. Maximum power consumption is 600 A, at 10 to 11 V.

The work carried out by Healy of Leicester, a T1 machine division company—more information from 0203 75521.

Manually indexing a 510mm dia. steam turbine rotor blade during electro-chemical machining.

## PLANT & MACHINERY SALES

### CONTRACTS AND TENDERS

#### GOVERNMENT OF ABU DHABI SEWERAGE PROJECTS COMMITTEE CONTRACT No. 111

#### NORTH EASTERN AREA TRUNK FOUL SEWERS PUMPING STATION 2/5 TO PUMPING STATION 2

Tenders are invited from experienced Contractors for the execution of the following works in Abu Dhabi:

(i) The construction of the substructure and superstructure of three pumping stations, together with various ancillary buildings and siteworks.

(ii) The construction of a fourth temporary pumping station and its subsequent conversion to a gravity manhole.

(iii) The supply and construction of approximately 9 km of Glass Reinforced Plastic trunk foul sewer varying from 800 mm to 1,800 mm diameter complete with manholes and chambers.

(iv) The supply and construction of approximately 26 km of vitrified clay interceptor subsidiary and lateral foul sewers varying from 100 mm to 500 mm dia. complete with manholes and chambers.

(v) The provision and erection complete of all machinery plant and electrical goods for the four pumping stations.

Tender documents may be purchased by suitable firms or their agents from 15th November, 1976 onwards from either the Sewerage Projects Committee, P.O. Box 3487, Fayad Buildings, Hamdan Street, Abu Dhabi, on payment of 15,000 Dirhams or from John Taylor and Sons, Artillery House, Artillery Row, London, SW1P 1RY, on payment of £2,500 sterling.

Tenders should be deposited at the offices of the Sewerage Projects Committee in Abu Dhabi not later than 1800 hours on Monday, 31st January, 1977.

#### INTERVENTION BOARD FOR AGRICULTURAL PRODUCE INVITATION TO TENDER FOOD AID

Tenders are invited for the supply and delivery FOB from any BSC port of ports of 20,000 metric tonnes soft wheat (wheat other than durum) in bulk and 7,200 tonnes wheat flour (10,000 wheat equivalent) in 50 kilos new or good quality second-hand jute sacks within the world food programme. The consignment is destined as National Food Aid for Bangladesh and Indo-China respectively. Tenders will only be accepted in respect of the total quantity. Tenderers will submit details of port or ports proposed seven clear working days before submission of tenders.

The allowances for the supply of the grain and transportation costs will be determined on examination of the tenders. Delivery terms embodied in a notice of invitation to tender together with tendering forms may be obtained from Branch E, Internal Market Division Intervention Board for Agricultural Produce, 2 West Mall, Reading (Tel: 0734 583263).

Tenders should be submitted by 12 noon on Tuesday, 30th November, 1976, to:

Home-Grown Cereals Authority, Hamlyn House, Highgate Hill, London N19 5PR.

#### WANTED

MODERN USED ROLLING MILLS, wire rod and tube drawing plant—roll forming machines—sitting—flattening and cut-to-length lines—solid saws—presses—guillotines, etc.

0902 42541/2/3 Telex 336414

PLANT AND MACHINERY SALES/WANTED APPEARS EVERY MONDAY

For Advertising rates etc. contact FRANCES PHILLIPS, FINANCIAL TIMES, 10 CANNON STREET, EC4A 3DF. TEL. 01-446 8800, EXT. 456.

# Advancing in Wales

Technology is advancing fast in South Glamorgan.

This year already four more major organisations have decided to move to the County.

The Radiochemicals Centre, Amersham will build a £14 million Radio-Isotope research and manufacturing facility for medical uses on a 25-acre site north of Cardiff with direct M4 access.

The Post Office Data Processing Service has decided to set up a new headquarters for Computer Project Development work—moving from London to the centre of Cardiff from October 1976.

The Export Credits Guarantee Department national computer centre will re-locate from London to Cardiff in October 1976.

Zimmer Orthopaedic Limited have just opened a new 30,000 square ft. factory for hospital equipment at Waterton in the Vale of Glamorgan. Part of a growing move to South

Glamorgan of firms in the advanced technology field.

If your firm is in the pharmaceutical, computer related, or other areas of advanced technology think about joining this move!

We now have available:

(1) One Government Advance factory of 50,000 square feet in Cardiff.

(2) Two Government Advance factories of 25,000 square feet starting construction in Barry and Cardiff.

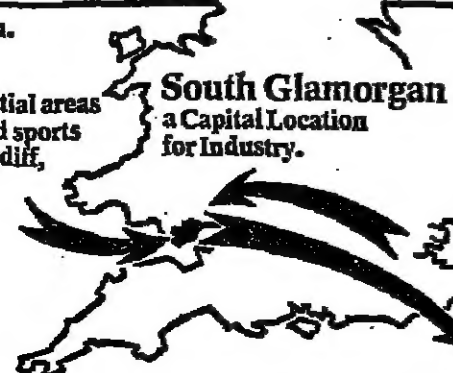
(3) A superb 25 acre site near the M4 adjoining The Radiochemicals Centre.

For further information contact: Rhodri Morgan, County Industrial Development Officer, County of South Glamorgan, County Headquarters, 32-36 Newport Road, Cardiff CF2 1XA. Telephone: 499022

South Glamorgan a Capital Location for Industry.

- (1) Closest Development Area to London.
- (2) Major University, technical and medical education centre.
- (3) Exceptionally wide choice of residential areas with excellent cultural, shopping and sports facilities and all the amenities of Cardiff, the Capital of Wales.
- (4) Every assistance with grants and sites from the local authority, the Welsh Office and the E.E.C.

County of South Glamorgan



By agreement between the Financial Times and the BBC, information from The Technical Page is available for use by the Corporation's External Services as source material for its news broadcasts.

0902 42541/2/3



# Building and Civil Engineering

## Prevention of floods in Hull

PROTECTION of a tidal surge across the River Humber on-upon-Hull is to start early. The £2.68m. has been awarded to Wison of Luton, Beds. by the Water Authority. The barrier will be a 10.6 metres high suspended between two reinforced concrete towers on the raised position the 30 ft. gate will provide a clearance above high water spring tides. The work is expected to be completed early in 1978.

## Factory job for Lesser

LESSER CONSTRUCTION has been awarded a contract worth £120,000 for the design and construction of a production building in South-East London for Molins. The development will be adjacent to the company's present headquarters in Evelyn Street, S.E.8. The building is to be clad with dark blue facing bricks to a height of 3 metres and above this a 2-metre strip of patent glazing will separate the profile colour-coated steel cladding of the upper part of the walls and roof. Access will be by means of electrically-operated sliding/folding doors. Completion is expected in January.

## £2m. awards to Miller Buckley

CONTRACTS WORTH over £2m. have been awarded to Miller Buckley Construction of Rugby. However, the largest, an £800,000 office block in Hamersmith, London, is to be constructed for Miller Buckley's own development company, while another group development accounts for a further £250,000 in respect of a warehouse at Stoke-on-Trent.

## Pollution control equipment

ORDERS worth about £5m. have just been received by the pollution control division of the Babcock and Wilcox Group. Largest of these was won by group member Ames Costa of Heywood, Lancs., which is to supply equipment worth over £2m. for the Slough Cope sewage treatment works of the Southern Water Authority. This involves provision of treatment and pumping plant as well as the entire electrical installation.

## £3m. steel framed buildings

A CONTRACT for steel-framed buildings worth over £3m. has been awarded to Conder Exports by the Iraqi Government. The contract is for 16 animal feedstuffs stores next to feed mills being built at 13 different sites in Iraq. Two types of Conder steel frame buildings are being used for the stores: single span buildings, 30 metres wide by 65 metres long and double span buildings 60 metres wide by 65 metres long.

## Homes for TV studio staff

THE MAIN contract for construction of two blocks of flats at the television studios near completion in Dubai has been awarded to Al-Shirazi Contracting and Trading Company and is worth about £2m. The studios, on which construction started in June, cover about 4,500 square metres and will cost about £11m.

## Houses and flats at Whitley Bay

WITHIN THE next week or two a new housing scheme is expected to begin at Colliercoats, near Whitley Bay, Tyne and Wear. The 107 dwellings will form phase two of the Colliercoats redevelopment plan being undertaken by North Tyneside Metropolitan Borough Council; they are to be built by John Laing Construction under a contract worth over £1m.

## £3.4m. task for Costain

COSTAIN has just begun a £3.4m. contract at London Heathrow Airport to improve passenger handling facilities. The contract calls for the widening and extension of Pier 5 plus construction of five gate rooms to serve Terminal Three. About 170 metres of the pier is to be widened from six to 12 metres to accommodate passenger conveyors and it will also be lengthened by 100 metres.

## Encouraging the use of bricks

AN AWARD scheme has been established by The Brick Development Association in cooperation with the Royal Institute of British Architects to recognise works of merit demonstrating the best use of brickwork in the U.K. The Award will be made every two years starting in 1977 and is open to four categories: 1-Housing, including single houses, housing schemes and hostels; 2-Non-housing; 3-Hard landscape; 4-Decorative brickwork including sculpture.

## IN BRIEF

● Fire damaged offices and a showroom at Maddox Street in London are to be rebuilt for Zurich Investment Incorporated by John Willmott (London).  
● Y. J. Lovell (Middlesex) has been awarded a £310,836 contract by Juralor for the erection of a supermarket at Heatham Road, Gainsborough, Lincs for occupation by International Stores.

## £2.1m. plant at Milton Keynes

A £2.1m. contract for a plant processing factory for R. H. Cole at Milton Keynes has been awarded to Lees Smith (Contractors). Ground works for the factory are under way.

## £4m. plant order

BSP INTERNATIONAL Foundations has signed a £280,000 contract with Balfour Beatty Construction for the supply of three 30CA Trenchdrills, two T35 Trench Rigs and two bentonite plants, together with crabs and spares.

## CONCRETE VIBRO COMPACTION SITE INVESTIGATION BORED PILING ST. DRIVEN PILING MENARD DYNAMIC CONSOLIDATION BORED PILING GROUT ON VIBRO COMPACTION GROUTING MENARD DYNAMIC CONSOLIDATION

The one name to remember



HEAD OFFICE:  
OXFORD ROAD, RYTON-ON-DMORE,  
CONVENTRY CV3 3EG  
TEL: (0203) 303435 TELE: 31902  
LONDON OFFICE:  
8 GATE STREET, LINCOLN INN FIELDS,  
LONDON, WC2A 3JY  
TEL: 01-242 0621 & 01-242 1129 TELE: 27814  
SCOTTISH OFFICE:  
MOSSBURN AVENUE, HARTHILL, SHOTTS,  
LANARKSHIRE, ML7 5HT  
TEL: HARTHILL 566 & 567 TELE: 727493  
A MEMBER OF THE GKN GROUP OF COMPANIES.

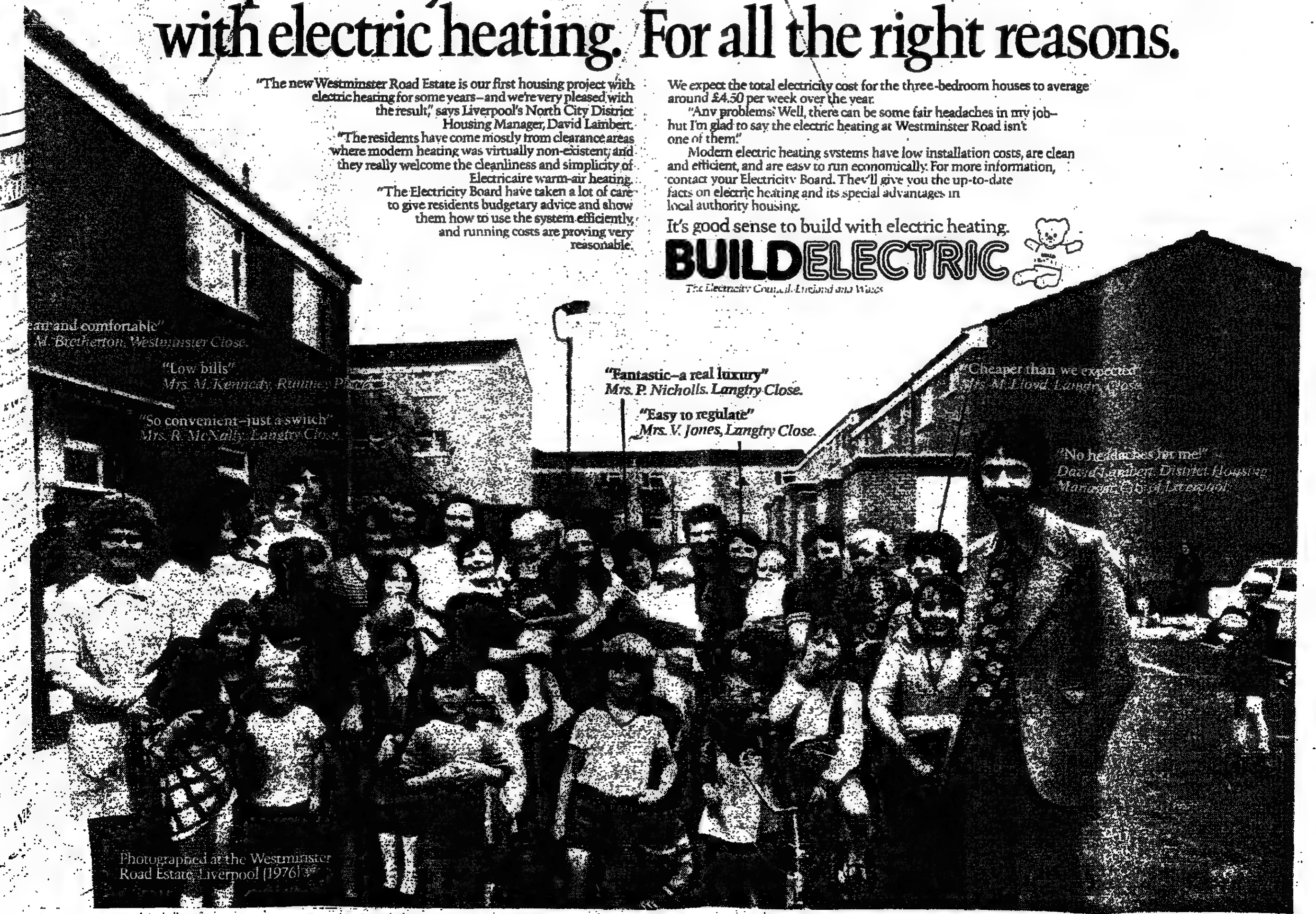
**HIRE HEW**  
- he has everything you need to keep the job moving. Remember anything they can do Hew can do better.  
HEWIDEN/STUART Plant Hire Nationwide  
135 Buchanan St Glasgow G1 2JA Tel: 041-221 7331

# Liverpool City Council has built 256 new homes with electric heating. For all the right reasons.

"The new Westminster Road Estate is our first housing project with electric heating for some years—and we're very pleased with the result," says Liverpool's North City District Housing Manager, David Lambert.  
"The residents have come mostly from clearance areas where modern heating was virtually non-existent; and they really welcome the cleanliness and simplicity of Electricair warm-air heating.  
"The Electricity Board have taken a lot of care to give residents budgetary advice and show them how to use the system efficiently, and running costs are proving very reasonable.

We expect the total electricity cost for the three-bedroom houses to average around £4.50 per week over the year.  
"Any problems? Well, there can be some fair headaches in my job—but I'm glad to say the electric heating at Westminster Road isn't one of them!"  
Modern electric heating systems have low installation costs, are clean and efficient, and are easy to run economically. For more information, contact your Electricity Board. They'll give you the up-to-date facts on electric heating and its special advantages in local authority housing.

It's good sense to build with electric heating.  
**BUILDELECTRIC**  
The Electricity Council, England and Wales



"Air and comfortable"  
Mr. Bretherton, Westminster Close.  
"Low bills"  
Mrs. M. Kennedy, Ruthey Place.  
"So convenient—just a switch"  
Mrs. R. McNally, Langtry Close.

"Fantastic—a real luxury"  
Mrs. P. Nicholls, Langtry Close.  
"Easy to regulate"  
Mrs. V. Jones, Langtry Close.

"Cheaper than we expected"  
Mrs. M. Lloyd, Langtry Close.

"No headaches for me!"  
David Lambert, District Housing Manager, C.B. of Liverpool.

Photographed at the Westminster Road Estate, Liverpool (1976)



## LABOUR NEWS

## £176m. Tyneside Metro blacking to continue

BY ALAN PIKE, LABOUR STAFF

BLACKING of work in connection with the £176m. Tyneside Metro will continue this week in spite of the intervention of the TUC and growing fears about the future of the project.

Members of the rail union began blacking the transport system, due for completion in 1980, in a disagreement with the Transport and General Workers Union over who should drive the new trains.

Blacking has now been called off except by members of the Transport and General Workers Union, the Associated Society of Locomotive Engineers and Firemen.

ASLEF members on Tyneside are resisting a claim by the TUGW that some of the driving jobs should go to its members — the new system will reduce the number of TUGW busmen in the area.

At a meeting between the three rail unions and the TUGW last week, chaired by Mr. Len Murray, general secretary of the TUC, it was agreed to convey to all members on Tyneside "as a matter of urgency" a recommendation from Mr. Murray that normal working should continue pending further discussions on trade union membership and representation.

However, the ASLEF executive which met after the TUC meeting did not add its own instruction that the unofficial blacking should end and it is very doubtful whether the union's Tyneside members would heed such a call.

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## ‘Work done on time’ promise to HiFab

BY KENNETH GOODING, INDUSTRIAL CORRESPONDENT

THE FOUR trade unions represented at Highlands Fabricators, the steel fabricating group based at Nigg Bay in Scotland, have given a written guarantee that future customers can be sure that work will be completed on time.

This is part of the unions' contribution to the company's efforts to diversify operating away from the oil platform business.

HiFab, owned by Brown and Root of the U.S. and Wempey of the U.K., needs alternative work to tide it over from April next year when the Nigg platform at present under construction is scheduled to be floated out — until the next round of platform ordering begins, probably late next year.

Shirley Wilson, secretary of the local ASLEF branch, said: "The executive council did not put the blacking up. As far as we are concerned the blacking will remain until we get some sort of satisfaction on the manning of the Metro."

Mr. William Rodgers, the Secretary of the Labour Party, has been in touch with the unions about the situation and there is a feeling on Tyneside that the manning dispute might increase the chances of the Metro becoming a target for new expenditure cuts.

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## APPOINTMENTS

## GKN engineering and building reorganisation

From January 1 GKN Engineering and GKN Building Supplies and Services subsidiary groups will be combined to form GKN ENGINEERING AND CONSTRUCTION SERVICES, with headquarters at Redditch.

The new sub-group will comprise three operating divisions: engineering division (welding and casting); construction division (foundations, scaffolding and other service companies); and a contracting division.

Members of the Board of the new sub-group will be: Mr. R. E. J. Roberts, chairman and chief executive; Mr. G. R. Blake, managing director; Mr. G. B. Newby, managing director; Mr. G. L. W. Fryer, managing director; Mr. A. G. Cox, director and controller; Mr. I. F. Goodland, director of personnel; Mr. R. W. Lovell, director of operations and administration; and Mr. A. F. Walker, director of planning.

Live managing directors are Mr. G. R. Blake (welding), Mr. P. C. Waples (casting), Mr. P. D. Brown (foundations), Mr. W. D. O'Brien (building services), and Mr. A. G. Cox. Secretary of the company will be Mr. A. G. Cox.

Mr. David E. Fehrlin has been appointed director of marketing of the medical electronics operations of BPL.

Mr. John Clark, chairman and chief executive of the Plessey Company, and Mr. James Ritchie, a managing director of Inchcape and Co. have been appointed to the Board of BANQUE NATIONALE DE PARIS, the U.K. subsidiary of the BNP Group.

Mr. Charles Houghton, who is to retire from the chairmanship of the W. H. Smith and Son (Holdings) in January, has been elected to succeed Lord Ballantine as chairman of the BRITISH COUNCIL on January 1.

Mr. J. R. Steele has been appointed a deputy secretary in the DEPARTMENT OF TRADE. He will succeed Mr. P. S. Preston who is taking the place of Sir Richard King as Permanent Secretary to the Ministry of Overseas Development.

Professor W. J. H. Butterfield, Professor J. R. Carrie and Professor I. M. Glynn have been appointed members of the MEDICAL RESEARCH COUNCIL.

Mr. Roger Famberton has been appointed head of external relations to the TRIDENT TELEVISION GROUP.

Following his resignation last month as an executive director of BERRY WIGGINS and the managing director of RCA Drilling, Mr. L. L. Johnson has resigned as a non-executive director of Berry Wiggins.

With the recent retirement from the Board of WESTMINSTER SCAFFOLDING of Mr. J. D. Marjoram as chairman and managing director, the Minter Group has sold that company to London Demolition. Mr. A. R. Salt has been appointed managing director and the company have moved to new offices in Hounslow, Middlesex.

Mr. W. M. A. Carroll has joined the Board of GLENGATE PROPERTIES as financial director. He was formerly chief financial controller with Reamhurst Properties Group.

Mr. T. Gold-Blyth has been appointed a director of Argus Press Holdings and Argus Press, members of the BET GROUP.

Mr. Brian M. Gordon has been appointed managing director of OSBORN STEEL EXTRUSIONS, a subsidiary of Samuel Osborn and Co. He was previously with Covishaw Walker and Co. Mr. R. A. Williamson will relinquish his part-time duties at Osborn Steel Extrusions to devote more time to group matters, but will remain on that Board.

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Chances for all the life you lead.  
Multi-function the style kit. At Hornes.  
Branches throughout England.  
You bring the body  
We've got the clothes

## Businessman's Diary

## U.K. TRADE FAIRS AND EXHIBITIONS

Date	Title	Venue
Current	Caravan and Camping Holiday Show (cl. Nov. 21)	Exhibition Court Olympia
Current	Kitchen and Bathroom Show (cl. Nov. 21)	London Hilton, W.1
To-day	Graphic Design and Drafting Exbn. (cl. Nov. 17)	Great Barr, Birmin
To-day	Public Exbn. and Symposium (cl. Nov. 19)	Nat. Exbn. Centr
To-day	Public Exbn. (cl. Nov. 20)	Nat. Exbn. Centr
To-day	Environmental Exhibition Control (cl. Nov. 20)	Nat. Exbn. Centr
Nov. 21-24	Camping Trade Fair	Harrrogate
Nov. 21-24	Computer, Computers and Systems Exbn. and Conf.	Wembley Conf. Ce
Nov. 21-24	Customs Show	Olympia
Nov. 21-24	Electronic Displays Exhibition and Conf.	Mount Royal Hotel
Nov. 21-24	Royal Horticultural Show and Agric. Machinery Exbn.	Earls Court
Nov. 21-24	Offshore International Exhibition and Conference	Nat. Exbn. Centr
Nov. 21-24	Unit Load Show	Wembley Conf. Ce

## OVERSEAS TRADE FAIRS AND EXHIBITIONS

Date	Title	Venue
Current	International Technical Fair (cl. Nov. 27)	Stockholm
Current	Int. Hotel and Restaurant Fair (cl. Nov. 18)	Düsseldorf
To-day	International Food Exhibition (cl. Nov. 20)	Paris
To-day	International Packaging Exhibition (cl. Nov. 20)	Paris
Nov. 15-21	Italian Footwear Fashion Fair	Florence
Nov. 20-23	International Optical Fair	Brussels
Nov. 20-23	Clothing Textiles Trade Fair	Frankfurt
Nov. 20-23	Electronic and Electronic Exhibition	Singapore
Nov. 20-23	Intl. Fair of Machine Tools and Ind. Equipment	Tokyo
Nov. 20-23	Industrial Heating Trade Fair	Düsseldorf
Nov. 20-23	Dakar International Fair	Dakar
Nov. 20-23	International Woodworking Exhibition	Brussels
Nov. 20-23	Canadian Construction Show	Toronto
Nov. 20-23	Industry and Urban Pollution Control Exbn.	Paris
Nov. 20-23	Video Exhibition	Geneva
Nov. 20-23	International Caravan Show	Amsterdam

## BUSINESS AND MANAGEMENT CONFERENCES

Nov. 17-18	.....	PBS: Franchises and Capital Transfer Tax	London Press Cent
Nov. 17-18	.....	Offshore Centre: Trading with the Oil World	Connaught Rooms
Nov. 17-18	.....	Nolcutt Int'l. An Int Approach to Investment	Walls
Nov. 21-Dec. 3	.....	W. D. Scott Organisation and Methods	Swindon
Nov. 22-28	.....	P-E Corp. Group: Leadership and Management	Training Centre
Nov. 22-28	.....	Uwicks Production: Management in Construction	Slough
Nov. 22-Dec. 10	.....	ICPC: Franchise Transfer Tax and Small Businesses	Nat. Extn. Centre
Nov. 22-28	.....	Bradford Univ. Forecasting for Managers	Heaton Mount B.
Nov. 23-25	.....	Method Dev. Work Study Appreciation	Leeds
Nov. 23-25	.....	IEB: Aircraft All-Weather Operations	Swindon
Nov. 24	.....	Indus. Industry 1977	St. John's Hotel
Nov. 24	.....	Imp. Coll. Linear Programming in Accounting & Fin.	Exhibition Road
Nov. 24	.....	Stanley Products for Consumer Spending	Carlton Tower H.
Nov. 24	.....	BACIE: The Employment of Young People	Kennington, Oxfo.
Nov. 25	.....	MTC: Supervisors and Managers Employment Law	Leicester
Nov. 24-Dec. 1	.....	Inst. Coll. Accts. Partnership Tax Planning	St. John's Hotel
Nov. 28-Dec. 3	.....	Roffey Park: Basic Accounting for Managers	Horham, Sussex
Nov. 30	.....	I.B.A.: Democracy in Industry	Royal Lancaster H.
Nov. 30-Dec. 1	.....	Weissweiler: Politics and Economics	Cafe Royal, W.1
Dec. 2	.....	BSC: Finance and Credit for Industry	Cumberland Hotel
Dec. 1-2	.....	Melaire Gec. The Human Factor in Plant Operation	Royal Garden Hot.
Dec. 1-3	.....	MCE: International Finance Conference	Geneva
Dec. 1-3	.....	Frank Jenkins: Planting Press Relations	Connaught Rooms
Dec. 2	.....	Assoc. Certified Accountants: Insolvency	Hotel Russell, W.
Dec. 2-3	.....	ESCC: European Central Bank and Banking Europe	inn on the Park
Dec. 2-3	.....	K. R. Turgail: Balance Sheet and Foreign Seminar	Post House, W.2
Dec. 3	.....	City and Suburbs: Attracting Migrants	Gresham College
Dec. 6	.....	Euro Study Conf.: Tax Reform in the U.S.	London Hilton
Dec. 6-8	.....	Brunel Univ.: Recent Devs. in Economics	Twickenham, Midd.
Dec. 6-10	.....	Kepner-Tygo: Decision Making for Senior Man.	Royal Bath Hot.
Dec. 7	.....	RIFA: Iran 1980-85. Dev. Problems and Challenges	Chatham House
Dec. 7-8	.....	Financial Times: Petroleum Times Society for Underwater Technology; Institute of Petroleum	Birmingham Metr.
Dec. 8	.....	Udwah: Energy: Oil in Deep Water	Cafe Royal, W.1
Dec. 8	.....	Br. Shipyard: Carriage of Dangerous Goods by Sea	Royal Lancaster H.
Dec. 9	.....	IES: Subsidence in Residential Property	Crest Motel, Beach
Dec. 12-17	.....	BACIE: Producing Training Packages	May Fair Theatre
Dec. 13-14	.....	Financial Times and Investors Chronicle: The Economic Outlook-1977	York University
Dec. 13-17	.....	Inst. Careers Officers: Unemployed Youth	Leeds
Dec. 13-17	.....	Mitchell: Prod. in Home and Export Markets	St. Court Hotel
Dec. 13-17	.....	IFM: Employment Law	Royal Lancaster H.
Dec. 15-16	.....	..... and Investors Chronicle: Inflation Accounting: The Proposed Standard	
Dec. 16	.....	Hanley Centre: Exchange Rate Movements to 1981	Carlton Tower, SA
Dec. 16-17	.....	LAMASC: Computers and Environmental Health	Leicester



## FINANCIAL TIMES SURVEY

Monday, November 15 1976

## Italian Banking

Despite the depressed state of the Italian economy the banking sector, both domestic and foreign, continues to operate quite profitably. One reason for this apparent paradox is that for historical reasons much of the country's productive and service industry lies within a State-controlled orbit.

neither possible nor to review fully the banking scene without touching in some detail of fiscal and economic background against which the banks Italian and foreign—operate. True, Italian banks have shown remarkable capacity to in their profits whatever economic and political event, yet they themselves first to admit—as they usually in their annual reports to shareholders—a need for the role of banks in the framework of an economic system, and the framework of a solid base of evolution, and not emergency measures, di Roma's most recent report).

Confused Hence, the political scene is important, and right now it is very muddled to say the least. The general election last June, in the view of most experienced commentators in Rome, was to have "clarified" the situation, and the general expectation then was that the powerful Communist Party would emerge with a parliamentary strength at least equal to that of the long-ruling Christian Democrats, if not actually becoming the country's largest single party.

That particular prospect, of course, did little for confidence in the Italian monetary system, as indeed the sharply-declining lira rate against most major currencies amply demonstrated. In the run-up to polling day, for most well-off Italians, prudent "hedging" took a fairly concrete form, and something like an industry was set up to ferry currency across the frontier into Switzerland and elsewhere, an illegal matter of course, but that did not seem to worry many Italians. There is some circumstantial evidence that some of the domestic banks themselves were not immune from exploiting the situation with some forward ext of banking, it might be said, as well to record early lira, despite the best surveillance of the Italian State, of the Bank of Italy, but of

course no one would want to say anything about that for the record, or reject the benefits in increased bank profits. Well, as it happened, the electorate did not wholly go the way of the commentators, and while the Communists did advance, the Christian Democrats stayed out in front—but only just, leaving Italy as

government looks like being out of its worst-ever economic recession. (Gross national product last year slumped by 3.7 per cent.). In fact, of course, the government has been literally forced to give priority to halting the decline of the lira. The rot set in at the beginning of the year when the withdrawal of Socialist support from the Moro government produced the politi-

cal crisis from which the lira policy has been squeezed just caught a backwash which even about dry—with the discount rate going first from 8 to 7 per cent, then to 8, then to 12, not contain. It is interesting, and it now stands at an historic high of 15—but again with the government crisis at that little effect on the exchange rate. Exceptional measures, however, have been brought into the reconversion programme, a subject which is still being discussed 11 months and a general election later, but with no greater clarity as to industrial and geographical sectors to be favoured, or indeed as to how the programme is to be financed.

Well, the decline of the lira has just about monopolised the Italian scene since last January. During the year the rate against the U.S. dollar has dropped

before without a strong government able to command a national consensus in support of economic measures capable of tackling some of the fundamental structural defects in Italian society. Weeks of debate and a whole lot of intrigue within Christian Democrats and Socialists ranks followed before President Giovanni Leone invited Sig. Giulio Andreotti to form an administration, and his minority Christian Democrat government has just passed its first 100 days in office, and depends for its survival on the tacit backing of the Communists.

In terms of the party political mix in parliament, Andreotti's

Minister at least at easing Italy

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As an emergency short-term measure it was inept to say the least, since it was obvious that two weeks were not going to be enough either to formulate an austerity programme and to get some measure of acceptance for it from the opposition parties and the trade unions. The 10 per cent. currency surcharge was duly lifted on schedule, the lira rate against the dollar fell further, despite extensive Bank of Italy intervention at a heavy cost to the limited reserves, which at roughly \$1.4bn. are just enough to cover about two weeks' imports. Five days later, on October 23, a new foreign currency surcharge was announced, this time at 7 per cent, and the Government has of

undertaken to lift it by mid-February next at the latest. Those five days of political indecision cost an estimated \$6bn. to \$7bn. to the reserves, or more than the further drawing which Italy now hopes to get from the International Monetary Fund under the Jamaica Agreement, and the negotiations for which have been hanging fire since last March. Perhaps the message has finally got home. The lira's decline at the start of 1976 may well have been aggravated, as many politicians claimed at the time, by fears that the Communist Party would come to government, would realise its cherished "historic compromise," or grand coalition in government of all Italy's democratic forces. But the real problem was and is plain to see. Escalating Government spending has pushed the Treasury deficit to staggering proportions: Italy's external debts have risen in the last three years from \$7bn. to \$17bn., and inflation this year will be little under 20 per cent.

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## Mute prosperity

By Dominick J. Coyle

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ALL DOMESTIC AND FOREIGN BANKING TRANSACTIONS

## ITALIAN BANKING II

# Power but in theory only

THE ACCUMULATED effects of many years of over dependence on monetary policy, political reluctance (or incompetence) to create an effective fiscal and administrative system, and the progressive decline in the profitability of both public and private enterprises has pushed the Italian banking system into a situation of theoretical omnipotence and practical impotence.

This apparent paradox is the end product of a progressive decline in the overall efficiency of the Italian economic and political system which commenced with the 1963-64 recession and subsequent failure of the Centre-Left political formula to implement vital structural reforms and then accelerated in the aftermath of the "hot autumn" of labour unrest in 1969.

### Declined

How has this happened? In the first place the profitability and self-financing ability of Italian enterprises has declined rapidly under the combined effect of high labour costs, including social security contributions, and the automatic inflation indexed wage and salary system. This has been accompanied by low productivity (due to low investment, high absenteeism and the effects of necessarily stop-go monetary policies) and the growing cost of borrowing capital, not only for investment but also increasingly growing to finance previously accumulated losses.

In effect the banking system has become a surrogate replacing both the bourse, in its double aspect as outlet for savings and channel of financing for industry, and tax authorities. It is a process accelerated by the effect of a restrictive, high interest rate monetary policy on the long and medium term bond market. This market, which was formerly the principal channel for financing the investment and deficits of the state-controlled industries, public utilities and special credit institutes, has also virtually dried up as the public has switched its preferences either to completely liquid current account deposits or to a lesser extent the short term Treasury bill market. Indeed the expansion of the Treasury bill market has become one of the principal instruments of financing the Treasury deficit and become one of the main causes of the increasing money supply. This is a situation which has caused much heart-searching at the Bank of Italy which in this way has seen its control over the money supply heavily eroded.

This conflict emerged into the open with the controversy over who was responsible for the excess liquidity which sparked off the lira crisis in January this year. Monetary experts like Professor Lucio Izzo and others attributed most of the blame to the Treasury, and the fact that Sr. Emilio Colombo is no longer Treasury Minister is due in no small part to these accusations of insufficient control over public spending and excess creation of liquidity through the Treasury bill market.

Be that as it may the net result of declining profitability, growing public sector deficit and almost exclusive dependence on monetary policy up to now has been to virtually strangle the already structurally weak financial markets in

Italy and concentrate the overwhelming proportion of savings in the banking system—either through the commercial banks themselves or the savings banks. This is reflected in the rapid and continuous increase in the volume of deposits in recent years. The latest (provisional) figures from the Bank of Italy for example show that total deposits as of end July at L.107.314bn. are over 21 per cent. higher than the L.88.027bn. of July 1970. Of the total deposits over two-thirds are made by families, around 16 per cent. by private companies, 1 per cent. by finance and insurance companies and roughly 7 per cent. by the public administration in its various forms.

Naturally the growth of deposits is exaggerated considerably by the effects of inflation, which has been in the high teens and low twenties for the last three years, but the trend is unmistakable. It is a trend further confirmed by "American Banker" magazine which recently published a table showing, for example, that Italy's largest bank, the Banca Nazionale del Lavoro, had moved up from 24th to 19th place in the world banking deposits league with an increase in deposits from L.17.9bn. in 1974 to L.20.7bn. in 1975 while seven other Italian banks improved their position in the first hundred banks worldwide. By the same token the Cassa di Risparmio delle Provincie Lombarde confirmed its position as the world's largest savings bank with L.14.8bn. worth of deposits as of end 1973.

If the above has confirmed the first part of the assertion at the start of this article, that is to say the omnipotence of the banks, it is now time to examine the second part which is that in practical terms the banks are impotent in spite of their size.

This assertion is based on the fact that in practice a very high proportion of bank loans, although theoretically extended for a maximum of 12 months under the 1938 banking laws,

are in fact virtually unrecallable while over 50 per cent. of the banking systems deposits are blocked, either by the 15.5 per cent. obligatory reserve requirement or in compulsory bond purchases. A distinction must be made however between economic and political power.

The Italian banking system is highly politicised, a reflection of the highly politicised nature of Italy in general. Up to now it has been a power overwhelmingly in the hands of the Christian Democrat Party whose nominees occupy over 80 per cent. of the top posts both in the commercial banking system and the savings banks, although three of the very largest state-controlled banks—Banca Nazionale del Lavoro, Banca Commerciale Italiana and Credito Italiano—are proud of their traditions as "lay" banks.

The close links between banking and politics can be seen most clearly in the controversy which has surrounded the role played by the Banca di Roma both in the Sindona rescue operation and the subsequent, and as yet incomplete, reorganisation of the Società Generale Immobiliare property and construction company inherited from the Sindona rescue. To this day Sr. Sindona maintains that his collapse was due to a plot by fellow Sicilians, the Republican Party leader Ugo La Malfa and Mediobanca chairman Enrico Cuccia plus ex Governor of the Bank of Italy Guido Carli, although judicial investigations have revealed the shaky base of his interwoven financial network as well as evidence of payments to political parties, and particularly the Christian Democrat Party, for favours received, including the promotion of friends in key banks.

Pressure

But whatever the merits of this particular example of political pressure at work in the banking system the point is that the strong advance of the Communist Party at both the

regional elections in 1970 and the general elections in June this year has created a very different political climate. For the banking world, it means firstly that the selection of candidates for top banking positions as they fall empty can no longer be arranged on the basis of the traditional horse-trading between factions of the Christian Democrat Party and their former Central-Left allies. The Communist Party is, in fact, using its strategy for reform of the banking system, that from behind the scenes of candidates shall be discussed by the Parliamentary Finance and Treasury Committee, which now has a Communist chairman.

Secondly, this is to assist future selection exclusively in an assessment of technical competence, although the patently new promotions will be fully watched to assess whether in practice this does not mean merely opening of the patronage system to candidates from the Left.

Ostensibly this is to assist future selection exclusively in an assessment of technical competence, although the patently new promotions will be fully watched to assess whether in practice this does not mean merely opening of the patronage system to candidates from the Left.

The composition of the Board of the savings banks is particularly important as by statute they are obliged to distribute their profits in the form of contributions to charities and works of public benefit. The political leverage of distribution policy is very substantial and is above and beyond the already considerable power which stems automatically from the power to grant or withhold credit.

But it is precisely the degree of discretion and selection left open to the banks which has been progressively whittled away pari passu with the growth in

reducing overall labour costs. Again there is agreement on the principle, but not on the new taxes needed to finance it. In his opening speech to Parliament last week in the debate on the economy, the Prime Minister appeared to have moved back just a little from these important proposals. It was, he said, now a matter for employers and the trade unions to agree a revised mechanism for threshold payments, although he warned that his Government might impose its own formula if such agreement did not emerge within a month. At that time, too, said Sr. Andreotti, and in the light of whatever agreement was reached, the Government would return to the question of transferring some social welfare charges from employers to the State, using an increase in VAT rates to cover the cost. The immediate response of the trade unions has been to reject any real changes in the system of threshold payments and to propose a general rise in VAT rates.

Projection

In short, then, the measures thus far on both the monetary and fiscal side have put the Italian economy into something like a holding position. The former will certainly slow down the economy—the latest official projection is for a zero growth rate in 1977—while the latter contain their own inflationary seeds. Sr. Gaetano Stamatini has forecast an inflation rate next year of 26 per cent., but other estimates go closer to 30, and there are also a few real pessimists about.

Meanwhile, there has been nothing but talk on formulating a medium-term economic programme for Italy. The Cabinet has debated situation papers on the Government's industrial reconversion programme, Confindustria, the national employer organisation, is formulating its own views in this regard, as are the trade unions and the Communist Party. But it is, for the moment anyway, all part of a rather unreal debate in a situation where crisis short-term economic management is the essential order of the day. Political stability and a comprehensive economic development and reconstruction programme remain the prerequisites for Italy's long-term recovery, a recovery in which the banks clearly have an important role to play. Defining that role in the present vacuum is about as useless as trying to shore up an exchange rate in which the market—both foreigners and very many Italians—has no real confidence.

Faced with the choice between raising Government revenue and cutting State spending, the Andreotti administration is clearly going for the former. The Prime Minister at his first Cabinet meeting asked all Ministers to cut their departmental budgets for 1977. The announced outcome is a reduction—which itself will probably turn out to be more notional than real of less than L.1,000bn. in projected Government spending next year of L.38,000bn.

The overall plan is to cut consumer spending over the next year by a sum equal to some two and a half per cent. of GNP, or getting on for L5,000bn. using this increased revenue mainly to cut the deficits of the public utilities and hence the State's borrowing requirement.

On the incomes side, the Government wants to block for two years the threshold payments to higher-paid workers and to reconstruct the "basket" on which cost-of-living increments are based, in part at least to close out those items over the cost of which no Italian Government has control, and petroleum imports are an obvious case. There is also a proposal to extend the period from three to six months when threshold payments take hold since this could iron out the price influence of essentially seasonal factors. The Government has also studied a scheme for the so-called "fiscality" in the interest of confidence.

### BANK PROFITS, COSTS AND DEPOSITS

	1969	1970	1971	1972	1973	1974
Net profits (L.bn.)	1,069	81.1	109.2	122.3	139.6	170.5
Total deposits (L.bn.)	88,027	36,744	42,927	60,583	80,694	74,167
General costs (L.bn.)	526	721	844	974	1,402	2,360
Labour costs (L.bn.)	888	1,066	1,300	1,468	1,958	2,580
Cost per employee (L.m.)	5.9	7.5	8.2	8.35	11.05	13.15
Lending/borrowing rate spread	3.37	4.54	4.11	3.44	3.81	6.84

Source: Bank of Italy Report May, 1976.

size and importance of the been estimated that ne per cent. of the revenue authorities goes to interest charges on their deposits. Clearly there is little of being able to call in these debts, and the applies for the indebtedness of Italian banks less means the freedom over the use deposits. At the same t high level of interest in the wide apparent between rates paid, and the interest paid, privileged borrowers opened the banks to ch usury and profiteering. Guido Carli pointed a highly illuminating ar banks are seen by the to be like the hippopot Alice in Wonderland— invited to the party in c gobble up all the food. may not be popular t spect this to rise to 148,000 (over £30bn.) by 1977 unless a long-talked-about reform of local government finance is put into operation. The City of Rome for example pays over the Libn. daily in interest to the banks on its debts and it has

Anthony Ro

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# Bank profits show a steady rise

FROM a small dip in 1970 Italian banks have managed to turn their profits steadily over the last seven years, a stop-go economics and profitability for most of the economy. The banks have to increase their profits of all kinds which attributed to making banks among the most in Europe, particularly in the quality of the services supplied. A considerable extent of profitability is paid by the Italian for the excessive on monetary policy. This means that an higher interest rate imposed by the Bank to restrain credit growth the economy is able to increase the between lending and rates.

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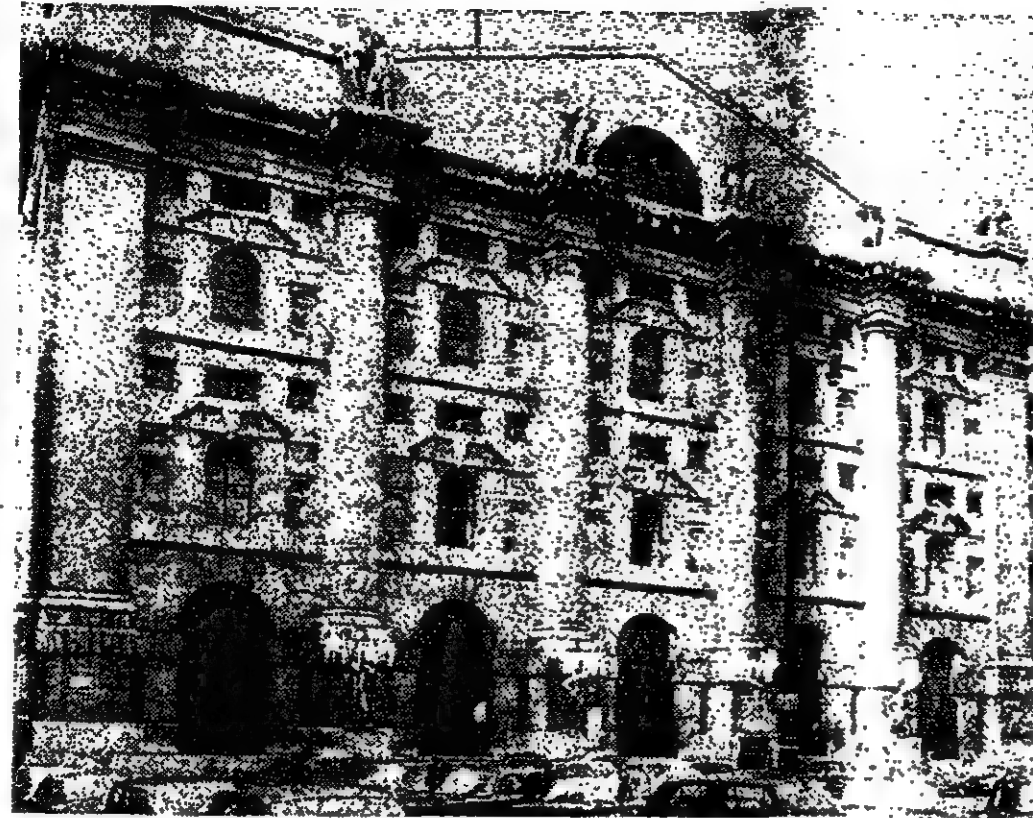
1973 and 1974 this from 3.81 per cent. than 6.84 per cent. decline marginally to ent last year, a year sed by the steepest recession in Italy war.

banks' reluctance to the interest rates and somewhat the financial of industry brought a fierce criticism last year. They are often reduce their lending his obliges them to the rates paid. On this reluctance is due the competition for funds from the bill issues and the ings banks.

of raising funds is high for Italian banks of the practice of long even current posits made on a call recent years it has on for banks to pay per cent. for very sits and at present ble to obtain ten per above on modest a few million lire. this the banks also y tax to the Govern- ese deposits, and as he recent austerity Sig. Guido Carli defined his 1 banks have been future role as that of a "mina sagorite," a wandering mine ready to bump into, and if need be explode, conventional think- ing. True to his word Sig. Carli, wearing his new hat as presi- dent of the employers' feder- ation Confindustria, recently uttered in his own words "a provocation" by proposing that the banks agree to convert into share capital part of the in- debtedness of Italian companies.

The logic behind Sig. Carli's proposal is that the indebted- ness of Italian companies has now reached a pathological de- gree and that servicing this debt makes it impossible for companies to make sufficient profits either to finance future development or repay existing debt.

But while companies in this over, the govern- way are involved in a vicious blocked the sliding spiral of increasing indebted- o-called *scelta mobile* ness the banking system for its ries above 18m. an- part has become saddled with reduced it to half an increasing volume of prac- straining between 18m. tically un-recallable loans. The money which which furthermore have to be



per cent. since June but is in L714bn. was set aside to cover losses on bonds and other assets and 1.537bn. was set aside for the "devaluation of credits." This means that gross profits of the Italian banks in 1975 totalled L2,025bn. on deposits which as of end June, 1975, totalled L88,216bn. The picture which emerges is of a profitable but extremely high cost bank- ing system, which is by far and away the largest financial inter- mediator in an Italy increas- ingly poor in alternative savings and investment channels.

Anthony Robinson

## Banker's plan for corporate debt

IN AN interview with the Financial Times shortly after retiring from 15 years as Governor of the Bank of Italy, Sig. Guido Carli defined his future role as that of a "mina sagorite," a wandering mine ready to bump into, and if need be explode, conventional think- ing. True to his word Sig. Carli, wearing his new hat as presi- dent of the employers' feder- ation Confindustria, recently uttered in his own words "a provocation" by proposing that the banks agree to convert into share capital part of the in- debtedness of Italian companies.

According to a recent study by the National Research Institute (CNR) the 123 industrial companies (all except banking and insurance companies) quoted on the Milan Bourse had a total debt of L3,600bn. with the banks compared to a market capitalisation of around L4,000bn. Companies in two major groups — the State-con- trolled IRI group and Mont- edison/Snla Viscosa — accounted for nearly 50 per cent. of the total indebtedness.

### Indebtedness

But a more complete and depressing picture of the in- debtedness of Italian companies, emerged from the latest annual report on the financial state of Italian enterprises published by Mediobanca at the end of July. The Mediobanca report covers 757 industrial groups which between them control 8,000 com- panies which in turn control over 70 per cent. of Italy's in- dustrial assets. In 1975 no less than 431 of these groups worked at a loss. That these losses were not outweighed by the profits of the others can be seen in the figures which show that the net losses of the 757 groups last year was no less than L1,918bn., which represents 4 per cent. of their total turn- over, or put another way, 15 per cent. of their capital plus reserves.

It is true that 1975 was a particularly bleak year for the Italian economy, which fell into the steepest recession since the War. But the net effect on the economy's performance last year has been greatly to accelerate the debt accumu- lation process. The debts of the 757 groups in fact rose from L36,621bn. at the end of 1974 to L48,538bn. as of end 1975. Between 1968 and 1975 their indebtedness with the banks alone has increased nearly four- fold from L3,339bn. to L11,881bn.

It is on the basis of studies like the above, and the years of monitoring the progressive indebtedness of Italian com- panies during his years at the Central Bank that Sig. Carli came out with his controversial proposal. It has not had a very

enthusiastic response. The Com- munist Party's chief economic spokesman, Luciano Barca, applauded the initiative as bringing the problem into the open but criticised the content. Sig. Carli's idea is that the debts converted into shares should be held by bank con- sortia, with the eventual aim of selling them off to the public once the companies, aided by a lower interest rate burden, re- turned to profitability. But Sig. Barca's fear is that this is merely a pious hope, that it would merely give companies a breathing space and allow them to re-accumulate fresh debts while re-creating a situation similar to the 1930s when the State had to step in and save the banks by creating IRI and transferring to it the shares held in their portfolios, and control over the companies concerned.

Similar perplexity has been expressed by the banks them- selves which, while they privately might agree with Carli that a significant part of their loans are in fact un-recallable, are reluctant to write them off and replace them with shares of equally questionable value. Apart from technical considera- tions, such as the remuneration of the shares, the banks are also reluctant to find themselves in- volved in the administration of the companies in which they became shareholders in this way. There is little of the German vocation for active interest in the running of com- panies among the Italian bank- ing community and this is matched by widespread scepticism about the capacity of Italian bankers to play any such role, even if they were willing.

In spite of these doubts, how- ever, the debate around the Carli proposal has served to bring to public attention the pro- blem and the unsound financial position of Italian com- panies in general, and the critical position of some of the largest groups such as the Montedison Snla Viscosa group in particular. It has also served to underline the importance of reactivating the channels of finance to Italian companies within the overall context of the so called industrial reconversion plan, the details of which still have to be worked out.

This is incidentally a debate in which the attitudes and opinions of the Italian Com- munist Party are of enormous importance. The Party is making a major effort to convince its followers of the need for a serious austerity policy—linked however to the reform of Italy's basic social, political and indus-

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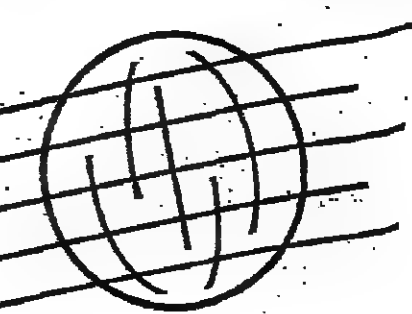
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## ITALIAN BANKING IV

# Profitable arena for foreign banks

THE NON-ITALIAN banks is now in the process of changing operating in Italy, whether as a full branch operation, fully fledged branch offices or affiliated directly with one or other of the domestic banking houses, have, like their wholly Italian colleagues, been doing very nicely in recent years. For them it is very much a question of keeping their heads down and pressing on—mainly, though not exclusively, in the interests of serving their predominantly non-Italian customers.

They enjoy a considerable edge when it comes to operating efficiency, an edge which is translated into proportionately higher profits, and their primary contribution to the Italian banking scheme has been their innovative skill. It was, for example, the non-Italian operators who were mainly responsible for introducing what is gradually becoming commonplace with Italian banks—service operations such as factoring, leasing, acceptance credit and the like.

The scale of operations by the foreign banks is difficult to estimate. This is partly because the figures for the full branches are in effect consolidated with their parents—although operations such as Morgan Guaranty, which until earlier this month were fronted through Italian Morgan Vonneller, did have to show the colour, and the extent of their money for inspection, and indeed were subjected to the same degree of control and lending supervision by the Bank of Italy as applied to the wholly domestic variety. Morgan, incidentally,

Since the branch network (an exaggerated description in the context of non-Italian bank operations in this country) of foreign banks is extremely limited—in every case except Chase Manhattan to Milan and Rome—the visitors are less qualified to go where the trade is, but they do get their share. What that share is must be an estimate, but two U.S. banks have in private arrived independently at the same figure—about 10 per cent. of the market. Breaking that slice of the business down is even more difficult, but it is a fair guess that the trading companies involved are almost totally non-Italian. In that sense at least, money is following the flag, whether it be American or British or whatever.

## Exception

Incidentally, the exception of Chase mentioned above is interesting, even if the bank itself would probably suggest that its office in the southern port of Bari made a great deal of commercial sense, given Bari's strategic location for trade with North Africa and the Middle East. The fact, however, is likely to be somewhat different, although hardly admitted for rate of 18.5 per cent. Spread is

FOREIGN BANKS IN ITALY		
One or more Branches	Representational Offices	Represented by Affiliates
Bankers Trust	Bank of Montreal	American Express International (by American Express Bk. SPA)
Chase Manhattan	Canadian Imp. Bank of Commerce	Barclays Bank International (Banca Barclays Castelli)
Chemical Bank	Manufacturers Hanover	National Westminster (Creditwest)
Continental Illinois	Mitsui Bussan	Banque de l'Indochine et Suez (Banque de Suez-Italia)
First National Chicago	Banco de la Nacion Argentina	Union des Banques Arabes et Françaises (Union di Banche Arabe ed Europee-Italia)
Citibank	Banco Financiero Sud-Americano	
Standard Chartered	Hambros Bank	
Banco de Brasil	Credit Lyonnais	
Bank of Tokyo	Banque Nationale de Paris	
Algemeene Bank Nederland	Banco de Bilbao	
Credit Commercial de France	Banco Occidental Madrid	
	Bank Leumi Le-Israel	
	Jugobanka	
	Jugoslavenska Banka	
	Romanian Bk. for Foreign Trade	

the record. Chase Manhattan of course the lifeblood of profit traffic of late has been in the may have felt it "politically for the Italian banking system, other direction, with foreign desirable" to locate in Bari and it does no harm at all to companies actually leaving as the price of winning bank the operations of the non-Italy.

Special services such as factoring, leasing, acceptance credit and straight-forward foreign exchange business do provide a great deal of the profitable cream on top, and of course there are some hidden deposits through checking accounts for foreign nationals and overseas corporate customers. On the other hand, back-to-back loan operations are minimal for, in the words of one American banker in Italy, "who in his right mind would want to take the foreign exchange risk with the lira right now?"

Who indeed, and as a community the foreign banking fraternity in Italy is probably more pessimistic right now about the medium to long-term prospects for the Italian economy than anyone else here. The operating fact remains, nonetheless, that non-Italian banks are doing fine in terms of profits. Their operating philosophy is limited—it is to service mainly foreign companies, to maintain an established banking connection developed long before either the corporate subsidy or the branch bank or representative office had set up shop in Italy. operated in reverse situations. The downstream spin-off in where the Italians lack any slice of the corporate banking has able deposits to fund their principally been exposure to better management techniques and new services, but in the present uncertain political and economic climate, there is nothing on the kind of "bonus" which the presence of foreign banks is often able to bring to a host country, namely sparking an initial interest in new industrial investment. If anything, not least because of sharply higher Italian labour costs and the continued absence of labour mobility, coupled with expensive redundancy provisions.

This one-way traffic on the corporate side is not, however, matched in the banking business itself, and the main Italian banks have in recent years advanced remarkably their own foreign operations. Big domestic banking names like Banca Nazionale del Lavoro, Credito Italiano, Banco Di Roma and Banca Commerciale Italiana are now frequent appendages on consortia tombstones, and regularly lead banks where a particular Italian funding is involved. Again, as with the foreign banks, it is generally a matter of following the trade flag in promoting Italian commercial interests abroad.

The published accounts of Italian banks should, as noted elsewhere, be read with a great deal of caution as much because of what is not shown or stated, thus making comparability extremely difficult as between their domestic and foreign operations. Yet as with the non-Italian banks in Italy, the indications are that the Italian banks working overseas are making an extremely useful—almost certainly disproportionate—contribution to their overall profitability. For them it is the inter-bank market office had set up shop in Italy. operated in reverse situations. The downstream spin-off in where the Italians lack any slice of the corporate banking has able deposits to fund their principally been exposure to better management techniques and new services, but in the present uncertain political and economic climate, there is nothing on the kind of "bonus" which the presence of foreign banks is often able to bring to a host country, namely sparking an initial interest in new industrial investment. If anything, not least because of sharply higher Italian labour costs and the continued absence of labour mobility, coupled with expensive redundancy provisions.

The interest rate spread elsewhere may not be so generous as that in Italy, but it too provides its margin of profit and, noticeably, the management efficiency and technical competence of Italian banks abroad is far superior to that shown at home in their day-to-day operations, at least from the customers' side of the counter.

A.R. alive redundancy provisions D.C.



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## Static capital market

THE EXPERIENCE of the last 12 months has proved yet again how difficult it is to innovate and enrich the structure of the Italian capital market by the introduction of new instruments and methods.

One promising new development, the introduction of a revolving credit in lire and a medium-term syndicated basis, started off with high expectations last year but only two operations have been concluded so far in 1976. Last year the pool of banks originated by Compagnia Finanziaria Immobiliare di Milano, put together four operations totalling L72.5bn. These were a L40bn. package for Fiat, L20bn. for another Italian concern, L7.5bn. for Ciba Geigy and L5bn. for the Cast Tyre Company. This year the only two small operations have been L5bn. for the RIV-SKF ball-bearing group and L8bn. on behalf of Siemens. The credits are made available on a five-year basis at a one to two point spread above the three-month interbank rate and have the advantage of both duration and a 1 to 1.5 per cent. lower overall cost than traditional bank borrowing. But June, 1976, in the year to end, the present discounting investment market has been reflecting the general uncertainty and the response to be below legitimate aspirations.

As for the bankers acceptance system, also introduced last year, delay in approving a law (backed by the Bank of Italy) to reduce the stamp duty on

such transactions had led to a virtual paralysis in this area, although there are signs that activity might pick up later, particularly as it is favoured by the monetary authorities as a means of soaking up liquidity. The sad fact is that although the Government has made much noise about its so-called austerity package the Treasury deficit is still enormous and the flow of Treasury Bill issues continues to outpace the measures taken by the Bank of Italy to soak up excess liquidity in a market where most industrial and commercial borrowers have been virtually forced out.

## Consolidation

One area which continues to expand and consolidate its role is the interbank money market. Interbank, which is estimated to account for over 80 per cent. of total volume in a market made by up to 10 brokers, recorded a volume of L1,100bn. in the financial year to June, 1976, and volume of L1,750bn. in the year to end. Trading is concentrated at the short end of the market however reflecting the uncertainty of estimating cash needs. Rates on 48-hour call are currently around 16.5 per cent. rising to between 17 and 18 per cent. for two to three-month positions.

The sharp rise in interest rates generally over 1976 has

## Banker's plan

CONTINUED FROM PREVIOUS PAGE

trial structure. Furthermore it has come to the conclusion that the best way of reducing the role of the banks is to revalue the role of financial markets—including the stock exchange, a policy which in turn presupposes creating the conditions within which companies can make profits. Significantly, Communist Party economic experts were not amused when Prime Minister Andreotti's minority Christian Democrat Government increased the flat rate tax on Italian dividends—a measure which virtually gave the coup de grace to an already demoralised bourse.

The Communist Party's re-discovery of the value of financial markets is part of the remarkable re-thinking of its economic policy stemming from the Party's overall rejection of the Soviet model and its insistence on an "Italian road" to socialism which takes realistic account of what Italy is actually like.

Its championship of the value of entrepreneurial skills and the vital role of small and medium enterprises in the

Italian context is also reflected in their attitude to the banks. They want more competition among banks and less of the present cosy cartel arrangements. It is also insisting on greater clarity in bank accounts, promotion through merit, not political horse trading as up to now at the top levels, greater sensitivity to the credit needs of small and medium enterprises, an end to tax-farming arrangements through the banks and freedom of enterprise—although any other enterprise—although it recommends arrangements to protect depositors.

The net result of the Communist Party's apparent conversion to the virtues of free market forces and competition has been to re-create in Italy the conditions for a serious effort to tackle the present deep-seated structural defects of the system. It remains to be seen whether the fullest advantage will be taken of the opportunities which the present political convergence represents.

A.R.

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07/11/2015



## The Executive's and Office World

EDITED BY JOHN ELLIOTT

## EMPLOYEE BENEFITS

BY DRYDEN GILLING-SMITH EXECUTIVE HEALTH

BY DR. DAVID CARRICK

## How a package could provide the right answer

IS TAX deductible for companies if it forces them to provide an employee with a package of benefits? The answer is the perfect one. It is some-thing over £8,500 a year, spend an increasing amount of time trying to find benefit exists, but in number, and it is there-fore pointing out that a perfect benefit on one tax is paid may be able if it is not caught by Code. In fact, a num-ber of items, acceptable to Revenue, may in be worth a substan- tial amount.

are were to be a prize benefit idea of the year, award might go to a at the recent Institute of Management's con-ference who recommended that a company should give many people one of the better- news-papers. On the of this an executive need his newspaper and at £37 per year — the of a £63 increase in

assumes a standard rate earning £63 gross, pay- ing in social security con- tributions and £22 income tax to be left with £27 at 83 per cent rate taxpayer the s the equivalent of a 10 per cent increase. It would not be unusual in a large expe-rienced scheme for an employer to pay £100 for cover that would cost the employee £200. The choice between BUPA as a benefit and paying the extra salary needed to buy the same level of BUPA cover is, as follows. The employer pays £100 as a benefit upon which the employee has to pay £35 tax (assuming him to be on standard rate). It would require the employer to pay a further £65 to provide the employee with the £200 to pay the tax costs, thus making the total cost to the employer £165.

If on the other hand the employee buys the benefit him- self it will cost him £200, and, as we have seen, it will cost the employer £65 to get £200 into this employee's pocket. It is therefore £214 cheaper to go along the benefit route even though the BUPA discount itself only amounts to £100.

If the Pay Code gives an employer from giving em- ployees additional remunera- tion in the form of BUPA membership he can make them pay for it by taking a cut in salary. In the example given the employee who gives up £100 in salary to offset his em- ployer's £100 payment to BUPA would be immediately better off to the tune of the other £100 thus released from otherwise committed income.

The changes on company car tax are a matter of major concern and it has even been

and it is sometimes argued that in such cases it is better to pay extra salary rather than to provide benefits. This argument is often proved incorrect. Take, for example, a BUPA medical insurance scheme, where the company pays all the contribu- tions. These contributions are taxed as income in the hands of the employee. If the em- ployee was buying the same level of BUPA cover any- way, the alternative to a company scheme is to pay the employee enough extra salary to buy the benefit himself.

First, the rates for company contributions to BUPA are substantially lower than are individual rates. It would not be unusual in a large expe-rienced scheme for an employer to pay £100 for cover that would cost the employee £200. The choice between BUPA as a benefit and paying the extra salary needed to buy the same level of BUPA cover is, as follows. The employer pays £100 as a benefit upon which the employee has to pay £35 tax (assuming him to be on standard rate). It would require the employer to pay a further £65 to provide the employee with the £200 to pay the tax costs, thus making the total cost to the employer £165.

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If the Pay Code gives an employer from giving em- ployees additional remunera- tion in the form of BUPA membership he can make them pay for it by taking a cut in salary. In the example given the employee who gives up £100 in salary to offset his em- ployer's £100 payment to BUPA would be immediately better off to the tune of the other £100 thus released from otherwise committed income.

The changes on company car tax are a matter of major concern and it has even been

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While there are relatively few perfect employee benefits it is possible to put together other benefits which have been allowable by the Inland Revenue for many years and which together add up to something worth a substantial amount

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argued that company cars are no longer a worthwhile benefit. It has been estimated that company cars account for about 65 per cent of the U.K. car market. The car is valued as an inflation-proof form of remuneration. If the cost of providing the company car goes up by 25 per cent, then the value of the car portion of an employee's total remuneration

well—is to offer an employee a second job under a separate contract of employment with one of the company's overseas subsidiaries or associates. One quarter of his overseas salary is then tax free.

The overseas company is not subject to the U.K. Pay Code. Work done for the overseas company must be carried out abroad and must be different

from normal duties. Incidental back-up work for the overseas job can be done in the U.K. It is necessary to tie up the service contracts properly and to be punctilious about observing the niceties of the rules.

It is necessary to check out the tax rules of the country of the second job. Where a U.K. company sends executives on a number of trips in the course of a year to a number of different overseas subsidiaries it is a good idea to make the subsidi- ary in one location the employ- ing company for all those with second jobs. This central

employing company should then make appropriate charges to the other companies in the group. The exercise requires specialist handling and there- fore control from a single loca-

tion cuts operational costs and reduces the risk of expensive errors.

Loans are a benefit often assumed dead but they were not killed by the 1976 Finance Act. It is still worth getting a house mortgage of up to £25,000 at 0.25 per cent, or in fact at any rate below the going rate. The difference between the amount paid by the employee and the market rate is not imputed as a taxable benefit in kind. Loans for other purposes are taxable; the difference between the rate paid and the rate which the Inland Revenue deems to be the going rate is treated as an addi- tion to your taxable income.

The loan may, however, be worth having for two reasons. First, it may not be possible to borrow the money elsewhere without security. Second, it is probable that there will be a continuing difference between what the Inland Revenue treats as the going rate and the rate that the employee would actually have to pay at the present time. If it would cost 18 per cent or 19 per cent to borrow, but an employer lends £20,000 at 1 per cent and the Inland Revenue declares a going rate of 13 per cent, and the em- ployee is taxed on the differ- ence between 1 per cent, and 12 per cent, he is still getting a worthwhile benefit from his employer. Furthermore the difference between 12 per cent, and the rate payable in the market is a tax-free benefit.

The author is managing director of Employee Benefit Services (ESB Management Ltd.).

But there are ways of adapt- ing to the new situation. It is possible to have the tax bill by opting for a four-year-old Rolls-Royce. Instead of a new Jaguar. If the employee is taxed at the same level regard- less, then the employer should provide everything in the way of petrol and ancillary expenses.

If an employee drives 9,000 private miles a year in his XJ6 he will probably use £300 worth of petrol. If the employer pays this it will compensate for the tax bill provided that it is done in the right way. The petrol must not be bought by the employee and claimed for on expenses, because it will then have to be justified as necessary expenses to the Inland Revenue.

The only snag about com- pany cars is that they are a capital-intensive benefit for the employer. In a cash-hungry world, Furthermore only 25 per cent of the employer's annual expenditure on cars is eligible for corporation tax relief in year one, with 25 per cent, on a re- ducing balance basis, each year thereafter. Again, this obstacle can be overcome.

The easiest way of getting large sums of actual cash into the pockets of executives with- out being caught by the Pay Code—and by the tax bonus as

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## Stress symptoms reappear

THE EXPERIENCED mariner, having navigated his vessel through a hurricane, is not deceived by the sudden calm which could engender false optimism in the novice, for the expert knows that he is merely in the eye of a typhoon which will soon blow again with added ferocity.

Such has been the situation with stress-reactions of the British. During the amazingly fine summer months there was a marked reduction in disorders associated with stress. Whether this was due solely to the sun or whether the Parliamentary recess had anything to do with it, one cannot tell. But now that winter is muttering menacingly and the politicians are prattling, the winds of stress are rising rapidly.

These stress-reactions take several forms. At their worst they produce in the patient a state of great agitation. His pulse is very rapid, he sweats profusely, he sleeps fitfully and then suffers nightmares, he feels sick and is dyspeptic; and, on top of a chronic anxiety, come episodes of pure panic: all these are symptoms and signs of adrenaline bombardment such as he might suffer if chased by a bull.

Much more commonly the symptoms are far less clear-cut and severe. Fatigue of a leaden type which is not in the least relieved by sleep; headaches of a dull, muzzy form; aches and pains of a bizarre nature that are totally unrelated to known physiological or pathological patterns; phobias about serious diseases; marked irritability in men and inexplicable weeping fits in women: these are some of the pieces that make up the jigsaw of stress-reactions. But before these evidence them- selves a notable increase in genuine physical disorders, such as sore throat and skin com-

plaints occur like spray blown before the rising wind.

Save in unstable individuals, stress-reactions do not arise from single causes. They are the result of cumulative forces. Thus, building on top of the constant factor of the national crisis, come the burden of in- creasing prices, domestic prob- lems and, most malignant of all, a sense of insecurity.

Humans need and desire discipline, for discipline, when maintained by a good leader upon whose words and actions the followers can depend, is a comforting bastion. If parents quarrel and give opposite direc- tions to their children and break promises for good or bad, they cannot expect stable off- spring. In larger families, such as academic or commercial organisations, vacillation from above is a most pernicious stressor. If, for example, a man and that committee quarrels is told that, most unfortunately, the economic situation has remained asofa; depend on a brought about his dismissal, and miracle which could happen that every effort will be made even if undeserved.



... a sense of insecurity ...

to help him, he is acutely shocked. But acute conditions usually mend quickest. If he is told or given the impression that he will probably have to go but that it is not impossible that he may just be lucky, then he goes away and loses sleep and efficiency and is well on the way to an anxiety state.

Lastly, if the big family—the population—loses confidence in its various leaders; is asked to sacrifice for ever without any promise of better things to come; is entombed in a system wherein merit and effort are rewarded less even than fecklessness and sloth; then one can expect the very psychological disorders to rise as rapidly as the barometer falls when the eye of the hurricane is closed.

And so long as the ship enters the turmoil with a committee at the helm instead of a captain, and that committee quarrels among itself, the chances of the economic situation has remaining asofa; depend on a brought about his dismissal, and miracle which could happen that every effort will be made even if undeserved.

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## The financial strength of Merrill Lynch

How it can help you meet your financial needs worldwide

As of June 25, 1976, Merrill Lynch had equity capital of over \$3 billion. That's more than twice the capital of the next largest U.S. securities firm. But Merrill Lynch is a lot more than a securities firm.

We're also bankers to the world's bankers - and to many of the world's largest corporations. In 1975, we managed over \$26 billion of public and private financing worldwide.

In the United States, we're investment bankers to six of the nation's 10 largest banks - including the three largest.

Last year, we managed the largest international underwriting in history for a Japanese

firm - a \$100,000,000 issue. We were a leader in raising capital in the U.S. for all kinds of international issuers.

In Europe, we recently managed a Euro-bond issue that raised \$50,000,000 for Britain's largest bank and we were a leader in Eurobond financing for U.S. and international issuers.

Well-managed assets We have the capability to manage financing of this magnitude in part because we have well-managed and extensive resources.

For example, Merrill Lynch has no long-term debt. And our working capital is invested to facilitate normal business - not to speculate for our own account.

Along with this financial stability, we offer unmatched international placing power.



## Housebuilding in trouble

THE NEWS that the inflow of building society funds has dropped marginally despite the recent rise in interest rates is not surprising. Since the Building Societies' Association took its decision to impose record interest rates, the sterling crisis has dictated yet another rise in commercial rates, so that the societies are still unable to attract interest-sensitive deposits. The Government's large funding needs leave little room for any early hope of improvement.

If the authorities continue to rely on fixed interest securities for the bulk of their funding, any decline in rates must be slow. If they turn in part to floating-interest or to indexed securities, they will more powerfully attract those who turn to the societies at present for capital security, or as a medium for long-term savings. At the same time, any further rise in building society rates would further depress the sum which any first-time buyer could afford to borrow. Unless the societies themselves devise forms of housing finance better adapted to an era of rapid inflation, the shortage of funds may prove persistent.

At a time when the housing market is already acutely depressed—the industry has recently forecast private sector starts at a mere 130,000 next year, and some builders fear that the total may be a great deal lower—such news will naturally provoke calls for some assistance to the industry, or to the buyer. The public sector certainly cannot take up the industry's spare capacity directly—on the contrary, the effort to cut public spending further is bound to bear on this industry in particular. Nevertheless, there is a strong case for leaving it alone for the time being.

### Not a famine

First, the shortage of mortgage funds is by no means a famine. Rising interest rates increase the societies' income from borrowers, much of which is retained; and the monthly net

increase in their funds is not nearly so unstable as the monthly flow of new external deposits. The financial situation has in fact stabilised the average price of houses bought with mortgages for about six months now, a reflection partly of a depressed market and partly of trading down by buyers. However, it is increasingly difficult for the building industry to compete with the values offered in the market for second-hand houses, which remains well supplied.

### One remedy

There are two reasons for this, and neither strengthens the case for any artificial aid to the industry. First, the demographic demand for housing is low, and it is unlikely to recover much before the early 1980s. Second, the industry is still trying to hang on to the high relative prices which it imposed during the construction boom three years ago. Since 1972, construction costs have risen 101 per cent, more than costs in the economy in general; and the major cause is wage rates, which have risen no less than 36 per cent, more than average. The industry and its labour force have simply been pricing themselves out of the market. To day's housing market is constrained in cash terms, and public budgets are governed by cash limits. One remedy to the shortage of work is in the industry's own hands.

The industry may also complain that it is a victim of the appalling mess which housing finance has become over the years. But the mess has been created largely by efforts to resist the normal laws of the economy in the interests of one group or another, and its reform now raises issues far more important than next year's programme for an industry whose capacity is by nature highly elastic. If the present crisis provokes some determination to tackle the underlying problems, the benefits in future years will be far greater than that offered by some thousands of houses which may not get built in 1977.

## Mr. Brezhnev heads for Belgrade

IT WAS clearly no coincidence that the EEC Commission should have announced only days before the arrival in Belgrade this morning of the Soviet leader, Mr. Brezhnev, that it was examining ways of improving its relations with Yugoslavia. For though the health of President Tito gives no cause for immediate concern, his recent liver complaint, which put him out of action for over a month, and his age, 84, are reminders that the continuance of Yugoslavia's non-aligned foreign policy is of major importance to the stability of Europe.

Although there have been signs of greater toughness in Marshal Tito's internal policies, his foreign policy is not in doubt, especially after his performance at the recent summit of non-aligned countries in Colombo. But the EEC's initiative has come not at a moment too soon, because Yugoslavia's present difficulties, particularly on the economic front, are in danger of forcing her into a deeper relationship with the Soviet bloc, whether she likes it or not.

### Warnings to EEC

Yugoslavia's foreign trade has never properly recovered from the import restrictions, particularly on meat, imposed by the EEC three years ago.

Exports to EEC countries have stagnated, and as a result her ability to import from them. The Soviet Union and its allies were not slow to take advantage of this situation and raise their trade to a level which now characterises a significant reorientation of Yugoslavia's foreign economic relations. In only three years the OECD countries' share of Yugoslav trade has dropped from 62 per cent to a half, while that of the socialist countries has risen from 28 per cent to well over a third, with the Soviet Union taking over from West Germany as the largest trade partner, accounting for a sixth of total turnover.

### Response needed

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Christopher Lorenz examines the proposed new cuts in telephone exchange equipment spending

## A fault on the Post Office line

THIS AFTERNOON Mr. Eric Varley, the Industry Secretary, will plunge into the row over the Post Office's plan to cut its orders for new telephone exchange equipment by 2250m.—by almost a third—over the next three years.

Together with the three junior Ministers who will join him in meeting top management from the Post Office, its three main suppliers, and the trade unions, Mr. Varley certainly welcomes any voluntary move to cut public spending—which is what the P.O.'s plan amounts to in national economic terms—especially when it is based on an improved method of planning. Hence the Government's initial acceptance of the need for the P.O. cuts.

One of the many surprising things about the affair is that the Industry Department appears not to have expected such an outcry from the P.O.'s suppliers and their unions, when they learned the news last Monday. Yet their reaction was entirely predictable. Twelve months ago, they received an unprecedented blow when, with Prime Ministerial support, the P.O. cut last year's orders by 40 per cent, and this year's by 25 per cent. But this summer, they thought the worst was over, after nine months of issuing thousands of redundancy notices throughout the country. Apart from the likelihood of a few small adjustments to the P.O.'s programme, they had hoped they could return to a gradual rundown in manufacture of traditional electro-mechanical exchange equipment—and therefore of their labour force—as the P.O. shifted to new, semi-electronic designs in accordance with its long-term modernisation programme.

Now, out of the blue, they face what is virtually a repeat exercise, though it is spread over a longer period and the reasons are different. This time, they have to thank the introduction of a much more accurate P.O. planning system, whereas last year the cause was more straightforward: a slump in public demand for telephone services caused by the economic recession and soaring P.O. charges.

### Transformation to electronics

There is still no agreement about what the latest cuts would mean in terms of lost jobs in the factories; the P.O.'s estimate of 10,000 over the next three years could be right, but may prove too low. Some unions fear 15,000 lost jobs within two years. Last year's cuts and the transformation of the industry to electronics (which has been planned since 1972) cost the three main suppliers, GEC, Plessey and Standard Telephones and Cables, almost 15,000 jobs in the year to September, leaving them with 61,000 employees. But there are still at least another 3,000 to go before last year's impact is fully written off. This 61,000 includes the transmitters and subscribers' apparatus sides of their business; the combined size of their employ-



Workers leaving the Standard Telephones and Cables factory at New Basildon, North London.

ment on exchange equipment is just over 40,000, so if the unions are correct, this may be cut by another 38 per cent within three years, with redundancies again playing the major part. Another crucial difference of opinion is how soon the new cuts would bite: the P.O. says not until 1978, while the companies say within six months. For the first time, the P.O. is cutting its programme for new electronic equipment, but far less sharply than for the old-fashioned electro-mechanical types: Strowger and two varieties of crossbar. This is inevitable if the telephone network is to be modernised according to plan, but it means that the brunt of the redundancies will fall on Liverpool, Coventry and development areas in the north-east and Scotland, which already have extremely high levels of unemployment.

One reason for the uncertainty is that the manufacturers have not been given enough detail, nor time, to assess the impact on each company, let alone each individual plant—which is what the local unions want to know.

The companies are still angered by the way the cuts were announced. In the past, they have been given time to plan, but on this occasion in the words of one senior executive, the procedure was "cavalier." Apart from being given only the most cursory description last Monday of the P.O.'s new planning techniques—the cause of all the trouble—they discovered the news was to be given to the unions by the Government only an hour later, and a public announcement was made only 34 hours after the whole procedure began.

Mr. Varley's Department later admitted this procedure had been adopted on its own initiative, rather than that of the P.O. The unions had asked the Department for a meeting to discuss the previous cuts, so it was felt it would be only polite to tell them of the new ones. What

ever the justification, the companies felt it was not the sort of action to enhance the Government's reputation for understanding the processes of industrial planning—one of the main planks in its policy of "industrial regeneration."

Apart from the unusual way in which the news was handled, the key issues in the dispute are the validity of the P.O.'s new planning techniques, why the cuts should be spread over little more than three years, and what can be done to moderate either

accept that the new P.O. way of calculating its equipment requirements is any more accurate than the old—in which it also expressed confidence at the time.

One of the most angry tests of the suppliers is that the new calculations are not in which the news was handled, wrong, then those of the past (based on different techniques) must have been. Some of them also complain that if the new system had been applied in the early seventies, the P.O. would never have had a case for order-

### DETAILS OF THE P.O.'S LATEST SWITCHING ORDER PLAN

	1976/7	1977/8	1978/9	1979/80
	£m.	£m.	£m.	£m.
Strowger	39(-3)	10(-26)	10(-34)	10
Plessey/GEC	33(-4)	25(-19)	25(-19)	25
crossbar	4(no cut)	4(no cut)	4(no cut)	4
STC crossbar	20(no cut)			
Int. Exchanges				
TXE2 (small semi-electronic)	21(no cut)	19(-3)	19(-3)	19
TXE4 (large semi-electronic)	64(no cut)	64(-11)	64(-21)	111
Telecom	184(-7)	152(-49)	152(-77)	174(-67)
TOTAL				
	(-3.7%)	(-31%)	(-33%)	(-26%)

\* No forecast for 1979/80 given in April; total cut estimated.

the cuts themselves, or their impact.

Like other nationalised industries the P.O. has come under heavy fire in recent years for the continual—and substantial—changes it has made in its business forecasts, which have a great impact on both consumer prices (through its charges) and employment in the private sector (through its equipment orders). As The Financial Times explained on September 29, much of this criticism is unjustified when the effects of poor economic forecasting by the Treasury are considered and also the uncertainty about how consumers would react to the return of economic pricing in much of the public sector.

But this does not diminish the reluctance of the P.O.'s suppliers and their unions to

ing the semi-electronic TXE4 exchange design (which is still unpopular in parts of the industry). Also it would not have been able to justify allowing Pys and—to a lesser extent—Thorin-Ericsson (both substantially foreign owned) to enter the market.

### Management mistakes

In essence, the suppliers complain that the P.O. is now trying to dump the entire fruits of its past management mistakes into the laps of private industry and its employees.

The arguments about TXE4 and the new companies are complex, and the P.O., and several unions, would deny them. The P.O. refutes the argu-

analysis is that the P found far more over-cap its existing exchanges had thought. To those who complain about congestion of its eq when they try to make the P.O. replies that on STD calls (always higher than on locals) h cut steadily since 1970-7 4.3 per cent calls fall to congestion, to a level 0.7 per cent, so far th. Scepticism should be te by the fact that this is a figure, and that London are not as good.

The question the m particular, will ask Mr. to-day is why the over problem should be re rest little more than three; it has developed over period. The P.O.'s uncompromising. "W only as much equipmen need, for delivery when it."

### Expenditure savings

If the Government is confirms its acceptance cuts, by 1980 the P.O.'s will have made min redundancy payment several thousand—its employees will be drawn security. There has a suggestion from the that it might be cheap nation to keep them. by some artificial me to put them on the is always extremely d prove such a case, and not aid the main efficiency.

There will be eve ments set against the to moderate the enting forward future. First, there is very li er equipment to buy anyway, as the table i the same applies. I degree to crossbar, b emphasis from next ye so heavily on TXE4. The P.O. is offering public expenditure b before 1980, and by 2120m. between them (expenditure savings a longer period than a because of the time-l order and delivery).

However, good the rent profitability was moderation of the c reduce the property programme which it internally, and would the burden on the p borrowing requirement. Another suggested, a short-term increas parts, is very less rea in other long-cycle goods industries.

British, Strowger and systems are now old in international term. Varley's dilemma is domestic one. Politic aside, the most that ably be expected afte our debate is a repe forecast (3,234m. calls instead of 3,404m.)—

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## MEN AND MATTERS

### Pressing the Masai into trousers

A new campaign has been started in Kenya to try to force the primitive Masai to wear trousers. These tall, proud ochre-smeared nomads stride through Nairobi carrying spears and wearing red shukas, or blankets, which, when the wind blows, can sometimes reveal the Masai in all his splendid nakedness. Middle-class Kenyans who wear trousers to a man are shocked. Masailand has two MPs, one, John Keen, says: "The time has arrived for the Masai to turn to trousers, get more civilised and send their children to school." The other MP, Stanley Oditipiti, is defending the Masai's right "to wear or not to wear trousers." Keen has now compromised slightly and has engaged a Nairobi fashion designer to "make a simplified form of dress for the Masai, easy to wear, easy to clean, and cheap." This dress is being unveiled at Keen's farm next month to thousands of shuka-wearing, spear-wielding Masai. It should be the fashion show to end all fashion shows.

Enter into the controversy, the powerful tourist industry, which thinks the idea of putting the picturesque Masai into trousers would be a killer for tourism, which earned Kenya more than £35m. last year. "Every American who comes to Kenya wants to see the Masai first and a lion second, in that order," says one tour operator. "And they want to see the Masai as he is, certainly not in trousers." Keen (who is not in tourism) ripostes: "The Masai are people, not museum exhibits."



"He keeps choking over My Lords!"

In Tanzania where President Nyerere campaigned to get his Masai into trousers, with little success. There are some 200,000 Masai, spreading across the Kenya and Tanzania border, who still wander with their vast herds of cattle as they have always done. They drink milk mixed with blood, practise male and female circumcision and are inveterate cattle raiders, believing that God gave all cattle to them. But he did not, clearly, provide trousers.

### Bexon of Sohio

Standard Oil Company of Ohio (Sohio), British Petroleum's American affiliate and partner in developing the Alaskan North Slope oil field, is a changing company. Its interests are being broadened from the marketing and refining bias as

fold: under the Justice Department-blessed deal between the two companies in 1969, BP's stake in Sohio will rise from a quarter to 54 per cent, when throughput down the Trans-Alaskan oil pipeline reaches 600,000 barrels a day.

Revenue from the Alaskan venture will give Sohio a launching pad to venture more deeply into oil and gas exploration and development, the intimate concern soon of a 50-year-old Briton, Roger Bexon. He is leaving his job as managing director of BP Exploration and chief executive of BP Petroleum Development to become a senior vice president of Sohio, responsible for all "natural resource activities." As well as oil and gas exploration, this includes coal and uranium production.

It will be the 11th time in 26 years Bexon has had to pack up and move to an overseas post. His career began just after the war with an oil exploration and production company in Trinidad. BP acquired the business in 1957, and Bexon was shifted around smartly: to East Africa as field manager in 1958, to Libya as operations manager in 1959 and back to Trinidad as field manager in 1961.

From 1964, he was in London for four years, first as technical representative for Middle East activities then as manager of North Sea operations. Between 1968 and 1970 he was general manager in Libya. Now comes the shift to Sohio's headquarters in Cleveland. Bexon should stay put for a while this time. "I don't see this as a short-term appointment," he says.

### Playback

Richard Nixon may have been enthusiastic about coming under the David Frost magnifying glass (Frost's interview

### Travel news

Harsh brickbat for British Rail spotted scrawled on a Southern Region hoarding:

"Make the going sleeky. And the plumping back."

The morning















# Civil Engineering

The civil engineering industry has long been accustomed to being used as a kind of economic regulator. But the present economic recession and the accompanying cuts in the public sector have led to the worst slump since the 1930's

## No sign of a revival

By Colin Jones

THE CIVIL engineering industry has been passing through the longest slump it has had since the 1930s. Output has now fallen by about a fifth in real terms since 1973 and, with new contracts falling off even more sharply, the downturn seems likely to go on for at least another year or two and possibly even longer.

Even the few bright spots where the prospects for new business have been improving—such as in contracts for new industrial buildings—are now clouding over with uncertainty. The outlook for world trade, and thus for exports and a sustained revival in industrial activity, has proved to be rather less buoyant than had been thought. The difficulties the Government has encountered in financing its huge borrowing requirement have brought about an increase both in payroll taxes and in

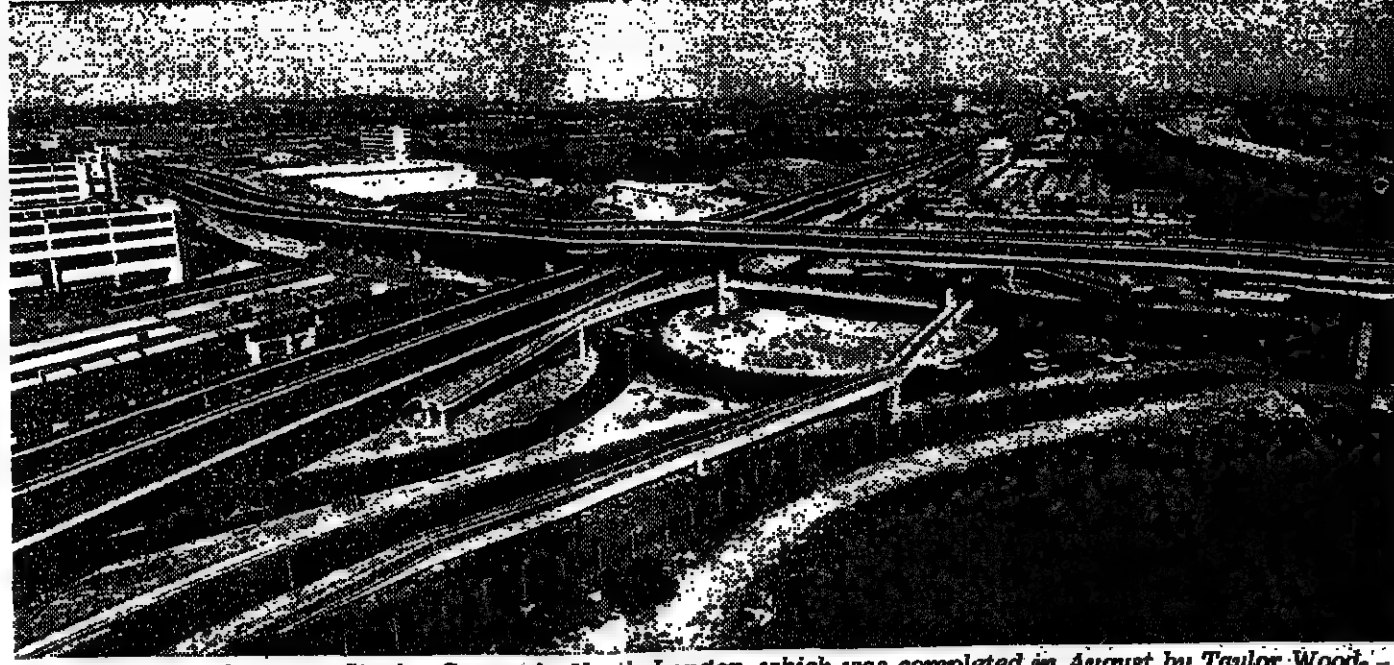
interest rates, and business confidence, judging from the latest CBI and Financial Times surveys, has fallen a notch or two.

The latest blow is the realisation that next year's borrowing requirement will be even larger than the Chancellor had been predicting, with the clear implication that further reductions in planned public spending programmes are now unavoidable.

All told, the public sector is the client for about half of all civil engineering work. Ministers are fond of arguing that the high level of public spending has helped to tide the country over the worst recession of the post-1973 world recession and that the cuts which have been made in planned programmes are merely designed to bring public expenditure into line with the reduced prospects for economic growth and to make room for a revival in exports and industrial investment.

### Policies

But, even if this were true generally, it certainly does not apply to the effects of Government policies on the civil engineering industry. It is always easier when expenditure cuts are required for both central and local government to defer capital projects, particularly those with a high civil engineering content, than to rein back on current spending. If the reductions have to be secured pretty quickly—as is the case—then the case for the huge borrowing requirement because of the protracted nature of capital projects, the most practical course is to put a



The new interchange at Staples Corner in North London, which was completed in August by Taylor Woodrow Construction.

moratorium on the letting of new contracts on which work has yet to begin. The civil engineering industry has long been accustomed to being used as a kind of economic regulator. But, because of the depth and likely duration of the present downturn, the effects of Government policies have this time been particularly destabilising. One major motorway contractor has already had to be bailed out by the Government and talks have taken place with other firms facing serious cash flow problems. The run-down in the industry's own investment, the low level of manpower recruitment, the setback

to productivity, the break-up of design and management teams, and the closure of materials producing plants will inevitably restrict the industry's capacity to respond to the next upturn in demand for civil engineering work—when that upturn eventually materialises. Perhaps the most worrying aspect of the industry's present debilitation is the erosion of resources of skilled manpower. This year's intake of new craft apprentices by the building and civil engineering industries as a whole could well be as low as 10,000, virtually a quarter lower than last year and almost a third down on 1973. Judging

from past experience, too, many suggested the relaxation of Industrial Development Certificate controls, the introduction of 100 per cent first-year depreciation for tax purposes on new building work, and the inclusion of generous demolition and building grants in Industry Act schemes. They also recommended "a complete rethink of public expenditure policy as it applies to construction works to this further element of uncertainty into the building and civil engineering industries' present plight."

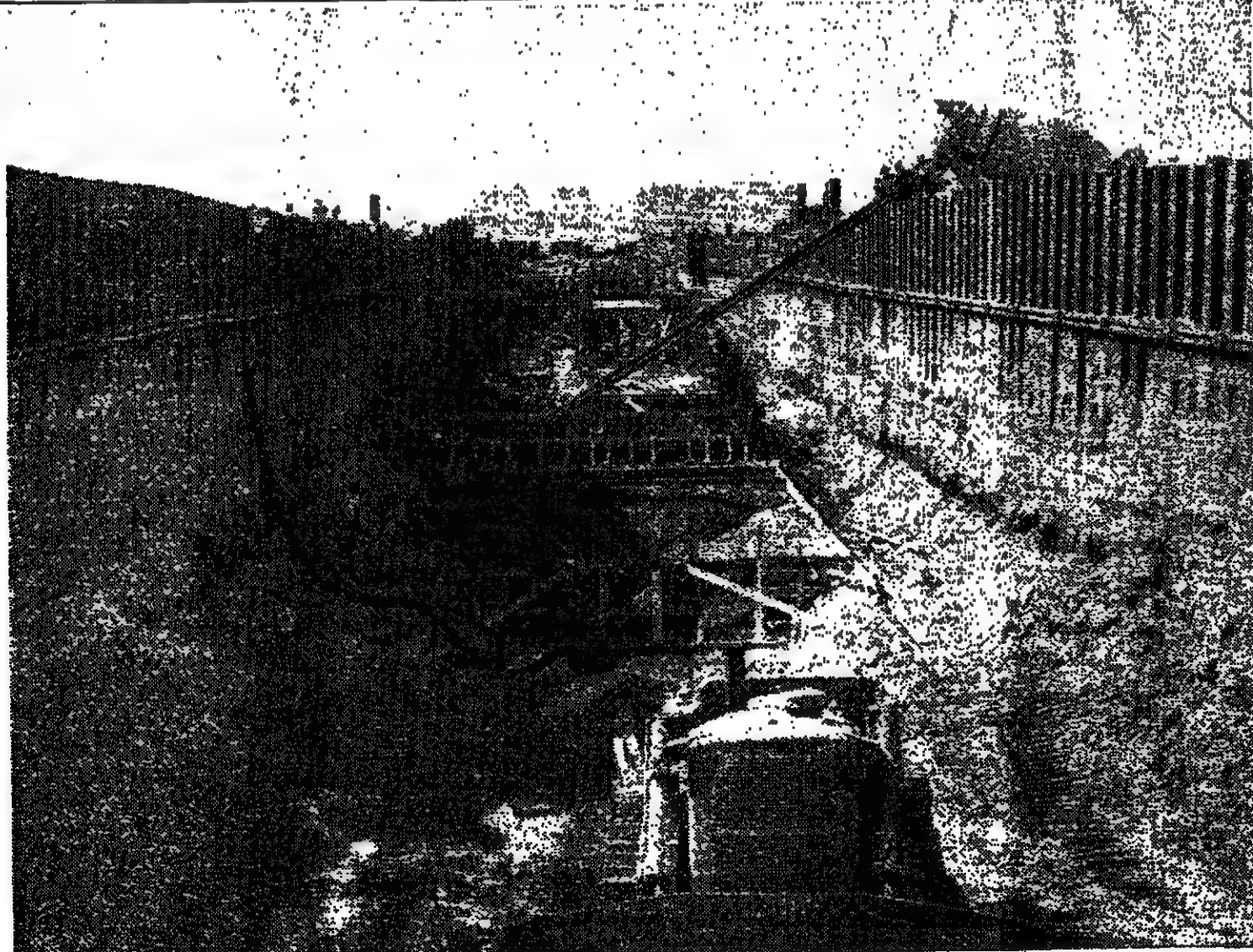
For the really large civil engineering contractors there is, however, one consolation demand management and that is the still upon the health and outlook for this important U.K. expenditure programmes cannot currently afford. Not surprisingly, these ideas have received a somewhat dusty answer—although something could yet emerge from the suggestion that there should be a further relaxation in IDC controls and perhaps also from the idea that firms should be given some direct encouragement to replace obsolete premises (and, for that matter, their older plant and machinery). Indeed, since all the evidence suggests that the rate of new industrial investment is closely associated with the level of economy activity, there may be something to be said for basing tax and other investment incentives on the retirement of old capacity rather than on the installation of new.

Either way, it was particularly maladrofit for the Government to choose this point of the economic cycle to unveil its proposals for extending the powers of local authority direct labour organisations. The impact upon civil engineers at the heavier end of the construction market may seem somewhat remote, but the longer term repercussions are considerable. Even if direct labour departments were paragons of efficiency and competitiveness, which they are never likely to be, there could be no conceivable justification for injecting this further element of uncertainty into the building and civil engineering industries' present plight. The really large civil engineering contractors there is, however, one consolation demand management and that is the still upon the health and outlook for this important U.K.

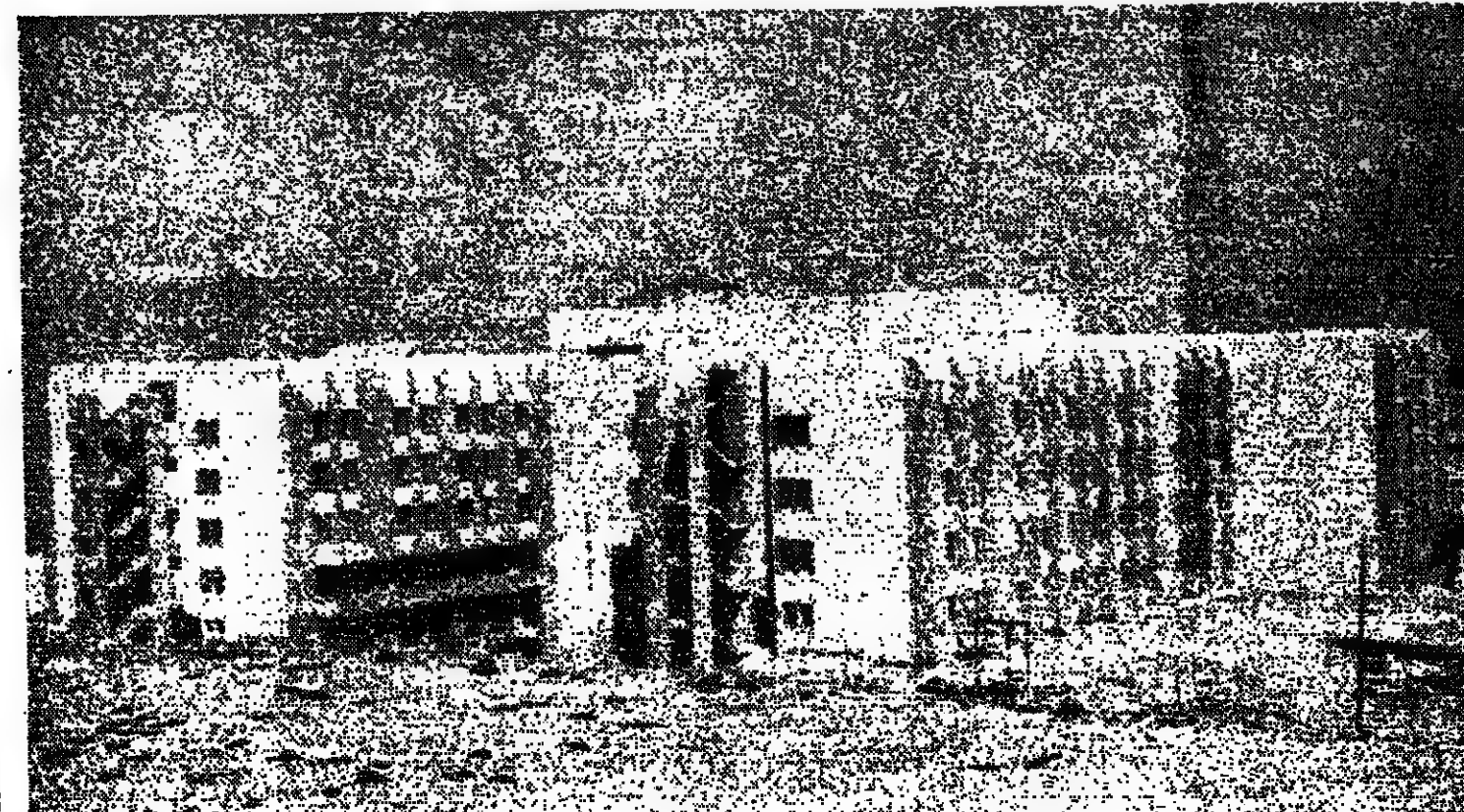
increased business. The latest official figure that the total value of contracts won by U.K. civil engineers rose by more than a quarter in the year March and that the work in hand increased almost half to more than £1.4bn. True, most of this is spent on local labour materials or on sub-contractors. But civil engineering overseas earnings during 1975-76 by about £158m. (brin total net gain to the bi payments from all con activities, including U.K. consulting architects, surveyors overseas subsidiaries construction companies more than £350m.).

### Clients

It is also true of engineering contracts not found work for Eastern clients, an easy dictable route. But the Middle East boom has tended to over the even greater success civil engineering firms have been having lately else Asia and Africa. The value of the industry's contracts rose by more than 10% in 1975-76. This upsurge in overseas construction work may be the industry's bigger survival the slump at home. It also serves to b need for politicians the debilitating effect demand management upon the health and outlook for this important U.K.



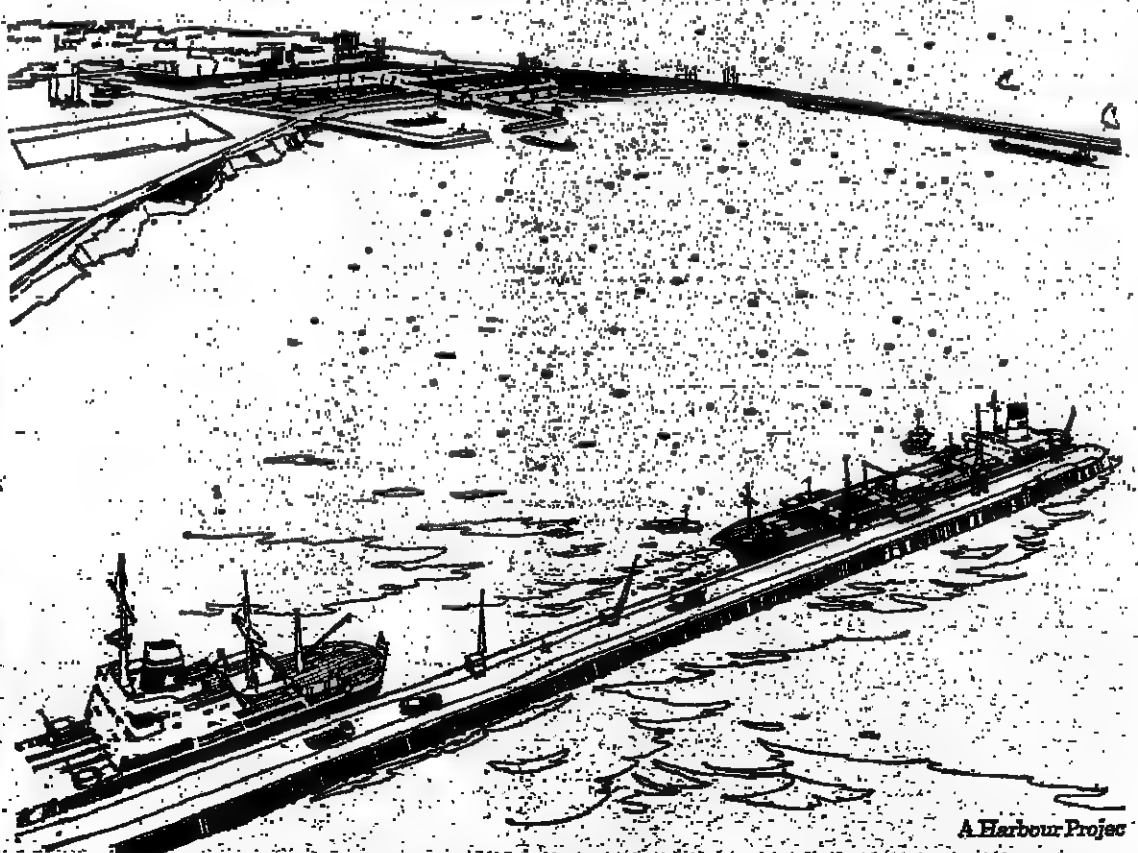
Benghazi Main Drainage Project



Nicosia Turkish General Hospital Complex

Major Projects under construction include the Benghazi Main Drainage Project—Contract No. 102A (Consulting Engineers: Howard Humphreys and Sons, Leatherhead) and the Nicosia Turkish General Hospital Complex (Consulting Engineers: Sisag Limited, Ankara).

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A Harbour Project

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# Industrials the one bright spot

bright spot in an otherwise depressing outlook for civil engineering. The prospect of a recovery is rather modest, in fact, but the CBI industrial investment survey of last year, the Financial survey of business, and the Government investment survey, have been forecasting an upturn for about now.

An increase in new factories and construction work tends to time after expenditure on plant and equipment to recover. But orders for new buildings have been throughout this year. Figures show that in months to August new building orders (other than oil industry) were at a rate of about 70 per cent of the level in the last 1975. In real terms about a third below of new business at 1973 but it is encouraging nonetheless.

There has been hopes that Government has been coming to engineer recovery in industry, the revival in investment spending sustained for rather previous upturn. The Institute of Social Research in its last issue of its review, for example, kept in investment more quickly in this the second quarter of 1978. In real terms, new business in the

June-August period had recovered in about 80 per cent of the 1973 peak.

The strength and duration of this recovery remains to be seen, however. Many office buildings are still standing empty. The Community Land Act is now on the statute book. Building costs and interest rates have risen, and many institutional property investors are still digesting their past acquisitions.

## Controls

In the retail trade sector, an expansionary mood is unlikely to return until consumer spending recovers and price controls are substantially eased, while in the hotels and entertainment sector there is still considerable excess capacity. Both the Little Noddy and the materials producers expect a further small decline in total civil engineering output on private commercial buildings next year with only a modest upturn following in 1979.

Elsewhere in the private sector there is not even the prospect of a modest improvement in the demand for civil engineering work. Orders for new oil platforms have lately been running at barely a fifth of the level of two years ago and the outlook remains equally bleak.

Contracts for clearing and preparing sites and installing mains services for new private housing developments increased substantially last year and this year. But the latest increase in interest rates is bound to hurt housing developers; and, though building societies' liquidity ratios have been running at record levels, there are now serious doubts as to whether they will be able to attract sufficient funds to maintain this

year's level of mortgage advances to house buyers in 1977. The general expectation now is that the rate of private housing starts will soon begin to tail off once again, though perhaps not precipitously so.

In the public sector, by contrast, the outlook is encouraging virtually across the board. The British Steel Corporation has been the source of some major civil engineering contracts and more could follow once Ministers reach a decision on the remaining aspects of the corporation's development programme—including in particular the scale of new investment at Port Talbot. But elsewhere the trend of new business has been downward and is likely to remain so.

There is now a widespread expectation of further reductions in public spending plans following the revelation that the public sector borrowing requirement next year is likely to be £2bn. higher than had been thought. As before, these reductions are likely to bear more heavily on capital spending, with a high civil engineering content than on current spending; and, since savings will need to be secured earlier rather than later, the brunt will once again fall on the placing of new contracts.

In any case, the operation of cash ceiling controls could well exert its own particular squeeze now that the rate of inflation has not fallen as much as the



This 350-metre viaduct at Dover costing £6m., which is now almost complete, is being undertaken by Marples Ridgway.

Government had hoped. Furthermore, it is known that the local authority associations have asked for a modest increase in the Government's target for local current spending in 1977-78 in return for a commensurate reduction in the planned level of capital spending. This reduction would be additional to the cuts in next year's capital spending plans which were prescribed by the Chancellor as part of his July measures. Even so, it appears that the request is likely to be granted.

As it is, the flow of new public works contract is now well down. Road-building, the biggest single

source of civil engineering work in the public sector, has been cut back almost continuously since the "Barber cuts" of May and December, 1975. Education and health service projects are now being sharply scaled back.

There could be a fair prospect of increased business from the water and sewerage authorities in view of the large programme of replacement work which is looming up and the recent talk of schemes for transferring water in bulk to some water deficit areas. But for this prospect to become a reality, water charges would probably have to be raised substantially

so as to provide for a greater degree of self-financing of new investment in this sector (where the self-financing ratio is exceedingly low) and the chances of this being permitted do not look particularly bright.

In the nationalised industry sector, capital spending programmes—apart from in steel—are all now either levelling out or set to decline. And the re-imposition of control over public sector house-building programmes does not augur well for the maintenance of the flow of new housing estates. Indeed,

the rate of new housing starts in the public sector has already begun to decline.

Furthermore, public expenditure programmes are likely to remain under tight restraint for at least the remainder of the decade. The upturn in private sector investment may or may not be nipped in the bud by the uncertain outlook for world trade and by the Government's financing problems at home. But there is no immediately foreseeable prospect of any turn-round in the declining trend of civil engineering orders from the public sector.

Colin Jones

## Safety records are improving

THE number of accidents in the civil industry is difficult to count, but within the building industry, and despite improved safety measures, the occupational risks

safety changes industry are linked to regulations aimed at the appointment of representatives and officers, to increase involvement in protect their own health at work.

Mr. Simpson, chairman of the Health and Safety Commission, said recently that it was necessary to lay down the draft regulations laid before and their coming into force. This would allow workers to decide on detailed

regarding safety and committees. The Commission's advice was not to wait until the lead-in period and to settle the matter. Any representatives appointed should be formally on the new regulations into force. It was stressed that it was a post an inspector at work Act were the provisions in the appointment of representatives were crucial.

## ment

me, the request for a period was one of the most forward comments received from industry and other parties.

consultative document, will eventually go to the Secretary of State for its enactment. At a safety representative appointed from employees by a trade union, where appropriate. For non-representative would be to investigate potential causes of accidents and carry out regular safety audits. He or she would be allowed to carry out

these duties. Finally, if the representative asked for a safety committee to be established, this should be instituted within three months.

Mr. Simpson stressed that one of the advantages of the current reorganisation of the Factory Inspectorate was that each of the area offices being opened up, throughout the country, would be able to provide an information and advisory service at the local level.

The information service in each area office would answer inquiries from both sides of industry and from the public, particularly on hazards to health and safety relevant to the area. At the same time it would act in close co-ordination with headquarters information services so that the public is kept informed on all occupational health and safety matters, as the Act specifies.

He added that the Commission would require that employers inform employees of all relevant statutes and regulations, risks and precautions necessary and details of their local Employment Medical Advisory Service. This information should not only be readily accessible but notices specifying where it was available should be clearly displayed. Cluttered noticeboards, become part of the factory wall paper and cease to have an impact on working people," he said.

It is clear then that the civil engineering industry will, like all other industries, have to make some effort in the near future to ensure that these measures come into effect smoothly when the legislative requirement comes into force.

In the past the building industry has come under some criticism for its higher proportion of accidents than others, but the nature of the work remains the basic problem. Although accident figures for 1975 remain to be published in the Chief Inspector of Factories' annual report expected soon, it is worth recording that in 1974, only 161 workers lost their lives in construction accidents, a considerable improvement on the previous year when there were 230 fatal accidents.

In the 1974 report, the inspector, Mr. J. D. G. Hammer, said that despite the efforts being made by a great number of companies which took the problems of health and safety as a serious matter, and despite the increasing toughness of the inspectorate, there was still "an extraordinary and discouraging history of accidents which should not happen."

It was noted that some con-

tractor, continue to argue about the need to shore excavations despite the number of live burials in recent years. The reason why the incidence of accidents in the construction industry should be significantly worse than that for any other industry, which the inspector was responsible over a lot, he believed, to the diversity of building activities and the number of sites operated. By contrast, with a factory environment, where greater discipline could be exercised, construction was dispersed over thousands of temporary sites.

## Mobile

Not only did the workforce tend to be highly mobile, but there was also a high flow of labour in and out of a cyclical industry responding rapidly to peaks and troughs in the national economy. The problem of sub-contract "lump" labour and the attendant lack of control made regulation of training and safety that much more difficult.

It was also pointed out that work in the industry was often inherently dangerous and that the penalties for a moment's lack of attention or thoughtlessness while working on some structures were high. Furthermore, potentially lethal plant was too often operated by men with insufficient training or experience.

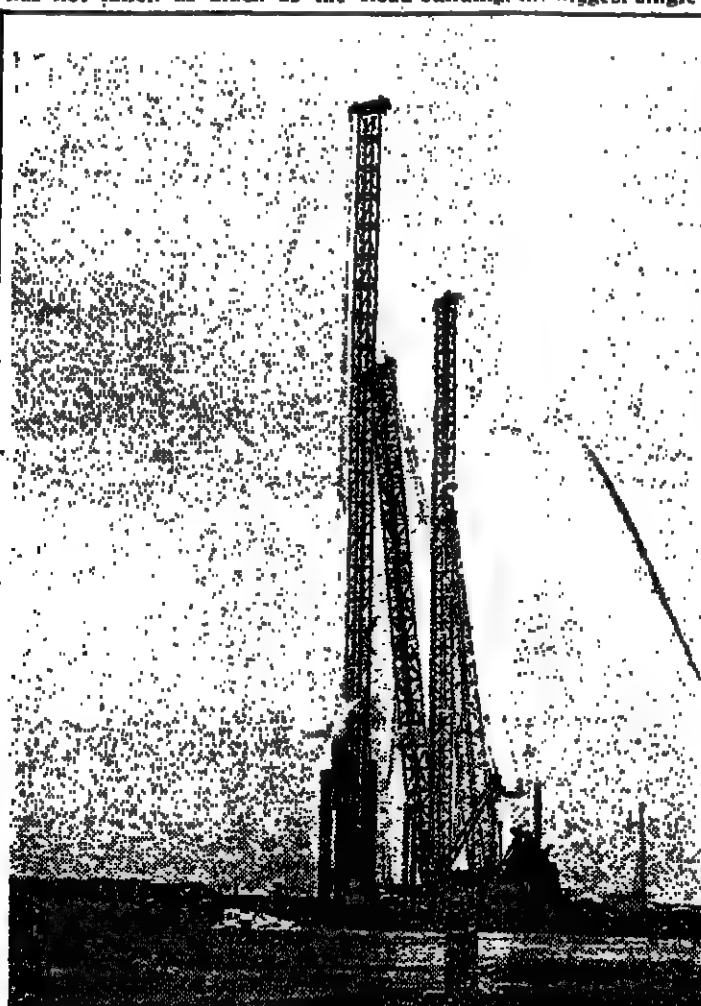
The inspector said that there were many managers and people in the industry who made great efforts to tackle the risks involved, but there were also far too many who could only be described as apathetic.

In this context, the debate on the role and function of safety officers is certain to continue, particularly in relation to training. At present there is a high volume of training being carried out at Brooklands Technical College, where the industry runs a specialist course.

The Federation of Civil Engineering Contractors is active in the field and publishes a number of safety literature items, and has mobile safety caravans which can take the information to the source of possible accidents.

There continues to be high demand for training courses at the Construction Industry Training Board's Bircham Newton training centre in Norfolk, which is the biggest of its kind in the world. It is felt that if the essence of safety procedures can be instilled into operators at the earliest possible stage of training, this will have important long-term effects.

Lorne Barling



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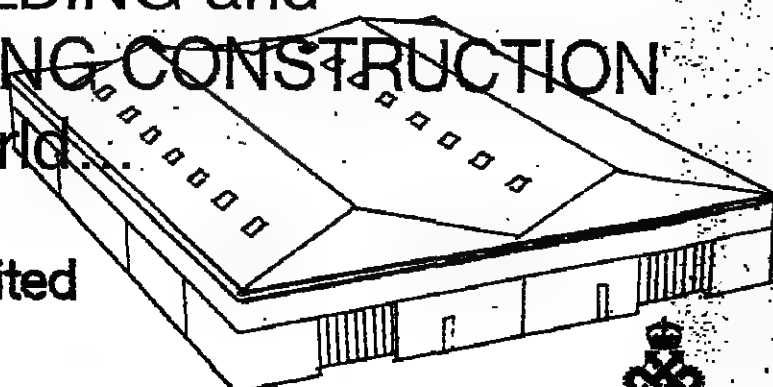
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A BICC COMPANY

BRITAIN'S OFFSHORE oil and gas venture has provided many sectors of civil engineering with exciting challenges. It has also been responsible for serious disappointments. The platform construction industry is a good case in point.

Back in 1974 when, after the oil crisis, British industry was looking desperately for growth markets, the Government forecast that at least 80 large platforms would be needed for the U.K. sector of the North Sea by 1980. Eight fabricating yards and docks were sanctioned in Scotland and the North East; the Government chipped into the development of two, at Portavadie and Hunterston, to the tune of £25m. Hunterston was built with the help of £11.5m. State-guaranteed loans; Portavadie's dock and workers' village has been built with £14m. of Government money.

So far Portavadie and Hunterston have not won a single contract. Lang Offshore's Grayhorn yard, which successfully built steel platforms for British Petroleum's lucrative Forties Field, has been closed (temporarily) through lack of orders. Redpath Dorman Long's yard at Methil, Fife, faces the same fate in the New Year unless it receives an order immediately to follow the expiry of the Thistle Field contract.

The plight of these four yards sums up the present state of the U.K. platform industry: after such sweet promises, reality has dashed up a bitter experience. In short, the Government, the platform builders, and the oil industry all got their sums wrong. The latest figures, published by the Department of Energy, indicate that the demand will work out at nearer 30 new

orders between now and 1980. In addition to the 23 already ordered or installed (14 of them constructed in U.K. yards), Smith Barney, Harris Upham and Company, New York analysts, forecast that in the next four or five years, a total of between 11 and 32 platforms might be ordered for fields in the U.K. (compared with its 1973 estimate of 38 platforms).

These figures disguise the true opportunities for platform builders, however. The size of the potential order book is still unclear. Taking an optimistic line, British companies could find themselves moving into the export market; increasingly offshore groups overseas are becoming interested in Britain's new expertise, gained in some of the most hostile deep water conditions in the world. Russians, Chinese, South American and Far Eastern operators have taken note of Britain's platform building capability.

### Visit

During a visit to J.B.E. Offshore, platform module builder, Dr. Dickson Mabon, Minister of State for Energy, made the enticing prediction that a Scottish company could soon win a big platform order from Petrobras, the state-owned Brazilian oil corporation. "I am hopeful," he said. "They are in with a very good chance of getting it." And yet, on the domestic front, it is far from certain that even the modest number of anticipated platform orders will materialise. Oil companies are striving to find alternative, less expensive methods of developing offshore oilfields. It is

now over two years since an offshore operator ordered a conventional platform for the North Sea. A number of reasons have been given. It Group could well announce a decision to go ahead with Buchan development within the next few weeks. By using a converted semi-submersible drilling rig and shipping the crude ashore in tankers, the Buchan development costs could be contained to less than £120m.

### Design

The Continental Oil offshore group has just initiated development design studies for its Anglo-Norwegian Murchison Field which may have up to 320m. barrels of recoverable reserves. The news is a flip for the platform industry for it is almost certain that the group will opt to use a conventional steel platform.

Murchison and Buchan are tangible signs that prospects are becoming brighter for all engineering companies involved in offshore work. Unless there is a major upset, a number of fields regarded as only "probable" today, could be declared "commercial" in 1980. As Smith Barney, Harris Upham and Co. says in the foreword to its latest North Sea marine construction survey: "The bubble of potentially developable fields is expanding. Just when the bubble will burst, and new commitments resume, is difficult to say, although we believe events are moving much closer to this point. We believe that the work load in the 1977 construction season will exceed the forecasts of many security analysts."

Other fields which may have been investigating several systems, including tethered-leg platforms, for its Magnus Field, while Transworld is likely to opt for a comparatively cheap floating

unit for the development of its small Buchan Field. Following its latest development appraisal, Magnus, Mesa's Moray Firth and Texaco's Tartan Field, one of Total's discoveries in the North Sea, and possibly Buchan development within the next few weeks. By using a converted semi-submersible drilling rig and shipping the crude ashore in tankers, the Buchan development costs could be contained to less than £120m.

A compromise answer, Norwegian Governments and have been discussing a joint venture for the North Sea worldwide export, might provide an for such co-operation known as the Mow Woodrow group, which U.K. licence on Cor been considering, as vadic as a building l

On the other hand, the U.K. industry capability of building concrete structures. How Loch Kishorn dock, it is working on such for Chevron's Ninian Mr. Albert Granville

director of Howard said that he would l raised "to get ano now. In order to ma finity of work the needed one in May o Granville raised a fo when he declared: companies are in v talks. My optima changed for the past l

### Mood

Such optimism h out of place in a conu young industry. Bu is changing: the brighter. Who know few months' executi platform builders ma ing Mr. Granville's It is to be hoped, no companies like Lain and RDL can keep a skilled labour force their facilities in tr they will be in a , take advantage of the of orders, once the materialise.

Ray  
Energy Cor

## Energy announcement in the pipeline

WITHIN THE next few weeks, Mr. Anthony Wedgwood-Benn, Energy Secretary, should outline the Government's plans for constructing a major gas gathering pipeline system in the North Sea. The statement could be the starting flag for one of the most ambitious projects yet undertaken in the exploitation of Britain's offshore oil and gas reserves.

### Reserves

Such a pipeline network, collecting associated gas from oil fields north-east of the Shetlands, and north-east of Aberdeen, would provide the U.K. gas industry with third-stage benefits from offshore reserves. Since 1967 natural gas from southern North Sea gas fields has displaced fuel from the traditional coal-fires gas works. Within the next couple of years British Gas will be receiving large new supplies via pipelines from two fields in more northerly waters: the Anglo-Norwegian Frigg gas field and Shell/Esso's Brent oil and gas discovery.

Eventually the system could comprise over 800 miles of pipeline, some 550 miles of which might be of 24-inch diameter or above. The cost would probably be in excess of £3bn., even at today's prices.

These figures are based on a system suggested by Williams-Merz, the Newcastle consulting engineer group which was commissioned by the Government to undertake a study into possible gas gathering systems. The consultants favoured a scheme involving four main feeder pipelines, including the ones being built for Brent and Frigg gas collection. The system as a whole would collect gas from

fields as far apart as Magnus in the North to Lomond in the south — assuming that these, and other reservoirs, are declared to be commercial propositions. Eventually, according to Williams-Merz, a grid of pipelines linking as many as 30 fields and unnamed discoveries, might be built to collect up to 1.5bn. cubic feet a day of gas (over and above gas from Brent and Frigg).

It is not at all clear, however, whether such a system would be adopted. There are indications to suggest that the British Gas Corporation and the British National Oil Corporation have other ideas. In talks with Government Ministers and officials, the two state undertakings have emphasised the importance of the basic trunk route being developed around one or two significant new gas condensate finds.

More should be known when Mr. Wedgwood-Benn announces plans for more detailed studies into the ambitious project. It is likely that before the end of the year he will form a new company to work on the plans. The Cabinet has already agreed that British Gas and BNOC should be involved in the new undertaking. But, whereas originally it was intended to be an all state-industry affair, the new company is likely to emerge with private interests: companies with the strength to lend both financial and technical support to any future gas gathering project.

### Predicted

It will be several years before even the skeleton of a network is commissioned, however, Mr. Don Cooper, British Gas Corporation's first director

of purchasing and supplies, has confidently predicted that "it is fairly certain that we will go ahead with a gathering system of some sort, perhaps by 1983. We are certainly interested in collecting this gas."

Mr. Cooper raised the question about Norwegian involvement in such a project. It is known that Norway has been considering its own trunk system, linking its fields with the gas-thirsty continental market. (Norway has no energy need for its own gas.) "Whether there is room for an entirely separate system in the Norwegian sector is, I think, a matter for very careful consideration. I think that we may have come to the time when international co-operation ought to supersede international competition," Mr. Cooper said.

International co-operation will be tested increasingly as more North Sea oil and gas fields are developed. For example, there is a good deal of disagreement over how the important Statfjord Field should be developed.

The field straddles the Anglo-Norwegian median line and as such the Governments of both countries, as well as the private oil groups, have a direct interest. The Norwegian Government and its state-owned Statoil group favour the building of a pipeline from the field to the Norwegian mainland, a project which, with a terminal, might cost between £350m. and £675m. Such an undertaking, however, would require the pipeline to cross the notorious subsea "Norwegian trench", which, in places, is 1,000 feet deep. A £34m. feasibility study, involving the laying and simulated repair of a section of pipeline in a Norwegian fjord, is now being undertaken.

Some of the private companies in the Statfjord group feel that an offshore tanker loading system would be a less capital intensive, less risky and more flexible method of exploiting the field which, with 3.9bn. barrels of recoverable reserves and 100bn. cubic metres of gas, is the biggest in the North Sea.

Potential problems with the trench were among the reasons why the Ekofisk Field developers opted to build a 34-inch out pipeline from the Norwegian Field to Teesside instead of Norway.

### Reasons

Frigg, another Anglo-Norwegian field, is linked by pipeline to the U.K. mainland more for economic than geographic and geological reasons. "All of the gas in Frigg is being sold to the British Gas Corporation."

Apart from the various pipeline systems linking the southern gas fields with Britain's east coast, other major North Sea

pipeline projects include: an oil and gas pipeline from Brent; an oil pipeline from Forties; and a new pipeline connecting Piper and Claymore fields with the Orkneys.

So far some 1,500 miles of sub-sea lines have been laid in the North Sea and on the basis of programmes already underway this should reach over 3,000 miles by 1980. Brokers Wood, Mackenzie has reported that that 1,500 miles of line, in addition to projects already underway, are now on the drawing board or in the "possible" category. If the Dutch sector is included and the pipe line works in the fields themselves are added, the figure could go as high as 1,800 to 2,000 miles.

The North Sea is thus emerging as a growing influence on a large and, in view of the world's

CONTINUED ON  
NEXT PAGE

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# Stepping up the efforts abroad

HE recession at home has not stopped British civil engineering contractors from stepping up their efforts in overseas markets. Other areas showing a rising volume of business were Africa, where contracts rose significantly for the second year running, and North and South America.

Perhaps the most disappointing region of all in terms of overseas work was Europe itself, where British companies picked up only £131m, a fall of £13m from the previous year. The EEC countries accounted for a lowly £16m, of the total, against £41m in the preceding 12 months.

The major contracts won overseas were, as in previous years, taken by comparatively few operations with well-established interests abroad. In fact, over 90 per cent of the total value of business was obtained by 20 companies, with the top six accounting for no less than 73 per cent of all contracts. According to the DOE, British contractors were last year operating in no less than 112 countries throughout the world.

## Realistic

The Middle East, without doubt, remains the centre of attraction on the world construction stage, although some recent developments have helped to re-introduce a more realistic note to proceedings which have at times appeared to have been enveloped in something approaching mild hysteria.

The fact is that several of the client nations—public works account for the overwhelming proportion of contractors' business—have been readjusting some very ambitious economic development programmes downwards and even contributing problems not previously associated with the oil producers, such as cash flow difficulties.

Schemes for grandiose projects have poured from the region at a staggering rate, but it is clear that the drawing board is as far as some will go. This is not to say that there will not be plenty of work

around for the foreseeable future, but competition has been intensifying, with contractors from all corners of the world seeking business in the absence of domestic demand. In this respect, the United Arab Emirates is a good example, for while just five years ago the country represented a minor market in which only a few international contractors were interested, to-day dozens of companies are competing for work there. The prospects for continued expansion and therefore more construction business look good in several other nations, among them Saudi Arabia, Qatar, Kuwait and Dubai. In Saudi alone, the Government has earmarked no less than £41bn for construction up until 1980 as part of its second, five-year development plan.

Apart from general uncertainties surrounding these reductions in expenditure programmes, with a halt in some contracts and delays in payments, the main differences in the degree of risk in operating in the Middle East region compared with other markets have been caused by the sheer size of the work available and the particular forms of payments required. In addition to the normal type of performance guarantees, a number of states demand bonds which are payable on request and which can be called in without explanation or warning. These arrangements are being resisted successfully by any of the larger, better established contractors, but their presence represents a major and invariably insurmountable barrier to the small and medium sized operator.

This country's Export Credits Guarantee Department can help offset some of the risks from political changes—an important factor when a contract can involve a direct working partnership with a State's ruler—and from non-payment. It is not all risks, and potential problems however, and the successful contractor can often find himself on the receiving end of

large advance mobilisation payments from his client, invariably accounting for up to 20 per cent of the contract value.

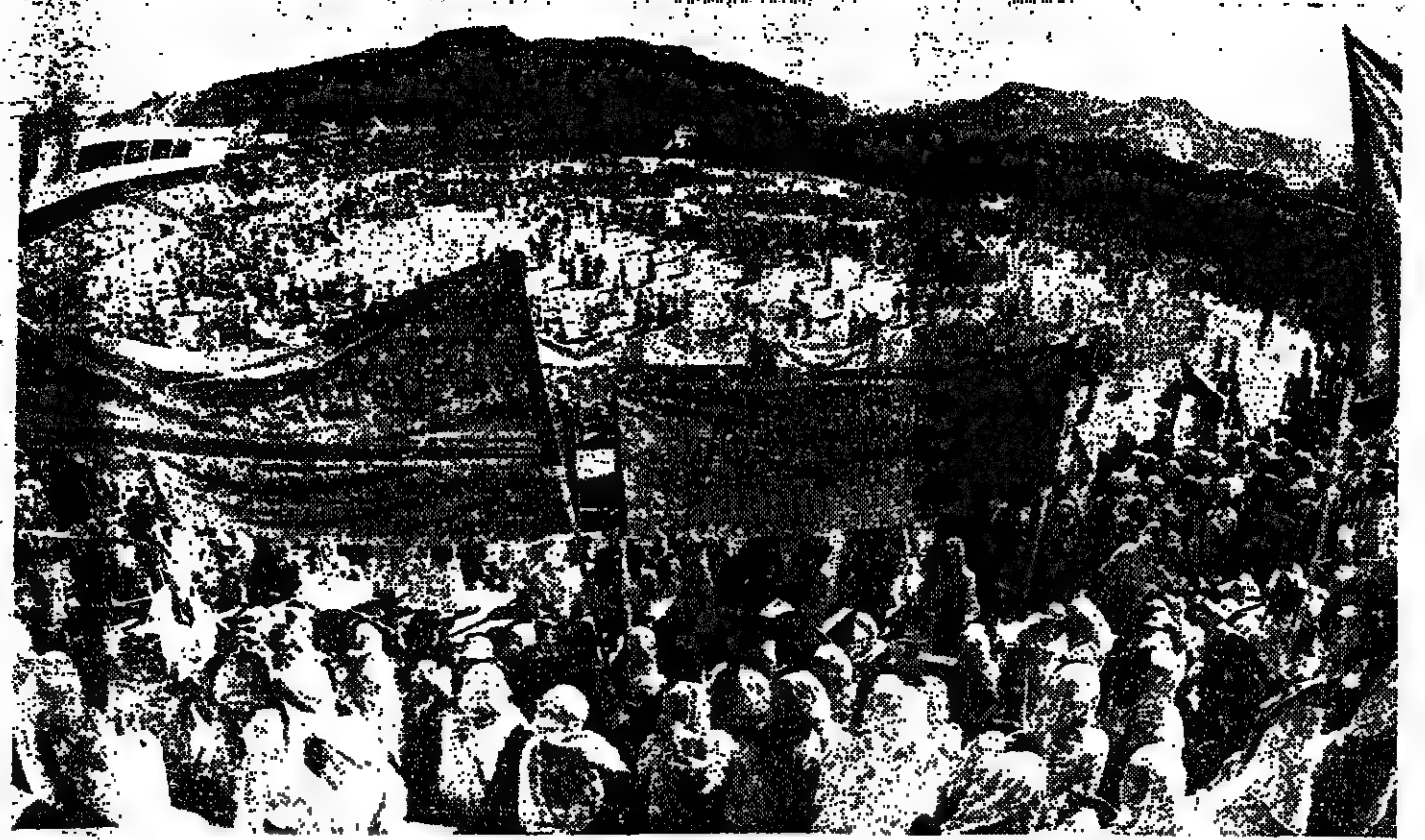
## Reputations

Almost all the major U.K. civil engineers are well represented in the region and they have acquired high reputations in a region where strong pro-British sentiment still exists. The names now active throughout the area include Balfour Beatty, Taylor Woodrow, Costain, Sunley, Tarmac, Wimpey, Cementation, Laing and Bovis and although they rank among the biggest civil engineering operations, some of them have found the need for co-operation in the form of joint ventures as an essential prerequisite to the winning of certain mammoth contracts.

Among recent major successes has been Bernard Sunley's £33m contract for work on the Dubai International trade and exhibition centre, a sequel to the company's earlier £36m contract on the same project. Together with a £9m contract for a medical complex, Sunley has established itself as a major contracting force on the Dubai construction scene.

Names like Costain are in Oman, Abu Dhabi, teaming up in Dubai with Taylor Woodrow to build the region's largest dry dock and ship repair complex and to extend the Port Rashid development, both multi-million pound contracts.

Taylor Woodrow is in Saudi Arabia, Iraq, Oman, Dubai and



The National Stadium, Watayah, Oman, which was built by Yahya Costain.

Jordan and is one of the best-known contractors in the Middle East. To name just a few others, Tarmac is driving a £50m tunnel under the Suez, Balfour Beatty in consortium is to build a £100m deep water port in Dubai and Wimpey is busy putting down £20m-worth of roads in Oman.

But while the Middle East understandably attracts most of the attention in the world construction scene at the present time, British civil engineers are active in many other potentially valuable markets. In Africa, for example, U.K. companies managed to take nearly £500m-worth of construction business last year, nearly £150m more than in the year before.

Apart from Tarmac's Suez year by U.K. civil engineers and tunnel, which is being built in a joint venture with a local partner, Costain has over American markets.

£10m-worth of work on two water supply contracts in Nigeria. The same Costain subsidiary has other contracts in the same country worth over £9m.

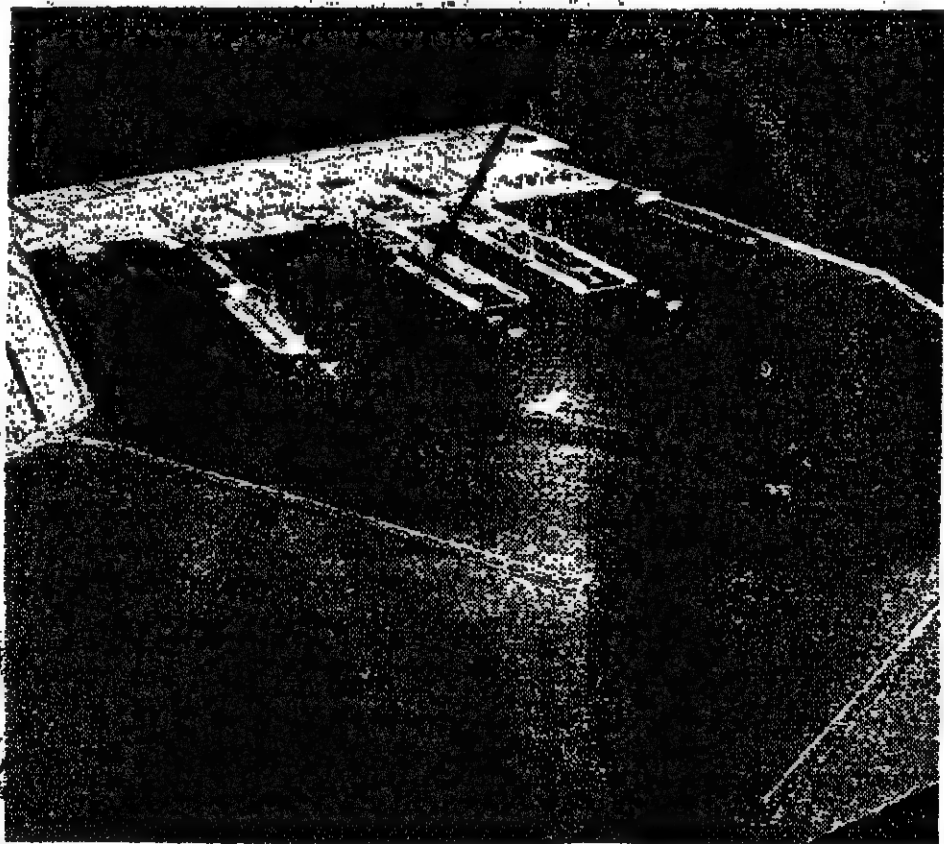
Still in Nigeria, BICC Construction, a member of the Balfour Beatty Group of PCC, has won a further major contract from the National Electric Power Authority to extend the country's power transmission system. Cubitts Nigeria has a contract worth over £10m, to build a teachers' training college in Nigeria while in another contract worth over £8m, the company is to rebuild Maiduguri airport.

In Australia and New Zealand, contracts worth almost £100m were picked up last year by U.K. civil engineers and work he can expect to pick up. Now, at least, the British industry can expect some assistance in the form of the

There is little doubt that the Construction Exports Advisory Board, which has been established for a year and is intended to provide a focal point for collective U.K. effort in the construction export field. Jointly serviced by the Departments of Environment and Trade, the Board helps to identify potential overseas business and assist in the organisation of teams ready to compete for the work.

Despite their recent successes, there is no doubt that the opportunities for even further overseas involvement are even greater. It is unfortunate that for many years, the contractor with an eye on overseas markets has been left almost entirely to his own devices in establishing where the business is and what type of work he can expect to pick up. Now, at least, the British industry can expect some assistance in the form of the

Michael Cassell



Part of the Dubai dry dock complex which is being constructed by a U.K. venture of Costain Civil Engineering and Taylor Woodrow International.

## pipeline

CONTINUED FROM PREVIOUS PAGE

demand for energy. As might be expected, the U.S. emerges as the biggest spender. This year some 7,570 miles of pipeline should be laid in the U.S., including some of the final sections of the ambitious trans-Alaskan trunk line which must rate as one of the biggest

engineering projects ever undertaken.

Projects like the Alaskan pipeline and North Sea trunk lines are pushing forward the frontiers of technology, demanding ever more exacting standards. It is a pity, therefore, that British industry and the British Steel Corporation, in particular, have found themselves lacking the necessary capacity to produce large diameter, high quality pipe suitable for the major North Sea distribution systems. Oil operators have had to import the big pipes, mainly from the Continent and Japan.

For some time BSC has been considering a plan to provide the necessary fabricating facilities, although such a project would be tied to other modernisation and expansion projects.

So, for the time being, U.K. industry must be content with a meagre share of North Sea pipeline contracts. Latest Government statistics show that last year British companies captured only five per cent of the offshore pipe market (worth £58m in 1975 and £85m in 1974). On the other hand U.K. industry can take some satisfaction from the fact that in 1975 it merited all the orders for pipe coatings.

Ray Dafter

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## Site investigation

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In partnership with Socas (Great Britain) Ltd, we are laying 65 miles of gas pipe for British Gas between Lanark and Carlisle.

## Marine works

Substantial contracts were the container and car ferry terminal at Holyhead for British Rail and at Woolston, near Southampton, for Vosper Thornycroft Limited.

## Tall structures

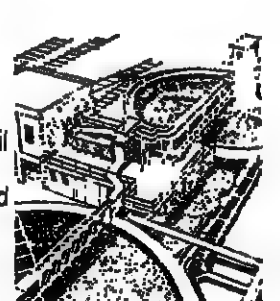
Our expertise is evident in over 300 cooling towers, the 270m high chimney at Drax power station, the 106m chimney at Sittingbourne and the 90m chimney at Avonmouth for Commonwealth Smelting which was slippformed in seventeen days.

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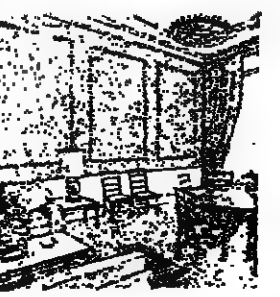
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ONE OF the major problems which the construction industries face every few years and which has never been successfully resolved is the science of matching material supplies to the prevailing demand. Several domestic construction booms have in the past been seriously impaired by the lack of readily available materials and the pressures on the supplies which have been around have inevitably led to some highly inflationary situations.

Even now, as the building and civil engineering industries at home are finding considerable difficulty in obtaining new work, all the indications are that the next upturn will again be thwarted by the material supply situation. The next time, however, the bottlenecks could be even worse than usual, despite the Government's stated intention to sort out the question of correct demand management once and for all across a wide range of vital manufacturing sectors.

The problem is that, in the case of the construction sector, the downturn in work levels at home has been so severe and prolonged that the material producers have inevitably been forced to cut production, lay off employees and eventually slash productive capacity, which either never becomes available again or simply takes too long to get back on stream to meet the peak demand period.

As in the past, the inability of home suppliers to meet the urgent requests of their customers has led to the sucking in of huge volumes of imports, often establishing a link with overseas suppliers which can replace traditional domestic material sources.

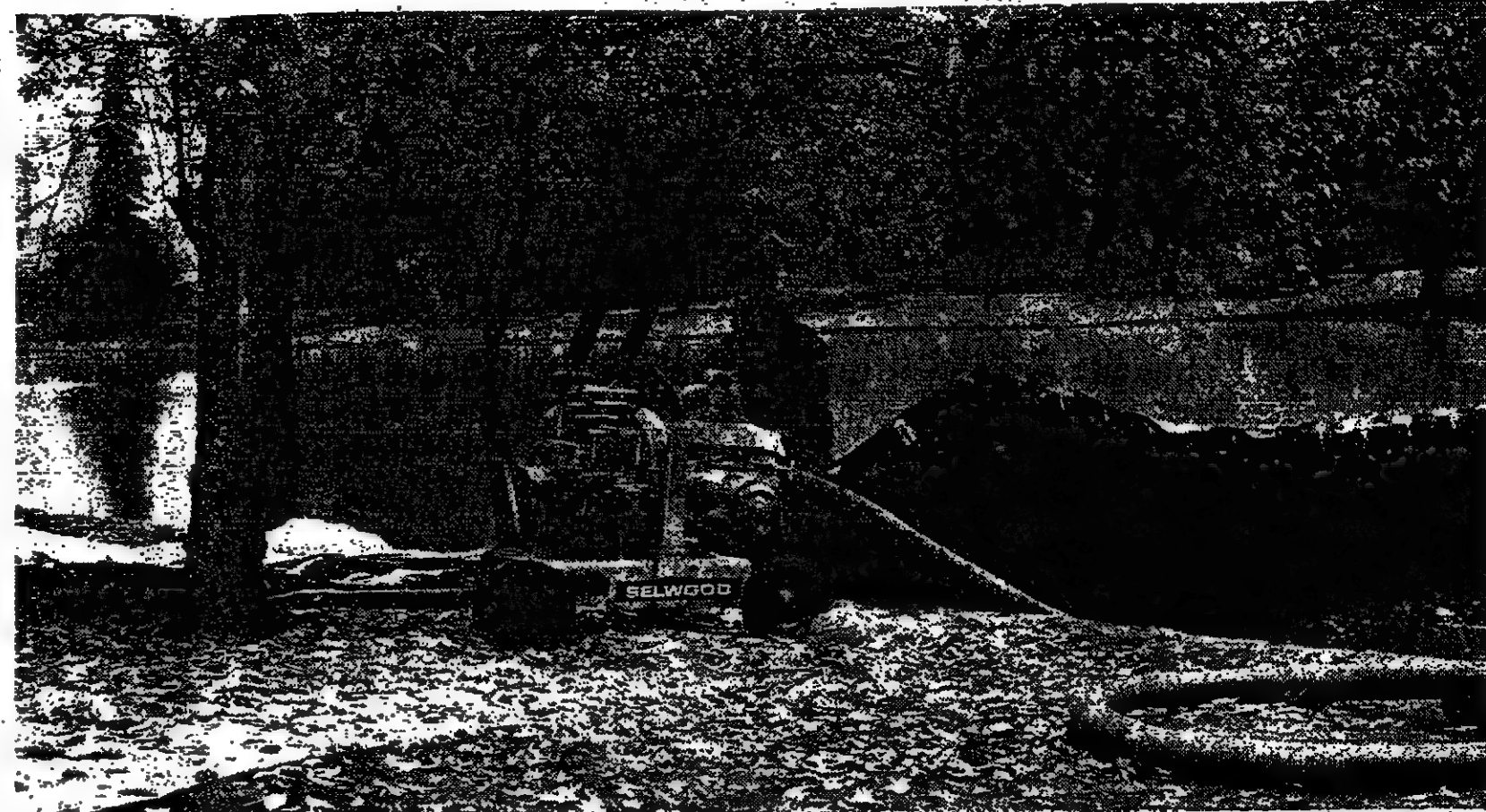
There have, however, been significant efforts this time on the part of many material suppliers to find markets for their products further afield, so helping to maintain output levels and avoid painful contractions in workforce and capacity.

Weighing heavily in the U.K. material suppliers' favour is the fact that in many of the developing nations, a large proportion of the civil engineers, quantity surveyors, architects and other professionals engaged in construction projects are of U.K. origin and therefore more likely to favour products they know.

But despite the overseas efforts being made—the Building Materials Export Group has organised sales missions to the Middle East for example—there is undoubtedly a great deal more which could be done.

It is true that many building components do not easily lend themselves to long distance transportation, but for the time being at least the major proportion of materials being consumed in markets like the Middle East and parts of Africa cannot be found locally and have to be imported. While this situation exists, the opportunities for sales are good.

In a growing number of cases, of course, the alternative is to establish manufacturing operations in the markets concerned and several major suppliers have been doing so for a number of years. The main overseas interests of the U.K. material sector have traditionally been the Commonwealth countries and in Europe, with expansion in the last ten years principally on the Continent, notably Germany and France. Unfortunately, the construction industries in these countries have also known happier times. More recently, however, the material suppliers, like the contractors and associated professions, have been looking more closely at the Middle East and while the opportunities for expanding overseas sales undoubtedly exist in the region, a great many people have the same



Cleaning the lake in St. James's Park with pumps supplied by William R. Selwood.

ambitions.

It is because of prohibitive transport costs that opportunities open to U.K. material suppliers in the Middle East, for example, are not as plentiful as might at first be imagined. For while there is undoubtedly a chronic shortage of manufacturing capacity affecting a wide range of materials supply sectors in the region, the U.K. industry faces tough competition from suppliers who have a geographical and, therefore, a price advantage.

The trend, therefore, has not surprisingly been in manufacturing on the spot and, for example, Armature Shanks has an operation in Iran. Redland is developing a number of manufacturing centres in the Middle East and London Brick has chosen to make its first overseas venture in Iran, where it will retain an interest in the operation.

#### Markets

But it is not merely development in terms of new markets which now occupy the material producers' resources and skills and despite the level of sophistication which now extends throughout the materials sector in terms of product adaptability and capability, continuing research and development programmes endeavour to expand further the applications of what can come to be regarded as old materials with little new left to offer.

Perhaps one of the most exciting recent developments in the construction materials field has been the evolution of glass fibre reinforced cement, which has added a new dimension to one of the oldest building components. A product with an eye on the future has been produced by Pilkington Brothers and is known as Cem-Fil. At present, GRC is used mainly for cladding purposes but its outstanding properties—such as high tensile and impact strength—involves a new range of applications for concrete. The material is considered to have enormous possibilities, not only as a replacement for steel reinforcement but in many asbestos product markets, which have recently come under close scrutiny.

As if to flout the controversy surrounding asbestos products, a newly-formed asbestos cement manufacturing company was launched at the beginning of October. The new operation—

the result of a merger between G.R. Speaker and Atlas Stone, two of the oldest names in the business—will be producing standard as well as decorative products and a range of materials for cladding in industrial and agricultural construction.

But glass fibre cement is clearly a material of the future and, to prove the point, an association to represent the manufacturers has just been formed. Its major priority is to establish internationally accepted standards on GRC performance and it plans an international conference for GRC producers within the next year.

On a much larger scale, research and development work on concrete and its marine applications continues. Concrete is now the dominant material for harbour and coastal protection work and has also been used for offshore fixed structures such as lighthouses.

The present generation of concrete oil production platforms combine many of the design and construction techniques already put into practice in marine installations but these structures are massive and are required to have a design life of anything up to 50 years in water depths of 200 metres or even more, often in some of the most hostile environments in the world. Conditions are therefore sufficiently different from previous experience to warrant careful assessment of current design methods and criteria and to justify a considerable research and development effort. This is necessary not only to enable problems with the current generation of concrete structures to be solved but also to anticipate future developments for the next generation of oil

production platforms or for the exploitation of marine resources generally.

While it might be concrete and steel which are normally associated with the world of construction and civil engineering, extensive use is now being made of textile fabrics for a wide variety of purposes. Techniques which have been developed during the last five years or so are claimed to offer substantial savings in both time and money and in many instances provide technical improvements.

#### Leaders

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Michael Cassell

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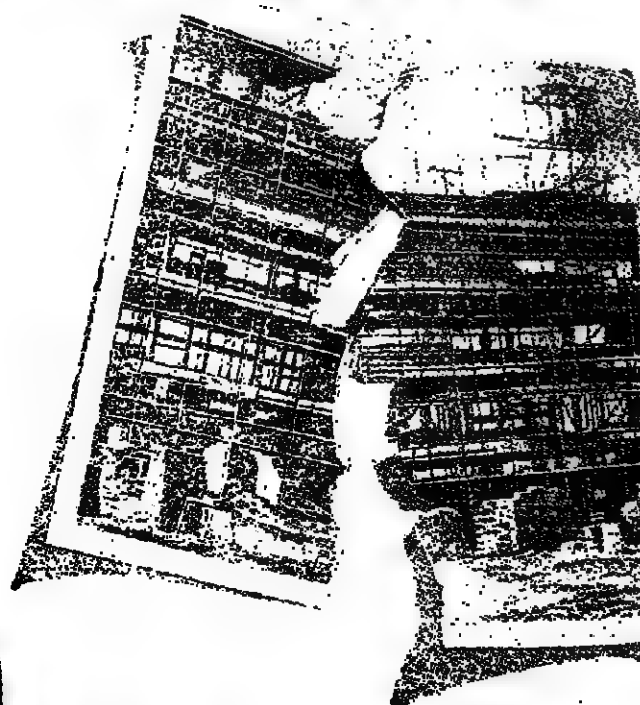
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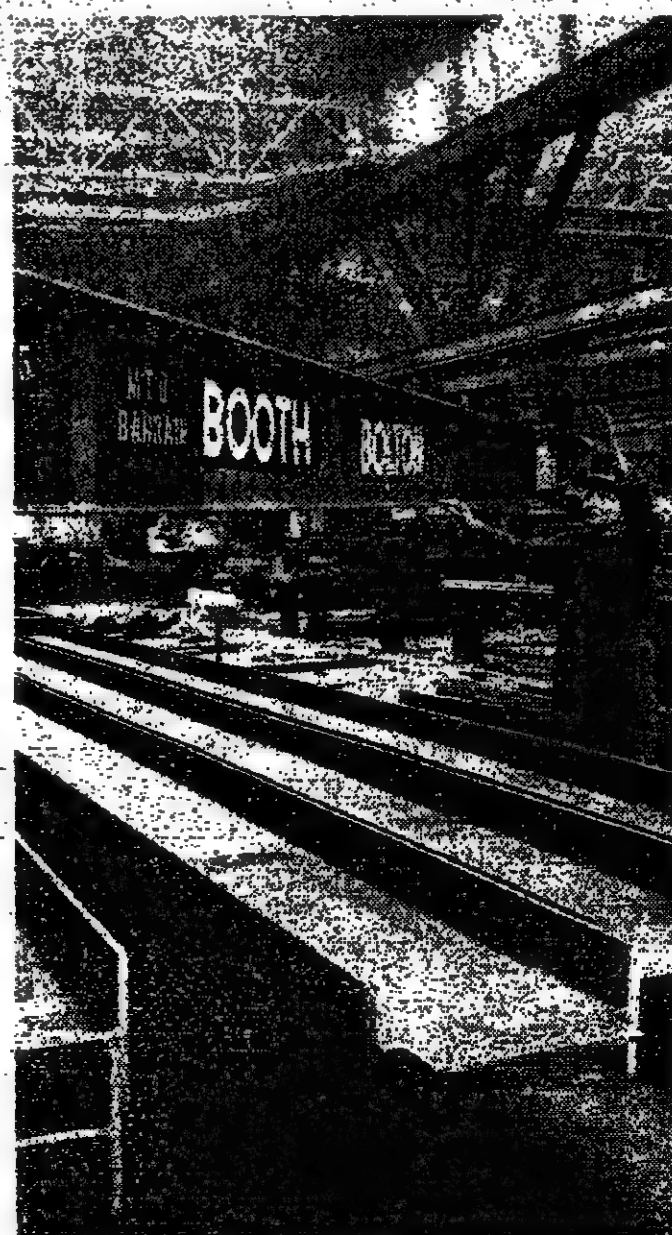
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Structural steelwork from Booth's in Bolton being shipped to the Middle East.

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# Hirers face increasing troubles

BY in which the construction equipment and plant industry has managed to avoid the worst recession has been one of the length of the current building slump has reached the hire

been hoped that an demand for plant and it would begin in the next year, but now it is not foreseen that the industry will be able to avoid the worst recession has been one of the length of the current building slump has reached the hire

companies, according to sources, have put it in motion. The industry has been in a state of decline for some time, and the current building slump has reached the hire

suggested in some that the recession is the effect of bringing fundamental changes industry, forcing some contractors to the wall. The industry has been in a state of decline for some time, and the current building slump has reached the hire

inciple on which the industry has built its success, to provide equipment and cost and with a

the immortal words of Benjamin Franklin, "It is not the man who has the most money, but the man who has the most sense."

Mr. Graves has one more point. He claims that what is traditionally regarded as a fragmented, sectional industry is now co-operating in a style rarely experienced in the past.

Building on time is primarily a question of efficiency and it is this quality, along with high standards of workmanship, which lie behind the concept of good project management.

At the moment, British builders and civil engineers are not generally regarded as a major force in the international project management field, certainly not in the same light as the Americans, although that is not to say that some contractors are not picking up some impressive project services contracts.

The job of the project management contractor is an immense one. It will provide a co-ordinated team of specialists, aimed at getting work off the ground with minimal delay, and take overall responsibility for planning, works in progress, procurement and materials control and all the commercial aspects of the project, including financial and accounting procedures and, in turn, budgeting and estimating.

One of the best known project management teams now operating in the U.K. is within Taylor Woodrow, which preferably likes to be in at the very beginning and help appoint a joint management structure for the scheme. This, the company says, enables immediate and rapid progress to be made from the first stage of engineering design to the preparation of a definitive cost estimate for the project.

Apart from his overall responsibilities in areas such as planning, critical path networks, technical and commercial advice and cost controls, the project manager also has the invariably unenviable role of trouble

shooter. His skills, however, can in many cases highlight potential problems areas in advance—particularly in areas like delivery of materials—and solve them before they arise.

It is Taylor Woodrow's belief, however, that the key to success of any project lies in its design and that, if this vital area is in any sense deficient or inappropriate for the client, bearing in mind his budget, then no amount of sound project management will provide satisfactory results.

One of the first shocks a potential client faces when discussing a new development is the cost likely to be involved. Most have an excellent grasp of costs in their own business but their attitudes towards construction costs are often based on their last, long-distant experience and, despite what Mr. Graves has to say about the current competitive situation—the potential bill for new schemes can lead to a fairly swift and radical reassessment of what was planned.

According to John Wood Rogers, a Taylor Woodrow man at the centre of some of the company's major project management contracts, the contractor turned management services specialist finds himself in a new environment, where he instructs and no longer receives those instructions from someone else.

attention is first turned. Potential new contracts are cancelled, expenditure by local authorities is constrained, and repair and maintenance work is reduced.

On the other hand, the long-standing uncertainty in the British economy has tended to work in favour of plant hire. For example, if a contractor is considering buying an expensive item of plant, such as a crane with a capacity with 80 tons or over, he needs to know that the crane will be fully employed for a working life, perhaps estimated at nine years.

Yet the uncertainty about future levels of activity, much of which results from the influence which the Government directly has over the construction sector, means that he cannot be sure of attaining the necessarily high percentage level of capacity working. This, by itself, would add further pressure to make the contractor turn to hire.

The sudden switches that take place between the proportions of work accounted for by the public and private sectors also add to this uncertainty. A sudden drop in demand is likely to result in a sharp reduction in demand for tower cranes, a plant hirer can relatively easily switch his cranes from one part of the country to another, but for a contractor these alternatives are not largely available.

The largest contractors, the report points out, do run their own plant hire plus and clearly switches to date have taken place between the cranes and plant they use for their own activities and the similar items

they have available for plant hire. However, most are not in this position. Uncertainty about economic prospects, as in the overall circumstances, results in greater pressure for the contractor to use plant hire rather than his own plant. This is particularly so with complex, expensive items such as cranes.

An interesting spotlight on the increasing use of plant hire has been obtained from an analysis of the published reports and accounts of contracting companies. For example, Costain's expenditure on plant hire in 1971 amounted to £2.6m., compared with £5.3m. last year. Similarly, John Laing's expenditure rose from £2.0m. in 1970 to £5m. last year, Marchwiel's from £4.7m. to £9.5m. and Taylor Woodrow from £1.8m. to £5.5m.

Although this does not take into account inflationary pressures or the increase of turnover by the companies concerned, it indicates a continuing value shift towards hire of plant. A further method used by Grieveson, Grant to assess growth is the calculation of the value of plant hire in terms of a percentage of turnover.

Turnover Taking Costain, Laing, Taylor Woodrow and Wimpey together, their total expenditure on plant hire measured as a percentage of turnover was 1.51 per cent. in 1971. It is thought probable that this figure was lower than would otherwise have been the case because of construction companies taking advantage of additional Government investment incentives which were then being made available and which covered the purchase of general plant and equipment.

In 1972 the figure rose sharply to 1.73 per cent. and in 1973 reached its peak of 1.96 per cent. The 1974 figure showed a small decline to

1.73 per cent. far less than plant hire sectors in many rose to a peak in 1973 but has declined only marginally since then, from 2.47 per cent. in 1973 to 2.39 per cent. last year.

Looking briefly at hire usage by construction companies with a turnover of between £80m. and £150m. in 1975, a greater proportion of plant hire is found. This is partly because their work is spread more thinly geographically and movement of that it is to plant hire that such companies will turn to carry out a high proportion of work both at the top and bottom of the construction cycle.

Finally, usage by some smaller companies, with turnover between £25m. and £55m., is even greater, for the same reasons. The report comments: "Although the level of output in the construction sector has been declining since 1973, figures suggest that there is an underlying strength among medium-sized companies and that it is to plant hire that such companies will turn to carry out a high proportion of work both at the top and bottom of the construction cycle."

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## Turnover

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# Wage restraint is the key

BY DOUGLAS JAY, M.P.

TO RE-ESTABLISH lasting confidence in sterling the Government should concentrate on achieving a new national agreement for restraining further rises in money incomes. And it should set out to do so before Christmas. All who are serious about the problem can take solid comfort from Mr. Jack Jones's statement on October 1, that "we are not going back to a wage explosion or a free-for-all, but we are going to try to deal with the problem of productivity and the necessary incentives to make industry efficient." For essential as are both budgetary and monetary control, pay restraint from now on is the heart of the matter.

First, you cannot secure real budget economy without pay restraint. It was the 25-30 per cent. annual rise in public employees' salaries and wages right up to the scale before August 1975 which has thrown the budget out of balance. Since no Government in a democratic country can suddenly dismiss 25 per cent. of its public servants, police, armed forces, the rest, such a rise in pay is bound to unsettle any budget.

Secondly, the balance-of-payments deficit cannot be overcome quickly enough — and be seen to be disappearing — unless labour costs are restrained. At present the volume of exports is growing, and with existing exchange rates should do so more quickly — provided only costs do not rise.

## Workable

Nor can we afford much more delay. As long as the prospect of pay and prices after August 1977 remains unsure, there can be no certainty of avoiding further upheavals in the exchange rate. A firm agreement, in fact for the foreseeable future and announced soon, would do more than anything to steady the exchange rate and give time for exports to expand and North Sea oil to flow.

The strongest doubt some feel about giving priority to in-

comes policy is the fear that though economically necessary, it is not politically workable. But what is workable depends on experience. And though legal sanctions for restraint have probably been shown to be unworkable, long-term voluntary restraint, supported by public opinion, has not. Nor would the only alternatives proposed — extreme monetary and budgetary austerity — be any more politically workable, but probably less.

No doubt the economic solution most likely to get us back to real growth and full employment would be a complete salary and wage freeze for another two years. But assuming this to be impracticable, I suggest the following as the main pillars in an agreed policy for post-August 1977:

1—It should be long-term. There is no rational ground for supposing that with a free-for-all following the end of some temporary restraint, a pay explosion would not soon land us again in the whole unhappy sequence of the last three years. Even if the next stage starts with a transitional year, the programme must be for the foreseeable future.

2—It would also have to be comprehensive, covering all

earned incomes, rents, dividends and some prices. But if more flexibility were allowed for pay, it would fairly be allowed for dividends also.

3—It must, crucially, while enforcing a norm for any average annual increase based upon growth of real GNP, allow for changing relationships between different skills, work, trades and industries. A free economy which leaves choice of jobs to the individual cannot work unless pay is higher where labour is needed than where it is not.

4—How this is to be done remains the most stubborn part of the problem. Various solutions have been suggested recently by experts such as Mr. Pat Lowry of British Leyland and Mr. Frank Blackaby of the National Institute of Economics and Social Research. The alternative most likely to prove workable seems to be basically this. First, an annual national agreement must be reached between the Government and both sides of industry on the average percentage rise in pay rates possible. Secondly, no exception above a certain minimum must be allowed unless approved by some authoritative tribunal of last resort.

The inescapable conclusion, if

this is basically accepted, is that we have to re-establish in some form a national authority with the essential functions of the National Board for Prices and Incomes, which was so tragically dissolved in 1971 just when it was beginning to gather moral authority. Its principal aim would be, not to promote social justice (which is better left to taxation and social benefits), but to enable the economy to work by restraining the overall rise in pay while allowing relativities to change only where there was a convincing case.

## Public opinion

There exists no magic or statistically discoverable "correct" way of determining pay rates. The final referee must, therefore, simply take a view, in the light of all relevant facts (including productivity), and deliver its ruling. It would normally supplement, and not supplant, the present "review bodies" concerned with individual groups.

Experience has also surely shown that the whole venture is more likely to succeed without legal sanctions, simply because these are not enforceable in practice. But for that very reason success will largely depend on the support of public

opinion and the gradual building up of the moral authority and clear impartiality of an authority as clearly independent of the Government as judges have long been agreed to be in this country. Their judgments are not infallible either, but are accepted.

What happens, it will be asked, if some powerful group nevertheless decided to defy public opinion and struck against the referee's final award? The answer is that nothing can absolutely prevent this, but a system believed to be fair to all will mobilise the strongest possible force of public opinion against privateering groups; and render complete breakdown as unlikely as is humanly practicable. If even these sanctions fail, the outlook would be grim indeed.

But it would be equally grim, and much more likely, with either a free-for-all, or an extreme old-fashioned deflation — the only practical alternative. Experience of the several attempts already made, particularly that of 1965-71, argues that, given the will, some agreed system on these lines is not intrinsically unworkable. And in that case can anyone really doubt when they soberly contemplate the perils of failure, that it now ought to be tried?



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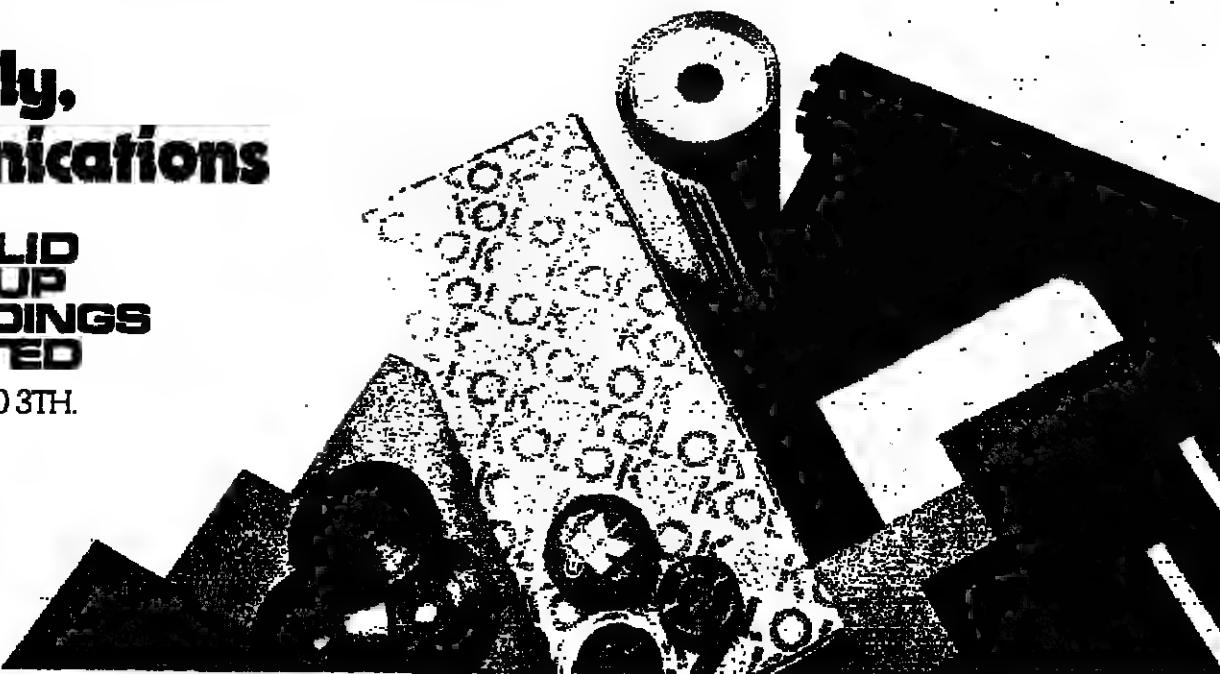
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Trust 1007.0 112.8 +0.9





**Stewart Wrightson**  
International  
Insurance Brokers

1 Camomile Street  
London EC2A 7JH

Telephone 01-623 7511  
Telex 8811151

# FT SHARE INFORMATION SERVICE

## BRITISH FUNDS

Shorts (Lives up to Five Years)

Label	Stock	Price	Last	Yield
141	141 Treasury 10-10-72	99.75	101.00	13.96
142	142 Treasury 10-10-72	99.75	101.00	13.96
143	143 Treasury 10-10-72	99.75	101.00	13.96
144	144 Treasury 10-10-72	99.75	101.00	13.96
145	145 Treasury 10-10-72	99.75	101.00	13.96
146	146 Treasury 10-10-72	99.75	101.00	13.96
147	147 Treasury 10-10-72	99.75	101.00	13.96
148	148 Treasury 10-10-72	99.75	101.00	13.96
149	149 Treasury 10-10-72	99.75	101.00	13.96
150	150 Treasury 10-10-72	99.75	101.00	13.96

## CANADIANS

Label	Stock	Price	Last	Yield
151	151 Treasury 10-10-72	99.75	101.00	13.96
152	152 Treasury 10-10-72	99.75	101.00	13.96
153	153 Treasury 10-10-72	99.75	101.00	13.96
154	154 Treasury 10-10-72	99.75	101.00	13.96
155	155 Treasury 10-10-72	99.75	101.00	13.96
156	156 Treasury 10-10-72	99.75	101.00	13.96
157	157 Treasury 10-10-72	99.75	101.00	13.96
158	158 Treasury 10-10-72	99.75	101.00	13.96
159	159 Treasury 10-10-72	99.75	101.00	13.96
160	160 Treasury 10-10-72	99.75	101.00	13.96

## BUILDING INDUSTRY - Continued

Label	Stock	Price	Last	Yield
161	161 Treasury 10-10-72	99.75	101.00	13.96
162	162 Treasury 10-10-72	99.75	101.00	13.96
163	163 Treasury 10-10-72	99.75	101.00	13.96
164	164 Treasury 10-10-72	99.75	101.00	13.96
165	165 Treasury 10-10-72	99.75	101.00	13.96
166	166 Treasury 10-10-72	99.75	101.00	13.96
167	167 Treasury 10-10-72	99.75	101.00	13.96
168	168 Treasury 10-10-72	99.75	101.00	13.96
169	169 Treasury 10-10-72	99.75	101.00	13.96
170	170 Treasury 10-10-72	99.75	101.00	13.96

## DRAPERY AND STORES - Continued

Label	Stock	Price	Last	Yield
171	171 Treasury 10-10-72	99.75	101.00	13.96
172	172 Treasury 10-10-72	99.75	101.00	13.96
173	173 Treasury 10-10-72	99.75	101.00	13.96
174	174 Treasury 10-10-72	99.75	101.00	13.96
175	175 Treasury 10-10-72	99.75	101.00	13.96
176	176 Treasury 10-10-72	99.75	101.00	13.96
177	177 Treasury 10-10-72	99.75	101.00	13.96
178	178 Treasury 10-10-72	99.75	101.00	13.96
179	179 Treasury 10-10-72	99.75	101.00	13.96
180	180 Treasury 10-10-72	99.75	101.00	13.96

## ENGINEERING - Continued

Label	Stock	Price	Last	Yield
181	181 Treasury 10-10-72	99.75	101.00	13.96
182	182 Treasury 10-10-72	99.75	101.00	13.96
183	183 Treasury 10-10-72	99.75	101.00	13.96
184	184 Treasury 10-10-72	99.75	101.00	13.96
185	185 Treasury 10-10-72	99.75	101.00	13.96
186	186 Treasury 10-10-72	99.75	101.00	13.96
187	187 Treasury 10-10-72	99.75	101.00	13.96
188	188 Treasury 10-10-72	99.75	101.00	13.96
189	189 Treasury 10-10-72	99.75	101.00	13.96
190	190 Treasury 10-10-72	99.75	101.00	13.96

## HOTELS - Continued

Label	Stock	Price	Last	Yield
191	191 Treasury 10-10-72	99.75	101.00	13.96
192	192 Treasury 10-10-72	99.75	101.00	13.96
193	193 Treasury 10-10-72	99.75	101.00	13.96
194	194 Treasury 10-10-72	99.75	101.00	13.96
195	195 Treasury 10-10-72	99.75	101.00	13.96
196	196 Treasury 10-10-72	99.75	101.00	13.96
197	197 Treasury 10-10-72	99.75	101.00	13.96
198	198 Treasury 10-10-72	99.75	101.00	13.96
199	199 Treasury 10-10-72	99.75	101.00	13.96
200	200 Treasury 10-10-72	99.75	101.00	13.96

## Five to Fifteen Years

Label	Stock	Price	Last	Yield
201	201 Treasury 10-10-72	99.75	101.00	13.96
202	202 Treasury 10-10-72	99.75	101.00	13.96
203	203 Treasury 10-10-72	99.75	101.00	13.96
204	204 Treasury 10-10-72	99.75	101.00	13.96
205	205 Treasury 10-10-72	99.75	101.00	13.96
206	206 Treasury 10-10-72	99.75	101.00	13.96
207	207 Treasury 10-10-72	99.75	101.00	13.96
208	208 Treasury 10-10-72	99.75	101.00	13.96
209	209 Treasury 10-10-72	99.75	101.00	13.96
210	210 Treasury 10-10-72	99.75	101.00	13.96

## BANKS AND HIRE PURCHASE

Label	Stock	Price	Last	Yield
211	211 Treasury 10-10-72	99.75	101.00	13.96
212	212 Treasury 10-10-72	99.75	101.00	13.96
213	213 Treasury 10-10-72	99.75	101.00	13.96
214	214 Treasury 10-10-72	99.75	101.00	13.96
215	215 Treasury 10-10-72	99.75	101.00	13.96
216	216 Treasury 10-10-72	99.75	101.00	13.96
217	217 Treasury 10-10-72	99.75	101.00	13.96
218	218 Treasury 10-10-72	99.75	101.00	13.96
219	219 Treasury 10-10-72	99.75	101.00	13.96
220	220 Treasury 10-10-72	99.75	101.00	13.96

## Over Fifteen Years

Label	Stock	Price	Last	Yield
221	221 Treasury 10-10-72	99.75	101.00	13.96
222	222 Treasury 10-10-72	99.75	101.00	13.96
223	223 Treasury 10-10-72	99.75	101.00	13.96
224	224 Treasury 10-10-72	99.75	101.00	13.96
225	225 Treasury 10-10-72	99.75	101.00	13.96
226	226 Treasury 10-10-72	99.75	101.00	13.96
227	227 Treasury 10-10-72	99.75	101.00	13.96
228	228 Treasury 10-10-72	99.75	101.00	13.96
229	229 Treasury 10-10-72	99.75	101.00	13.96
230	230 Treasury 10-10-72	99.75	101.00	13.96

## ELECTRICAL AND RADIO

Label	Stock	Price	Last	Yield
231	231 Treasury 10-10-72	99.75	101.00	13.96
232	232 Treasury 10-10-72	99.75	101.00	13.96
233	233 Treasury 10-10-72	99.75	101.00	13.96
234	234 Treasury 10-10-72	99.75	101.00	13.96
235	235 Treasury 10-10-72	99.75	101.00	13.96
236	236 Treasury 10-10-72	99.75	101.00	13.96
237	237 Treasury 10-10-72	99.75	101.00	13.96
238	238 Treasury 10-10-72	99.75	101.00	13.96
239	239 Treasury 10-10-72	99.75	101.00	13.96
240	240 Treasury 10-10-72	99.75	101.00	13.96

## Undated

Label	Stock	Price	Last	Yield
241	241 Treasury 10-10-72	99.75	101.00	13.96
242	242 Treasury 10-10-72	99.75	101.00	13.96
243	243 Treasury 10-10-72	99.75	101.00	13.96
244	244 Treasury 10-10-72	99.75	101.00	13.96
245	245 Treasury 10-10-72	99.75	101.00	13.96
246	246 Treasury 10-10-72	99.75	101.00	13.96
247	247 Treasury 10-10-72	99.75	101.00	13.96
248	248 Treasury 10-10-72	99.75	101.00	13.96
249	249 Treasury 10-10-72	99.75	101.00	13.96
250	250 Treasury 10-10-72	99.75	101.00	13.96

## INTERNATIONAL BANK

Label	Stock	Price	Last	Yield
251	251 Treasury 10-10-72	99.75	101.00	13.96
252	252 Treasury 10-10-72	99.75	101.00	13.96
253	253 Treasury 10-10-72	99.75	101.00	13.96
254	254 Treasury 10-10-72	99.75	101.00	13.96
255	255 Treasury 10-10-72	99.75	101.00	13.96
256	256 Treasury 10-10-72	99.75	101.00	13.96
257	257 Treasury 10-10-72	99.75	101.00	13.96
258	258 Treasury 10-10-72	99.75	101.00	13.96
259	259 Treasury 10-10-72	99.75	101.00	13.96
260	260 Treasury 10-10-72	99.75	101.00	13.96

## COMMONWEALTH & AFRICAN LOANS

Label	Stock	Price	Last	Yield
261	261 Treasury 10-10-72	99.75	101.00	13.96
262	262 Treasury 10-10-72	99.75	101.00	13.96
263	263 Treasury 10-10-72	99.75	101.00	13.96
264	264 Treasury 10-10-72	99.75	101.00	13.96
265	265 Treasury 10-10-72	99.75	101.00	13.96
266	266 Treasury 10-10-72	99.75	101.00	13.96
267	267 Treasury 10-10-72	99.75	101.00	13.96
268	268 Treasury 10-10-72	99.75	101.00	13.96
269	269 Treasury 10-10-72	99.75	101.00	13.96
270	270 Treasury 10-10-72	99.75	101.00	13.96

## BEERS, WINES AND SPIRITS

Label	Stock	Price	Last	Yield
271	271 Treasury 10-10-72	99.75	101.00	13.96
272	272 Treasury 10-10-72	99.75	101.00	13.96
273	273 Treasury 10-10-72	99.75	101.00	13.96
274	274 Treasury 10-10-72	99.75	101.00	13.96
275	275 Treasury 10-10-72	99.75	101.00	13.96
276	276 Treasury 10-10-72	99.75	101.00	13.96
277	277 Treasury 10-10-72	99.75	101.00	13.96
278	278 Treasury 10-10-72	99.75	101.00	13.96
279	279 Treasury 10-10-72	99.75	101.00	13.96
280	280 Treasury 10-10-72	99.75	101.00	13.96

## CHEMICALS, PLASTICS

Label	Stock	Price	Last	Yield
281	281 Treasury 10-10-72	99.75	101.00	13.96
282	282 Treasury 10-10-72	99.75	101.00	13.96
283	283 Treasury 10-10-72	99.75	101.00	13.96
284	284 Treasury 10-10-72	99.75	101.00	13.96
285	285 Treasury 10-10-72	99.75	101.00	13.96
286	286 Treasury 10-10-72	99.75	101.00	13.96
287	287 Treasury 10-10-72	99.75	101.00	13.96
288	288 Treasury 10-10-72	99.75	101.00	13.96
289	289 Treasury 10-10-72	99.75	101.00	13.96
290	290 Treasury 10-10-72	99.75	101.00	13.96

## ENGINEERING, MACHINE TOOLS

Label	Stock	Price	Last	Yield
291	291 Treasury 10-10-72	99.75	101.00	13.96
292	292 Treasury 10-10-72	99.75	101.00	13.96
293	293 Treasury 10-10-72	99.75	101.00	13.96
294	294 Treasury 10-10-72	99.75	101.00	13.96
295	295 Treasury 10-10-72	99.75	101.00	13.96
296	296 Treasury 10-10-72	99.75	101.00	13.96
297	297 Treasury 10-10-72	99.75	101.00	13.96
298	298 Treasury 10-10-72	99.75	101.00	13.96
299	299 Treasury 10-10-72	99.75	101.00	13.96
300	300 Treasury 10-10-72	99.75	101.00	13.96

## FOREIGN BONDS & RAILS

11P	Do Sept 30-70	87.1	81.1	8.18	14.40
11P	Do Sept 30-75	83.5	81.5	8.18	14.40
11P	Do Sept 30-78	83.5	81.5	8.18	14.40
11P	Do Sept 30-80	83.5	81.5	8.18	14.40
11P	Do Sept 30-85	83.5	81.5	8.18	14.40
11P	Do Sept 30-90	83.5	81.5	8.18	14.40
11P	Do Sept 30-95	83.5	81.5	8.18	14.40
11P	Do Sept 30-00	83.5	81.5	8.18	14.40
11P	Do Sept 30-05	83.5	81.5	8.18	14.40
11P	Do Sept 30-10	83.5	81.5	8.18	14.40
11P	Do Sept 30-15	83.5	81.5	8.18	14.40
11P	Do Sept 30-20	83.5	81.5	8.18	14.40
11P	Do Sept 30-25	83.5	81.5	8.18	14.40
11P	Do Sept 30-30	83.5	81.5	8.18	14.40
11P	Do Sept 30-35	83.5	81.5	8.18	14.40
11P	Do Sept 30-40	83.5	81.5	8.18	14.40
11P	Do Sept 30-45	83.5	81.5	8.18	14.40
11P	Do Sept 30-50	83.5	81.5	8.18	14.40
11P	Do Sept 30-55	83.5	81.5	8.18	14.40
11P	Do Sept 30-60	83.5	81.5	8.18	14.40
11P	Do Sept 30-65	83.5	81.5	8.18	14.40
11P	Do Sept 30-70	83.5	81.5	8.18	14.40
11P	Do Sept 30-75	83.5	81.5	8.18	14.40
11P	Do Sept 30-80	83.5	81.5	8.18	14.40
11P	Do Sept 30-85	83.5	81.5	8.18	14.40
11P	Do Sept 30-90	83.5	81.5	8.18	14.40
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11P	Do Sept 30-35	83.5	81.5	8.18	14.40
11P	Do Sept 30-40	83.5	81.5	8.18	14.40
11P	Do Sept 30-45	83.5	81.5	8.18	14.40
11P	Do Sept 30-50	83.5	81.5	8.18	14.40
11P	Do Sept 30-55	83.5	81.5	8.18	14.40
11P	Do Sept 30-60	83.5	81.5	8.18	14.40
11P	Do Sept 30-65	83.5	81.5	8.18	14.40
11P	Do Sept 30-70	83.5	81.5	8.18	14.40
11P	Do Sept 30-75	83.5	81.5	8.18	14.40
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11P	Do Sept 30-85	83.5	81.5	8.18	14.40
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11P	Do Sept 30-00	83.5	81.5	8.18	14.40
11P	Do Sept 30-05	83.5	81.5	8.18	14.40
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11P	Do Sept 30-30	83.5	81.5	8.18	14.40
11P	Do Sept 30-35	83.5	81.5	8.18	14.40
11P	Do Sept 30-40	83.5	81.5	8.18	14.40
11P	Do Sept 30-45	83.5	81.5	8.18	14.40
11P	Do Sept 30-50	83.5	81.5	8.18	14.40
11P	Do Sept 30-55	83.5	81.5	8.18	14.40
11P	Do Sept 30-60	83.5	81.5	8.18	14.40
11P	Do Sept 30-65	83.5	81.5	8.18	14.40
11P	Do Sept 30-70	83.5	81.5	8.18	14.40
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11P	Do Sept 30-80	83.5	81.5	8.18	14.40
11P	Do Sept 30-85	83.5	81.5	8.18	14.40
11P	Do Sept 30-90	83.5	81.5	8.18	14.40
11P	Do Sept 30-95	83.5	81.5	8.18	14.40
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11P	Do Sept 30-45	83.5	81.5	8.18	14.40
11P	Do Sept 30-50	83.5	81.5	8.18	14.40
11P	Do Sept 30-55	83.5	81.5	8.18	14.40
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11P	Do Sept 30-95	83.5	81.5	8.18	14.40
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11P	Do Sept 30-60	83.5	81.5	8.18	14.40
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11P	Do Sept 30-70	83.5	81.5	8.18	14.40
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11P	Do Sept 30-85	83.5	81.5	8.18	14.40
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11P	Do Sept 30-00	83.5	81.5	8.18	14.40
11P	Do Sept 30-05	83.5	81.5	8.18	14.40
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11P	Do Sept 30-15	83.5	81.5	8.18	14.40
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11P	Do Sept 30-35	83.5	81.5	8.18	14.40
11P	Do Sept 30-40	83.5	81.5	8.18	14.40
11P	Do Sept 30-45	83.5	81.5	8.18	14.40
11P	Do Sept 30-50	83.5	81.5	8.18	14.40
11P	Do Sept 30-55	83.5	81.5	8.18	14.40
11P	Do Sept 30-60	83.5	81.5	8	



## INSURANCE

[illegible]

**MINES—Continued**

**O.F.S.**

Oct. Jo'burg Cons. R2	2154	6.9	Q170c	2.2	8
Feb. Middle Wit 23c	215	28.6	Q35c	1.2	11
Oct. Minorco SBD 140	170	8.9	Q2c	0.7	0

May	Falcon Rh.50c	100	29.9	Q35c	6	—
March	Rhod'n Corp. 16c p.	13	8.3	Q.56	6.0	6
Jan. 9	Brown Cons. E4	100	17.75			

Oct.	Parings M&E Sp.	9	—	—	—	—
	Peko-Wallend 50c.	380	22.3	Q15c	φ	3.
	Praxidion 20c	75				

July	Petaling Sali	135	6.9	0.12	—	2.3
July	Saint Piran	80	23.8	1.25	2.5	4.8
Nov.	South Kinta (10p)	75	4.10	7.5	0.6	15.4

ated dividend after pending scrip and/or rights interest  
or relates to previous dividend or forecast.

allows for currency clause. y Dividend and yield on merger terms. z Dividend and yield include a

Service is available to every company dealt in on the London Stock Exchange throughout the United Kingdom for a fee of £225 per annum for each company.

[illegible][illegible][illegible][illegible][illegible]

19	4.84	13	March	Smith Bros.	39	5.9	4.0	12.16	7.8	May	Sept.	U. C. Inert R.	
20	1.98	14	March	Stun. Pac. Bldg.	374				5.5	May	Nov.	Union Copper & Zinc	
21	4.40	15	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
22	4.40	16	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
23	4.40	17	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
24	4.40	18	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
25	4.40	19	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
26	4.40	20	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
27	4.40	21	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
28	4.40	22	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
29	4.40	23	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
30	4.40	24	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
31	4.40	25	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
32	4.40	26	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
33	4.40	27	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
34	4.40	28	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
35	4.40	29	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
36	4.40	30	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
37	4.40	31	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
38	4.40	32	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
39	4.40	33	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
40	4.40	34	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
41	4.40	35	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
42	4.40	36	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
43	4.40	37	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
44	4.40	38	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
45	4.40	39	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
46	4.40	40	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
47	4.40	41	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
48	4.40	42	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
49	4.40	43	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
50	4.40	44	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
51	4.40	45	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
52	4.40	46	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
53	4.40	47	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
54	4.40	48	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
55	4.40	49	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
56	4.40	50	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
57	4.40	51	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
58	4.40	52	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
59	4.40	53	March	Stun. Pac. Bldg.	374					May	Nov.	Union Copper & Zinc	
60	4.4												

DIAMOND AD													
Nov.	May	Anglo-Am. Ind. Co.											
Nov.	July	Shanghai Ind. Co.											
Nov.	Aug.	De Beers D. M.											
Nov.	Aug.	De Beers D. M.											
Nov.	May	Langenberg 12 <sup>1/2</sup>											
Nov.	May	Mayhew Plac. 10 <sup>1/2</sup>											

CENTRAL													
Nov.	May	Cermetum 10 <sup>1/2</sup>											
Nov.	May	Palom R. 50 <sup>1/2</sup>											
March		Rhoad's Corp. 18 <sup>1/2</sup>											
7. M.	Oct.	Palom R. 50 <sup>1/2</sup>											
Nov.	July	Therapine 10 <sup>1/2</sup>											
Jan.	July	D. Pr. 50 <sup>1/2</sup>											
Nov.	Sept.	Winnicott Co. 10 <sup>1/2</sup>											
Aug. N. Ag.	Jan.	Co. 50 <sup>1/2</sup>											

AUSTE													
Nov.	Nov.	A. N. S. 5 <sup>1/2</sup>											
Nov.	Apr.	Winnicott Co. 10 <sup>1/2</sup>											
		BH South 10 <sup>1/2</sup>											
		G. M. Galvornie 10 <sup>1/2</sup>											
September		Belmont Arena 5 <sup>1/2</sup>											
		St. Louis 10 <sup>1/2</sup>											
Oct.	Apr.	ML H. Edgco. 5 <sup>1/2</sup>											
		St. Louis 10 <sup>1/2</sup>											
		N. M. H. Edgco. 5 <sup>1/2</sup>											
June	Nov.	St. Louis 10 <sup>1/2</sup>											
		Oakridge 5 <sup>1/2</sup>											
		Special Copper 5 <sup>1/2</sup>											
		Parsons 10 <sup>1/2</sup>											
		Parsons 10 <sup>1/2</sup>											

[illegible][illegible]

160	4.8	10.34c	1.0	7
255	7.0	10.34c	1.0	7
270	5.3	10.34c	1.2	6
<b>ND PLATINUM</b>				
520 <sup>2</sup>	21.0	10.244c	1.6	6
79	6.9	10.2c	1.0	7
202	20.1	10.22c	2.2	10
208	18.0	10.22c	1.0	7
79	12.10	10.27c	1.0	7
106	12.10	10.27c	1.0	7
<b>AFRICAN</b>				
100	20.0	10.034c	2.1	6
100	20.0	10.03c	1.0	7
13	6.3	0.5c	0.5	6
13	6.3	0.5c	0.5	6
155	14.4	10.01c	1.0	6
70	23.6	9c	10.2	10
40	23.6	9c	10.2	10
16	12.74	9c	1.0	7
<b>ITALIAN</b>				
22	15.5	9.07c	1.5	6
235	15.5	9.07c	1.5	6
118	6.74	9.01c	1.0	7
36	5.67	9c	1.0	7
36	2.1	1.5	5.0	2
20	4.10	9.22c	1.8	1
208	20.0	9.10c	1.5	3
21 <sup>2</sup>	20.0	9.10c	1.5	3
96	2.4	9c	7.0	1
22	2.4	9c	7.0	1
22	2.4	9c	7.0	1

1980	272		
1981	1.11	65.96	2.1
1982	1.11	65.96	2.1
1983	1.11	65.96	2.1
1984	1.11	65.96	2.1
1985	1.11	65.96	2.1
1986	1.11	65.96	2.1
1987	1.11	65.96	2.1
1988	1.11	65.96	2.1
1989	1.11	65.96	2.1
1990	1.11	65.96	2.1
1991	1.11	65.96	2.1
1992	1.11	65.96	2.1
1993	1.11	65.96	2.1
1994	1.11	65.96	2.1
1995	1.11	65.96	2.1
1996	1.11	65.96	2.1
1997	1.11	65.96	2.1
1998	1.11	65.96	2.1
1999	1.11	65.96	2.1
2000	1.11	65.96	2.1
2001	1.11	65.96	2.1
2002	1.11	65.96	2.1
2003	1.11	65.96	2.1
2004	1.11	65.96	2.1
2005	1.11	65.96	2.1
2006	1.11	65.96	2.1
2007	1.11	65.96	2.1
2008	1.11	65.96	2.1
2009	1.11	65.96	2.1
2010	1.11	65.96	2.1
2011	1.11	65.96	2.1
2012	1.11	65.96	2.1
2013	1.11	65.96	2.1
2014	1.11	65.96	2.1
2015	1.11	65.96	2.1
2016	1.11	65.96	2.1
2017	1.11	65.96	2.1
2018	1.11	65.96	2.1
2019	1.11	65.96	2.1
2020	1.11	65.96	2.1
2021	1.11	65.96	2.1
2022	1.11	65.96	2.1
2023	1.11	65.96	2.1
2024	1.11	65.96	2.1
2025	1.11	65.96	2.1
2026	1.11	65.96	2.1
2027	1.11	65.96	2.1
2028	1.11	65.96	2.1
2029	1.11	65.96	2.1
2030	1.11	65.96	2.1
2031	1.11	65.96	2.1
2032	1.11	65.96	2.1
2033	1.11	65.96	2.1
2034	1.11	65.96	2.1
2035	1.11	65.96	2.1
2036	1.11	65.96	2.1
2037	1.11	65.96	2.1
2038	1.11	65.96	2.1
2039	1.11	65.96	2.1
2040	1.11	65.96	2.1
2041	1.11	65.96	2.1
2042	1.11	65.96	2.1
2043	1.11	65.96	2.1
2044	1.11	65.96	2.1
2045	1.11	65.96	2.1
2046	1.11	65.96	2.1
2047	1.11	65.96	2.1
2048	1.11	65.96	2.1
2049	1.11	65.96	2.1
2050	1.11	65.96	2.1
2051	1.11	65.96	2.1
2052	1.11	65.96	2.1
2053	1.11	65.96	2.1
2054	1.11	65.96	2.1
2055	1.11	65.96	2.1
2056	1.11	65.96	2.1
2057	1.11	65.96	2.1
2058	1.11	65.96	2.1
2059	1.11	65.96	2.1
2060	1.11	65.96	2.1
2061	1.11	65.96	2.1
2062	1.11	65.96	2.1
2063	1.11	65.96	2.1
2064	1.11	65.96	2.1
2065	1.11	65.96	2.1
2066	1.11	65.96	2.1
2067	1.11	65.96	2.1

[illegible]



## Setback for Giscard in French by-elections

BY DAVID CURRY

PARIS, Nov. 14.

THE RESULTS of the seven by-elections held in Paris today have given a substantial boost to the Gaullist UDR on the Right and the Socialist Party on the Left among the leading members of their respective coalitions.

With results declared in six of the seven seats—all of which were held by members of the ruling coalition—the Gaullist candidates significantly out-performed their coalition partners. Giscardians and Centreists and the Socialists scored dramatically at the expense of the Communists.

In particular, the results, inevitably seen as a dress rehearsal for the 1978 General Election which could bring the Left to power, will give a powerful impetus to M. Jacques Chirac, the former Prime Minister.

This is not only because of his strong personal showing but because the relative strength of the Gaullists will be seen as sustaining his thesis that as a way to defeat the Left in France is to revitalise the Gaullists and polarise issues rather than make overtures to the moderate Left.

Such as seems to be favoured by President Giscard.

However, Giscard may well interpret the Socialists' advance as substantiating his own belief that the health of French politics demands that the Socialists should turn themselves into Social Democrats and thus

become eligible for power and abandon the collectivism insisted on by the Communists. M. Chirac took 54 per cent of the votes in his Correze seat giving him an absolute majority of votes cast, and making a second round next week between the two leading candidates unnecessary.

### Advance

In the same seat, the Communists dropped five points (compared with 1973) to 22 per cent, while the Socialists advanced by 4 per cent to 21.5 per cent of the vote.

In a Paris seat which embraces the Latin Quarter, M. Jean Tiberi, the other orthodox Gaullist standing, romped one with 55 per cent, collecting 26 votes given in previous elections to other Right or Centre parties.

This time, the coalition parties did not stand against each other in individual seats.

In contrast, Communists and Socialists contested each seat and their differing fortunes will be seen as heartburn within the Left-wing alliance.

In the Beaujolais region of the Rhone the Socialists advanced by 14 per cent, collecting votes previously going to Centre candidates and forcing the Communists back by 3 per cent.

In the Gironde, the Left

Radicals, carrying the Socialist colours, advanced by 11.7 per cent to more than 35 per cent of the vote. They will face a Government candidate in a runoff which the latter may be ar pressed to win.

In Beaujolais, the combined Socialist Communist vote was ahead of the Giscardian candidates. Here again, the runoff looks far from certain for the Government.

Where the Government flag was carried by Giscardians or reform candidates, the coalition has suffered a setback though in a period of economic difficulty it will probably feel that it has held its ground reasonably well.

In one seat which held its second round of voting today, the Socialists won at the expense of the Giscardians. However, the Haute-Loire is a super-marginal seat, formerly held by the Government with 600 votes, and now Socialist by 251 votes.

The elections were caused when Ministers who had left the Government at the last reshuffle sought to regain their old constituencies which the constitution obliges them to hand over to deputies when they enter the Government.

In principle, the Haute-Loire exception, they should have been comfortable enough seats, but the Government now faces the prospect of losing two of them in next Sunday's runoff.

## Ford in new peace initiative at Halewood

BY ALAN PIKE, LABOUR STAFF

SHOP STEWARDS at Ford's Halewood plant, where the management says productivity is too low, will hold talks today with strikers whose action led to the loss of 2,000 Escorts last week.

The company hopes that the intervention of the shop stewards plus the fortnightly change-round between day and night shifts will enable normal production to resume.

There are two strikes: 50 men in the body plant complain about dismissal of a colleague for refusing to carry out an instruction, and allegedly threatening a foreman; and 24 paint-shop workers are protesting over a change in painting levels. The two disputes led to 7,500 other men being laid off last week.

Ford's management is anxious not only to end the immediate strikes, but to gain the support of the Halewood workers in maintaining adequate output at the plant. This was re-emphasised in a letter to employees from Mr. Albert Caspar, operations manager, at the weekend, and will be repeated today at section meetings addressed by foremen and supervisors.

The company expects 1,000 cars a day from Halewood, but recently has averaged only 800. It also says that, instead of producing extra cars, it is being used to rectify quality problems, and insists that this must stop. So far this month Halewood is 4,000 cars down, including the 2,000 lost in last week's strikes, on what could have been produced.

Because of this, overtime this week has been cancelled, an indication that the company is prepared to do more than issue verbal warnings to achieve its ends.

In his letter, sent individually to the homes of 12,000 employees, Mr. Caspar warned that the longer-term consequences of the factory's present performance could be even more serious than the elimination of overtime. He referred to previous management calls for improvements in production, and regretted that these had not been heeded.

### Fairy lights

Despite the highlighting of unacceptable practices, with some workers not doing their jobs properly in order to create unofficial time off, there was "no evidence" that the employees concerned were making any effort to correct the situation. "I am certain the majority of employees are perturbed by these practices and the effect that they will have on the future job prospects."

Mr. British Leyland is investigating the situation. "I am certain the majority of employees are perturbed by these practices and the effect that they will have on the future job prospects."

## Keep policing merger, say sugar buyers

BY ELINOR GOODMAN, CONSUMER AFFAIRS CORRESPONDENT

SOME OF Britain's largest trade buyers of sugar are understood to have told the Ministry of Agriculture that an independent committee adjudicating on complaints from customers of the merged Tate and Lyle and Manbre and Garton sugar companies should become a permanent feature of the company's operations. It should also have powers to review the company's policies at home and abroad.

Retailers and the food industry believe strongly that the merger, which not only gives Tate and Lyle over half the existing British sugar market but also strengthens its position in the glucose and starch markets in this country, should have been referred to the Monopolies Commission.

### Left open

However, in announcing its decision not to refer the bid, the Government recognised the need to try to ensure that the companies' customers did not suffer. It set up two committees should be set up to act as watchdogs outside Tate and Lyle.

One would be a permanent sub-committee of Tate's Board, which would monitor complaints, and the other, which also would look at complaints, would be an independent committee, which would report periodically to the Prices Secretary and the Agriculture Minister.

Exact terms of reference of the independent committee were left open to discussion and trade associations representing the company's customers, were asked

to give their views. Since then, retailers and food manufacturers have told the Ministry of Agriculture that the independent committee must have considerable powers if it is to do its job properly.

These would include the power to review overall policies and operations of the merged companies both in relation to the British market and to the European market. The committee also should be in a position not only to review complaints but also to decide how they should be remedied, if necessary. It should publish reports of findings in the same way as committees representing consumers' interests in some State-owned industries.

The trade is also believed to have stressed that the independent committee should not merely be seen as a temporary watchdog, whose job would expire when the merger was complete, but a permanent body which would continue as long as a monopoly situation existed in the sugar market.

The Retail Consortium and the Food Manufacturers' Federation have seen officials from the Ministry of Agriculture but neither is prepared to comment on the proposals until the Ministry has made clear what it regards as the correct approach and constitution of the committee.

Although the Government has said that the members of the committee will be drawn from outside Tate and Lyle it is not clear who exactly will be responsible for providing its secretariat.

It had been thought in the trade that the Office of Fair Trading might supervise the committee's work but, in view of the office's known indignation about the Government's decision to ignore its recommendation that the bid should be referred to the Monopolies Commission, it seems unlikely that it would willingly take on the job.

## Where the bank are exposed

The recent spate of publicity surrounding the financial problems of Zaire, Indonesia and the Colcostron shipping empire, following hard on the heels of the liquidation of Continental Mortgage Investors and third largest U.S. bankruptcy, has focused attention on the potential loss exposure of international banks.

Apert from the impact on bank earnings, the level of international loan losses affects the ability of the banking community to raise extra capital, a rumourous about serious loan losses effectively barred U.S. banks from the equity markets for much of 1974 and 1975. And further down the line it imposes a constraint on the banks' ability to finance the economic recovery.

Despite the various horror stories which surface from time to time, bank international loan losses so far are small compared with their domestic experience. Salomon Brothers, for example, has estimated that net international loan losses of a sample of the top U.S. banks between 1971 and 1975 averaged 0.12 per cent of loans outstanding compared with 0.37 per cent for the banks' total loan portfolios.

Assessment  
Any assessment of the vulnerability of the international banking community to possible loan losses is complicated because part of the money lent over the last few years on tankers, real estate or to less developed countries (LDCs), has been in the form of unpublicised credits. So no-one can be quite sure how much money the banks are owed.

Real estate: Over the past few years banks have lent over \$100bn. to U.S. Real Estate Investment Trusts (REITs) and, developing countries at the end of the 1974 at \$151bn. of which a developing world.

Developing countries: Since the late 1960s the commercial banks have had to shoulder a growing proportion of the developing world's debt burden. This shot up after the sharp rise in the oil price in 1973 with current account deficits of the non-Opec LDCs rising from \$7bn. in 1973 to \$27bn. in 1974 to \$36bn. in 1975. Latest World Bank figures show the outstanding debt of the banks' motives are, investment Trusts (REITs) and, developing countries at the end of the 1974 at \$151bn. of which a developing world.

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